FEATURE

CONTRACTOR

This magazine is a publication of Uganda National Association of Building and Civil Engineering Contractors (UNABCEC)

OPINION

Financing the Contractor

Tips on how to improve your chane es of obtaining credit

Government willing to support the development of local content

MAIN FEATURE

Local Suppliers and sub Contractors to earn big as Entebbe Airport

expansion commences

300 MILLION dollar Convention Centre opens in Kigali







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Financing the Contractor
Tips on how to obtaining credit

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Saudi Arabia's Kingdom Tower breaks world record at 1km tall

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UNABSEC MEMBERS
DIRECTORY
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Welcome

e are back people! Welcome to issue 9. If you have been an avid reader of The Contractor, you should have noticed that the magazine was in fresh hands. As we promised in the last issue, we are combing the globe for fresh and exciting content.

On the local scene, the \$200 million Entebbe Airport expansion got underway a while back. Next door in Kenya, the tallest building in East Africa, UAP Towers was opened. South of the border in Rwanda, a \$300 million convention center, the biggest in the region opened its doors for business earlier this month. We have complete coverage for this and other projects in the region.

We have generated some buzz on the international scene. Equipment manufacturers and distributors from Egypt, Italy and Germany have expressed interest in Uganda's growing construction/contracting sector. You definitely don't want to miss out on these juicy deals. We shall keep you posted on all opportunities available as and when they arise.

Last but certainly not least, we would like to thank our partners, the advertisers without whose support this publication would not be possible. I cannot thank you enough. To those companies who are still on the fence whether to feature in the magazine or not, please do not hesitate to get in touch. Apart from advertising, we have space for editorials, press releases and news bits. We have something for everyone. We are looking forward to meeting you soon.

We hope you enjoy reading this issue. See you in the next one.

Adieus!

Agam

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WHY Everyone should be passionate about Building local contractors.

ONE OF THE MANY reasons am excited about serving as UNABCEC Chairman for 2015-2017 is that am just so passionate about construction contracting industry.



hen you consider how much we need to accomplish, the things to build, the challenges we face & need to overcome and the way we need to give back to the communities we work in, it's hard not to be inspired by the opportunities in our construction industry for us and the next generation.

Lack of local capacity and capabilities in our construction sector has obviously affected our hopes as a country to take advantage of the numerous employment opportunities in the industry and also made it difficult for local businesses to be able to provide works which are competitive in terms of price, quality and timely delivery. Local Contractor contribution is very minimal and diminishes even further in larger infrastructure projects. As all medium to large projects are dominated by foreign contractors and this trend has a direct negative impact on the economy as cash injected into infrastructure does not bring about the desired creation of iobs in the short to medium term, nor does it trigger longer term investment needed for stability. Local Contractors must be brought to the forefront of delivery of infrastructure development if GOU funds (including Oil revenue) are to be invested for equitable returns.

The PPDA law and Regulations which govern the procurement and selection of works contractors has no specific practical alignment and directive to strengthen Local Contractors. The Law is very "Convenient" to large foreign contractors even if some are "ghosts". When such companies undertake the works, the local content is limited to only provision of unskilled or semi-skilled labour, which inputs are insufficient to make meaningful impact and certainly such back stage responsibility has contributed to the slow growth of capacity in the local construction industry.

In the short term, the country continues to lose the benefit of employment - which

the Ugandans anticipate at the inception of construction projects while we are also forfeiting future impact of growth of the skilled workforce and requisite investment in the construction industry. Both are essential ingredients for transformation to a modern and prosperous Country.

The key issues and constraints affecting the development of the construction sector are

- The erratic and unpredictable work opportunities and resultant inconsistent cash flow that has consequently hampered institutional and human resource development of contractors.
- The Construction Industry is currently highly distorted and unpredictable.

It is largely dominated by foreign firms, some of which are state owned firms whose business operations are subsidized by their country of origin.

It has another set of approximately 800 local construction firms that do not belong to the national association, the majority of which are speculators – commonly known as "Brief Case Contractors".

All these contractors have been allowed to participate in the construction industry without being regulated. The diversity in capacity and objectives of these industry actors has led to the emergence of an unlevelled playing field. This dynamic has led to the genuine local firms being forced to go without business for many years and many have closed / or are due to close shop and exit the industry.

The foreign firms largely fill all the technical positions with their nationals at the expense of locals thereby negating knowledge sharing and transfer. Ugandans have been relegated to casual works. This has in the long run killed competition from local firms thus giving foreign firms a field day in Uganda on their own terms.

If you look at the certified genuine contractors in this magazine and you equipped them with equipment, skilled craft workers, Registered Technicians and Engineers, this group can build every building, road and piece of infrastructure we take for granted today.

Local construction firms' participation in the supply chain -with strengthened capacity to compete is crucial to the development of our nation. Adaption of an enterprise development initiative -**Stimulation, Incubation and Promotion** of local small and medium enterprises (SME's) will guarantee organic growth of firms into bigger construction firms that will compete with international companies. These deliberate incentives aimed at building capacity of local contractors will safeguard the construction industry and spur meaningful and sustainable economic development. We reproduce our submissions to PPDA. and UNRA on interventions required to grow local construction industry.

We need your support to research the facts, litigate and reach the public to push back the bad clauses in the bill.

You cannot tell me that local contractors will not be the GREATEST people in our country providing 80% employment to all Youth, women and Veterans once the enterprises development initiatives are adapted.

Update from UNABCEC Secretariat



Where we have put our energies since the Start of 2016:

As the Management arm of the Association, we are accountable to the Board of Directors and to our Members who in return would wish to know the relevance of the Association.

de ought to know that our Activities are guided by the Six Strategic Objectives of the Association where the outcomes would directly measure up to the performance of the Secretariat.

1. Support to Trainings

The two well packaged trainings, CSM and SPP are still sponsored and supported by the Association with funding partially from the members contributions. Since we know the relevance of providing continuous and latest knowledge that equip our Members & their staff with skills required in the Industry and management of their, we have maintained these programs at a reasonable Budget without direct donor Support.

Contributions from participants have helped to break even the cost of the trainings and we know that in future we shall be able to raise numbers that can help to self-finance the trainings in Kampala.

Negotiation with a Donor to have these trainings conducted upcountry and also introduced in Technical colleges was completed. We hope to roll out these developments next year.

Design of additional training packages isunderway to ensure that issues in Contract Administration are addressed and members get better skills in managing their contracts.

Our prayer is for the construction industry to clearly understand the need and relevance of these trainings. Plans are underway for participants to obtain CPD points that can contribute to Registration of Engineers and general recognition of the trainings in the Country.

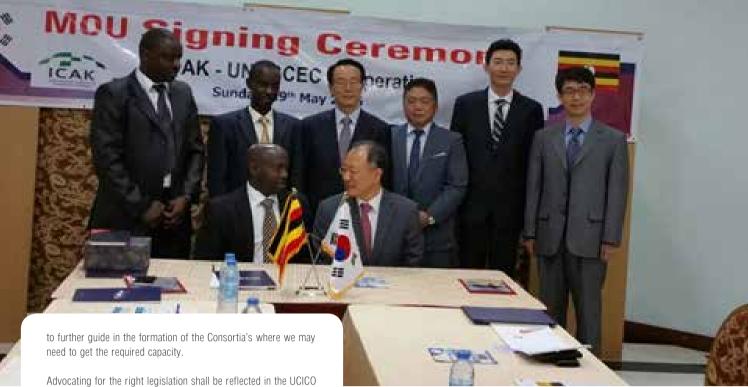
"The MoU provides that UN-ABCEC member Firms shall be privileged to be sole sub-contractors on these Projects that will be executed by Korean Companies"

2. Advocacy and Lobbying at all Levels of Influence in the Construction Sector

With Government holding the biggest cake for sharing and especially where our members stand to benefit, we have ensured to tap in all opportunities available so as to sell our objectives clearly to the different sector players.

We have managed to deliver proposals to influence our stakeholders to take into consideration the need to have Local Content Participation in the execution of various projects. We are looking forward to having a batch of our members having access to work especially in the roads sector.

Plans to have our members participating in the upcoming SGR project are still at the negotiation level. We have involved an ad hoc committee to have successful results with the SGR secretariat. An eligibility criterion has been designed



Advocating for the right legislation shall be reflected in the UCICO Bill where the views that will positively have an impact on our members were incorporated in the Draft. An Ad hoc Committee engaged the Office of the Engineer in Chief to incorporate a range of proposals to be discussed.

The Chairman of UNABCEC, The Chairman of ICAK franked by Association members at the signing of the Memorandum of Understanding during the Visit of the South korean President:

3. International Partnerships

The association is yet to realise the benefits of the MoU signed with the International Contractors Association of Korea (ICAK), with the Russians pulling out of the construction of the oil refinery and Government going to Korean Companies, only time will tell.

The MoU provides that UNABCEC member firms shall be privileged to be sole sub-contractors on these projects that will be executed by Korean Companies.

Our board members have visited various International Companies and participated in Trade Fairs & Exhibitions, the benefits go beyond benchmarking for our firms to bringing new technology in areas of doing and executing engineering projects and doing business. Various companies have been encouraged to bring their products to the Ugandan market and also help our companies have access to cheaper construction equipment's.

With BGV funding and activities, UNABCEC is sharing and benchmarking with construction companies from neighbouring countries such as KFMB in Kenya and CCAE in Ethiopia. We are learning from our mistakes and share a lot of information in doing things. A unifying website platform shall be developed by the end of the year to allow interactive sharing of the information amongst the member companies.

4. Re - profiling and Database Upgrade.

The secretariat through the Projects Manager have engaged its members to avail substantive information especially on the projects executed in the past 3 Years. Our stakeholders have tasked us to know more about the activities that our members are doing to isolate the genuine ones from the briefcase companies.

We shall utilise the collected information to upgrade our existing database so as to provide concrete and more realistic information beyond just addresses of our members and their contact persons but also to avail substantive information on their projects.

5. SACCO

We have further re introduced the need for our association to establish a strong and alternative source of income for its members; UNABCEC SACCO. The collection of signatures from individual members of the companies was completed. The launch of the SACCO at the our networking event shall help us to officially make the members have ideas of what we expect the SACCO to do for them.

Plans to hold a general meeting where the stakeholders (who are particularly our members) will deliberate to create a consolidated constitution of the SACCO is underway. The meeting with the guidance of a consultant will discuss the requirements for the membership, minimum shares from the members and also other ways and sources of funds for the SACCO.

Generally, the SACCO will help member companies have a fund that will provide guarantees not limited to Performance Securities for their projects but also a solid loans scheme for their employees.

The vision of the SACCO is to see it evolving into a Micro Finance body and later into an investment bank. We plan to utilise our SACCO when lobbying government for financial assistance and acquiring equipment for our members.

The benefits of the SACCO are enormous and therefore we encourage all our members to participate fully in its formation.

Godfrey Lubanga Ag. Executive Director/Projects Manager executive.director@unabcec.co.ug Tel: 0782-136143.





FOTON EASTAFRICA

AUMAN TIPPER MODEL: BJ3253DLPJB-R Diving Type: 6*4 WD615.50 9726cc Diesel Engine In-line Six-cylinder, DI, Water

cooling, Turbo-charging, Inter-cooling Rated Power KW (HP)/rpm: 213(290) / 2200 Rated Torque N.M/rpm: 1160/1100-1600

Fuel Consumption: 4 km/L WEIGHT DATA: GVW: 35000 kg Payload: 25000 kg

DIMENSIONS
Overall Dimensions (L*W*H): 8472*2495*3260 mm
Inner Dimensions of Cargo box (L*W*H):5600*2300*1500mm (20 M3)
Wheel Base: 3825+1350 mm Wheel Track: 2005/1865 mm Ground Clearance: 320 mm

CHASSIS EQUIPMENT

Steering Gear: ZF8098 Gearbox: RT11509C (PT0) 9 forward 1 rear Rear Axle: 13T Dual Reduction, Speed ratio: 5.73+ABS Brake system: Service brake - Drum brake (Dual circuits pneumatic brake) Parking brake –Energy-accumulating spring air-cut brake

Auxiliary brake – Exhaust brake

Front: Longitudinal leaf spring with dual acting telescopic shock absorbers and anti-roll bar/ 9 Rear: Longitudinal leaf spring, balance suspension and anti-roll bar / 12 WHEEL SIZE: 8+1 Radial Tire 12.00/R20 Fuel Tank: 210 L

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Congratulations to Minister of Works



Minister of Works and Transport, Hon. Eng. Monica Azuba Ntege on the right with outgoing Works Minister, Hon. Eng. John Byabagambi at the official handover ceremony on 30th June 2016.

The Board of Directors and Management team at UNABCEC congratulate Hon. Eng. Monica Azuba Ntege on her new appointment as Minister of Works and Transport.

At UNABCEC, we are committed to fostering a conducive environment for local builders, engineers and contractors.

We look forward a positive relationship with your Ministry.

Local Suppliers and sub Contractors to earn big as

Entebbe Airport expansion works commence

Work on the \$200 million airport has commenced. The expansion is aimed at improving aviation for economic development in the region, according to communication from Civil Aviation Authority spokesperson Mr. Igundura.





he Chairman Board of Directors, Civil Aviation Authority, Eng. Ndawula Kawesi said growth of the aviation industry had especially been experienced in the period following the hosting of the Commonwealth Heads of Government Meeting (CHOGM) in 2007. He attributed it to the good performance of the national economy since 1986, which triggered a high demand for air transport services to and from Uganda.

"The liberal environment that the aviation sector enjoys has also been a catalyst for increased investments in the industry," he said adding that the planned developments "were a result of the 2014 – 2034 National Civil Aviation Master Plan that was launched earlier in the year"

Mr. Rama Makuza added that they expected passenger traffic

facilitated by a spike in business travels. Passenger traffic at Entebbe has grown gradually to 1.3m last year, 300,000 up from about one million in 2010.

Cargo handled at the airport increased to about 52,000 metric tonnes from 49,000 tonnes in the same period.

Speaking at the ground breaking ceremony performed at the site for the proposed new cargo centre at Entebbe, on Saturday 29thAugust 2015, President Yoweri Museveni expressed gratitude to the Chinese government for extending financial support to the tune of \$200 million for the upgrade and expansion works.

President Museveni reiterated the importance of infrastructure development and

noted that Uganda produces goods and offers services that require exportation.

"The goods and services should be linked to infrastructure such as airports, roads, the railway, internet and telecommunications," the President remarked.

He urged the Chinese contractors to use local products and inputs such as cement and steel "if they are of good quality."

The planned works will be undertaken in three phases with the first phase covering the period 2015 – 2018, the second phase will be implemented in 2019 – 2023 while the third phase would be realized between 2024 – 2034.

The other projects under the first phase of the expansion include:

- 1. Strengthening of the main Runway 17/35 and its associated Taxiways
- 2. Expansion and strengthening of Aircraft Parking Aprons 1, 2 and 4
- 3. Rehabilitation of the old Runway
 12/30 and its associated Taxiways

"Passenger traffic at Entebbe has grown grad-ually to 1.3m last year, 300,000 up from about one million in 2010."















On completion of the new Cargo Centre Complex, the old Cargo facilities will immediately be pulled down to pave way for construction of the extension to the Passenger Terminal.

The first and second phases will cost of \$270 million financed through a loan from China. It should be noted that China has financed several mega infrastructure projects in Uganda including the Entebbe Expressway, the Isimba dam, Mandela National Stadium Namboole, Karuma dam, and Standard Gauge Railway.

The Civil Aviation Authority has already acquired land to facilitate the Entebbe International Airport expansion. Government allocated the national aviation governing body 66.5 acres of land to kick start the expansion works. Government allocated Civil Aviation Authority part of the land belonging to the Ministry of Agriculture in Entebbe to enable construction of an ultra modern cargo center to decongest the airport.

Civil Aviation Authority has also earmarked Shs. 60 billion generated internally towards the expansion of the aircraft parking area and maintenance center.

The expansion works are being undertaken by Chinese firm China Communications Construction Company .

The main contractor, China Communications Construction Company is also undertaking the 37.2 kilometers Kampala-Entebbe expressway . The 476 million US dollar project is expected to decongest the Kampala – Entebbe highway and shorten the time of driving from the capital to the airport from two hours to 30 minutes.

Source: CAA, The New Vision, Construct Africa



Metso NW Rapid™,

the revolutionary crushing and screening plant concept gains ground among aggregates producers

Metso NW RapidTM, the revolutionary crushing and screening plant concept gains ground among aggregates producers

The revolutionary Metso NW Rapid is the world's first and only wheel-mounted crushing plant that fits into standard containers and can be set up for operation in less than 12 hours. In addition to fast installation, the NW Rapid can increase production capacity by as much as 30% and offer higher uptime, better safety and ease of use.

In the highly competitive aggregates market, Metso's customers are increasingly looking for more cost-efficient ways to improve their productivity and lower cost of operations. The NW Rapid crushing and screening system, introduced a year ago, has proven to provide flexibility at a whole new level. The concept helps aggregates producers to now profit more from even smaller contracts than before and to change site locations more often. NW Rapid's high production capacity was one of the decisive factors when M/s M G Contractors Pvt Ltd in India was looking for a new plant.

"The new Metso NW Rapid plant is a perfect fit for our growing needs for more eco-friendly, mobile and economical solutions. When looking at the available products in the market, we realized that the NW Rapid is a breakthrough in terms of application and quality. It is also backed by Metso's good brand reputation and their service standards. With this purchase, we feel confident that our production efficiency will increase by as much as 30% compared to a traditional solution. The 12-hour set-up time is extraordinary," says Udit Mittal, Director, M/s M G Contractors Pvt Ltd.

Unique design features increase production and cost efficiency

Setting up a conventional portable crushing and screening plant normally takes at least a week and often requires preparations with foundations and other site conditions. In addition, equipment transportation can be difficult and require special arrangements. The NW Rapid is the first and only compact wheel-mounted crushing plant on the market that fits compactly into standard 40-foot (12-meter) containers, allowing it to be easily transported from one place to another by sea, rail or truck. Fast installation and dismantling is facilitated with hydraulically fine-adjustable support legs, hopper walls and screen lifting.

"Cost-efficiency achieved by easy set-up and flexibility serves our customers in the emerging markets particularly well, since it is important to be able to swiftly move production to where the construction projects are situated," says Julius Mäkelä, Product Manager, Portable Solutions, Metso.

The NW Rapid Series includes equipment for multiple aggregate production needs, such as portable jaw crushing, cone crushing as well as horizontal and vertical shaft impactor plants. With these products, customers can set up multistage crushing and screening plants for high-quality end products as well as for ballast production. The NW Rapid crushing and screening plant can be fed by excavator, wheel loader or dump trucks. Ready-made layouts cover screen feed and cone feed applications, with and without surge hoppers and field conveyors.

The increased capacity is mainly achieved by the powerful Nordberg® GP220TM cone crusher and the new four-deck dual-slope screen, enabling higher screening performance. The whole process can be precisely adjusted by a process control system.

"The new Metso IC50CTM process control system forms a seamless combination between the primary crushing stage and the secondary crushing & screening stage of the plant. The whole process, including field conveyors, can be started and stopped with the push of a single button, making daily operations safe and easy," says Mäkelä. The NW Rapid complies with European safety standards, and it can be issued with a CE marking.

More on the NW Rapid:

http://www.metso.com/solutions/metsonw-rapid-crushing-screening-plant/ https://youtu.be/1KM98XvaOuc

Metso is a world leading industrial company serving the mining, aggregates, recycling, oil, gas, pulp, paper and process industries. We help our customers improve their operational efficiency, reduce risks and increase profitability by using our unique knowledge, experienced people and innovative solutions to build new, sustainable ways of growing together.

Our products range from mining and aggregates processing equipment and systems to industrial valves and controls. Our customers are supported by a broad scope of services and a global network of over 80 service centers and about 6,400 services professionals. Metso has an uncompromising attitude towards safety.

Metso is listed on the NASDAQ OMX Helsinki, Finland, and had net sales of about EUR 2.9 billion in 2015. Metso employs over 12,000 persons in more than 50 countries. Expect results.

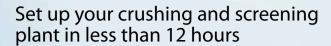
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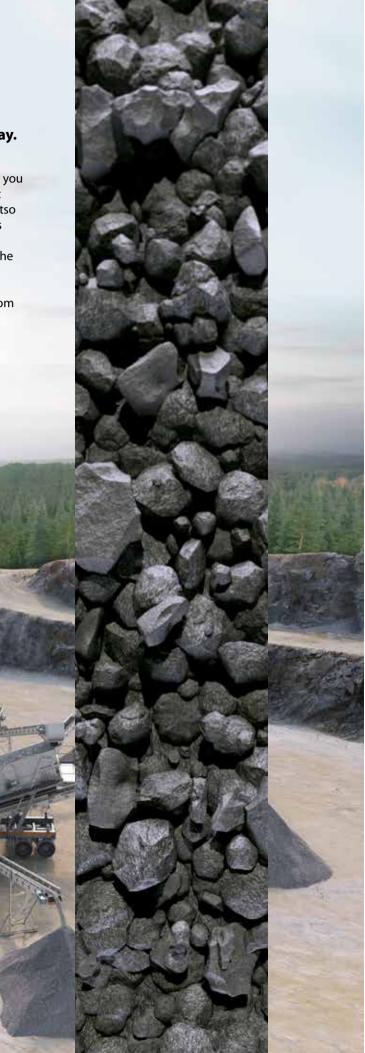
That's how we make the big difference, the Metso Way.

The new Metso NW Rapid™ crushing and screening plant brings to you the best mix of quick installation and higher production. With a set up time of less than 12 hours and 20% increase in productivity, Metso brings an innovative concept that will make even smaller contracts profitable. In tough market conditions, where time is money, this compact and versatile solution gives you the power to command the process.

Find out more about profitable crushing and screening at metso.com

#TheMetsoWay





Carmix 3500 TC:

design on the work site

Aerodynamic lines, attractive profile and power. It's the new Carmix 3.500 TC, an evolution that speaks the language of design, innovation and advanced technology. Without forgetting CARMIX's cornerstones: Quality and Reliability.

he search for a new design was based on the desire to offer well-finished machines that can ensure the highest level of performance and reliability on the worksite. And, of course, an "intelligent" design studied to offer even more comfort to users with more ergonomic controls, full-view visibility and an air-conditioned cab. Greater operator comfort means greater satisfaction, safety and productivity.

Like the wide range of Carmix products, the 3.500 TC model is a combination of technology and design to offer powerful and versatile work tools. The concrete mixer has an actual yield of 3.5 m3, a double mixing blade, a mixing and jet speed, regardless of the number of turns of the diesel motor, and a concrete jet in reverse; then, a 600-liter loader - controllable with the Joymix - with a hydraulic command opening to load the sand or gravel directly into the barrel. Finally, the machine can also handle, even when fully loaded, slopes up to 30%. Each of these elements responds to the specific needs observed by the attentive operators of the construction world: a commitment that Carmix has pursued for more than 40 years on five different continents.



A one of a kind weighing system in the world

Concrete-Mate is the revolution of the concrete production industry. Thanks to this new device, the mix can be weighed directly inside the barrel. Unlike many similar systems present on the market and which use a hydraulic system built on the blade, the one installed on the new Carmix 3.500 TC ensures extremely reliable data on the quality of the concrete. This device is added to the essential element that has always been inspired by Carmix's philosophy: the self-loading cement mixer was born to offer a machine that can prepare concrete on site. Less mechanical stress, due to the mixing and transportation, thus results in a decreased need of additives. The result? An excellent quality product ready to be used on any worksite, at any latitude, quickly and punctually. The quality is confirmed by the Legal for Trade certificate, an accreditation that ensures the superior accuracy of Concrete-Mate in all countries where this strict procedure is effective, such as amongst others - Europe, Australia, Canada and Russia.

Digital technologies for a perfect product

Today, productivity means having more control and information to achieve consistent performance in terms of quality and quantity. The great innovation offered by Carmix leads in this direction as far as the most recent machines are concerned, such as the new 3.500 TC: Promix. A state of the art digital device ensures an always-perfect mix design for all application needs. The name contains the secret ingredient of this technology: Promix, in favor of the mix design, Promix as a professional tool, Promix because its heart is a probe. Indeed, Promix is a measuring instrument composed of a stainless steel probe that is housed inside the mixer and supplied by a solar panel. A display in the cab receives information in real time. The sensor provides details on the slump, temperature, moisture and rotational speed of the concrete mixer, but it also tells users when the mixture is ready. All the data is constantly updated every ten seconds and sent to the receiver, thanks to a very easy to read display. Thus, the operator always knows all the parameters of the concrete that is being prepared. Such information can be stored in an external computer or sent to other mobile devices via the GPS network.

www.carmix.com

The concrete mixer has an actual yield of 3.5 m3, a double mixing blade, a mixing and jet speed, regardless of the number of turns of the diesel motor, and a concrete jet in reverse;



COMING SOON —to Uganda—



Carmix 3500



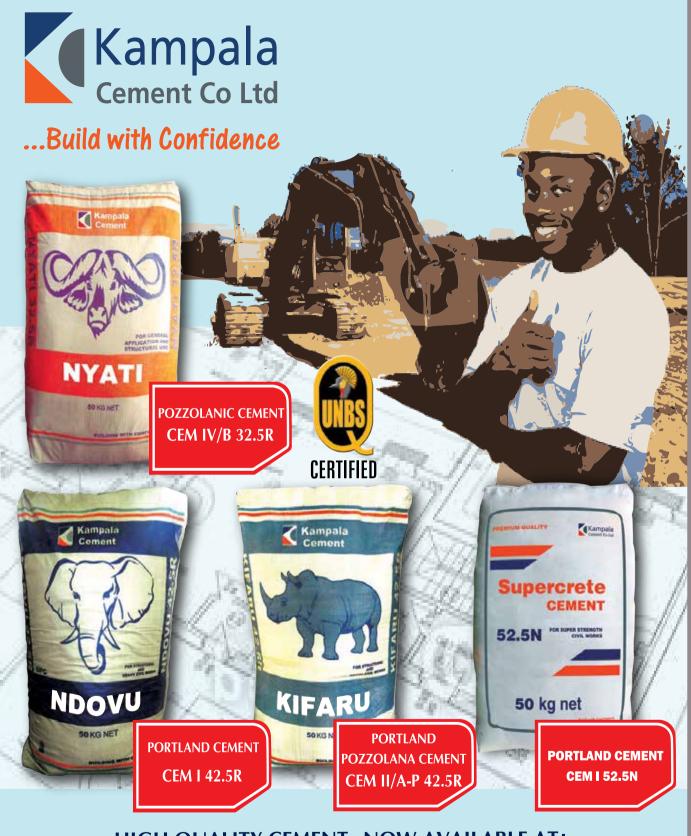


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Building Synergies!

UNABCEC MEMBERS INTERACT WITH TRADE MINISTER KYAMBADDE

By Charlotte Ninsiima



Uganda National Association of Building and Civil Engineering Contractors (UNABCEC) held a networking event at Hotel African on 28th April that embraced a hundred attendees at the brightly lit venue with colourful décor.

ganda National Association of Building and Civil Engineering Contractors (UNABCEC) held a networking event at Hotel Africana on 28th April, 2016 that saw hundreds of attendees at the brightly lit venue with colourful décor.

The event attracted several board members of UNABCEC as well as association members, a number of corporates from construction and insurance firms, banks as well as well wishers of UNABCEC at the networking dinner.

"Construction is one of the fastest growing sectors registering 12% GDP at 2.8 billion shillings to Uganda's economy.

The Chief Guest Hon. Amelia Kyambadde, Minister of Trade, Industry and Cooperatives graced the event as a number of construction firms presented their portfolios during the event. These included Farm Engineering Industry, Kampala Cement, Staunch Machinery, JCB Pole Planter and Commercial Bank of Bank (CBA) and the Standard Gauge Railway.

Hon. Kyambadde commended Uganda for having the best engineers in the world who have been to several countries such as Canada, Brazil, Norway and other countries for exposure and experience.

"The association was awarded the privilege to work on the Standard Gauge Railway which is a positive step in the right direction."

Construction is one of the fastest growing sectors registering 12% GDP at 2.8 billion shillings to Uganda's economy. Through the Building Control Bill, the government will establish a build standard board and committee to enhance services provision.

Despite a number of challenges that local contractors face that include competitive foreign firms capturing big projects, dependency on imported materials, limited access to credit, corruption and bureaucracy. However under the Buy Uganda Build policy, the Ministry will avail 22% preference on national tenders to local contractors to protect against foreign competition.

Hon. Kyambadde also advised the association to formulate an investment club among members so that it could act as a financial arm suitable for any monetary needs.

Karuhanga Francis, Chairman UNABCEC gave a word of thanks to all who honoured the event with their presence and encouraged all contractors to be part of UNABCEC as a way of delivering professional work.

Karuhanga informed those present about the recurrent collapse of buildings in Kampala that is due to shoddy work from local contractors and having uncertified skills."We seek support from the government to ensure a firm law is entrenched so that every constructor could follow the right processes for operating their work".

The highlight of the day was the launch of the association's 8th quarterly contractors' magazine themed 'Bringing local contractors to the forefront of infrastructure development.'

After the Minister's speech, a sumptuous buffet was served to the invited guests. During the interlude the S& S Band presented local music to soothe the mood, and allowed guests to have chitchat and thereafter Hon. Kyambadde opened the dance floor to the guests.











- 1. Hon. Kyambadde addressing the UNABCEC members at the networking dinner in the foreground
- 2. Trade Minister officially launches the Contractor magazine issue No.8
- 3. Invited guests follow presidings
- 4. It was a full house at the networkinng event
- 5. Hon. Kyambadde receiving the 8th issue of the Contractor Magazine from UNABCEC Chairman Mr. Karuhanga for the unveiling

NEW BRIEFS

The Panama Canal expansion officially opened on Sunday 26 June.

Written by Joe Malone - 27 Jun 2016

The canal, considered to be the world's largest civil works at the time, reached its conclusion after nine years marked by contract disputes and potential competition from neighboring countries.

The route was presented on Sunday by the consortium Grupo Unidos por el Canal (GUPC), which was hired by the Panama Canal Authority (ACP) in 2007. The mega-project will allow ships of up to 13,000 TEU (container size standard) to pass through the channel. Before its completion, only ships of less than half this capacity could cross the waterway.

The project cost some US\$ 5.4 billion in total.

In August 2014, an agreement was reached between GUPC and the Panama Canal Authority (ACP) following their contract dispute, which the two parties said would allow the completion of the canal expansion project.

Following the agreement, the project was said to be completed by December 2015.

However, in October 2015, the project was said to be 95% completed, with a finishing date set for April this year.



Nairobi Southern Bypass completed

Construction of Nairobi's Southern bypass is complete. The dual carriage road experienced numerous delays especially due to the acquisition of land along the Nairobi National Park.

The bypass starts from Mombasa Road and ends at the Kabete- Limuru Road in Kikuyu town. Certain sections were completed many months ago. The project was funded by the Kenyan government and the China Exim bank at a cost of Sh18 billion, about 540 billion Uganda Shillings.

Source: www.nairobiwire.com



Mota-Engil to resurface 'worst road in South America'

Written by Mike Hayes - 28 Jun 2016

The Transchaco highway in 2010, after being given a new asphalt surface

Portuguese company Mota-Engil has won a US\$ 430 million contract to resurface the Transchaco highway in Paraguay.

Dubbed "the worst highway in South America" the 835 km road runs between the country's capital Asunción and Bolivia.

Although the road was resurfaced with asphalt in 2007, much of it is now said to be breaking up and the Paraguayan Ministry of Public Works has stated that initiating the repair of the highway is the most important contract in its history.

Mota-Engil and its Paraguayan consortium partner Concret Mix, were the sole bidders for the project, when an anticipated bid from Spanish company Obrascon Huarter Lain (OHL) and local contractor Heisecke failed to materialize.

The project calls for the repair and widening of the highway, along 530 km of its length. Drivers forced to use the road are routinely warned not to travel at night and to take extra food and water, in case they find themselves stranded along the largely uninhabited route.

Standard gauge railway **update**

Land acquisition process continues in Busoga region while payment of compensation is on-going in Tororo district and payment will soon start in Butaleja district. The land acquisition team was in Iganga during an engagement with Project Affected Persons. Survey and valuation covering up to 119 km has been completed. They have also obtained a wetland use license from NEMA covering 53.1 km. Currently the team is in final stages of obtaining licenses from NFA to use Central Government forests and forest reserves covering 23 km.

Standard Gauge Railway Malaba-Kampala line covers 273 km



High and mighty:

Saudi Arabia's Kingdom Tower set to break world record at 1km tall

By Julian Turner (Internet)

Scheduled for completion by 2019, the \$1.2bn Kingdom Tower in Jeddah, Saudi Arabia, is being heralded as the world's first 1km high building.

Breathtaking in conception and execution, the Kingdom Tower is a building without precedent. Upon completion, expected by 2019, the 'megatall' (900m-plus) skyscraper will stand a staggering 1km high, almost four times taller than Europe's highest building, the Shard in London, and more than 170m higher than the Burj Khalifa in Dubai, currently the world record holder at 828m.

Financing the Contractor

Tips on how to improve your chances of obtaining credit (and guarantees) from banks

By Don Twine, Head of Business Development, CBA Bank Uganda

To the contractor, obtaining support from the financial institution is as important and tough work as winning a job contract. The contractor and the bank are in a partnership to execute the job with the latter supporting on the financing angle.



The support required by the contractor from the banks will be first and foremost in form of guarantees, working capital and equipment finance. While the contractor can, subject to their financial standing, opt to finance the contract themselves and avoid the funded lines from banks, they will inevitably need a bank to support them with guarantees.

There are several types of guarantees. But to a contractor the applicable ones are Bid Bonds, Performance Bonds, Advance Payment guarantees and Retention guarantees. To go through the entire project cycle, the contractor will need all the first three and occasional retention guarantees. Guarantees are an important component of the contractual obligations of the contactor with an exception of the Advance Payment guarantee (APGs are to enable the contractor secure upfront payment on an awarded contract)

Another category of facilities the contactors will need will be in form of funded working capital and asset finance facilities. These will include overdrafts, certificate discounting and equipment finance. To avoid what bankers call diversion of funds, the bank will be comfortable funding a contactor with largely the certificate discounting and small levels of overdraft if really needed. Generally

a loan has no purpose to a contractor. The only loan permissible will be equipment loan to enable the contractor acquire equipment for the business like cranes, earth moving equipment, trucks etc.

Financing contractor's usually poses the biggest challenge for banks. It is long held custom that the bank will finance a business it understands very well and one that is not so much vulnerable to external shocks. The main challenges with financing contractors arises from relatively low profit margins, volatility in the industry, high levels of competition, low barriers to entry, inept skills to project the profitability of each contract, tendency to divert project funds to other ventures, delays in payments, lack of equipment to execute the jobs, call up of guarantees and of recent 'brief case' contractors.

The purpose of this brief is to give a general guide to the contactor on basics to consider as they seek credit support and help increase the chances of obtaining the bank's approval to finance them.

When a contactor submits application for financing, the bank will apply two lenses to assess the credit worthiness of the client. These are financial and non-financial analysis of the contractor.

First with non-financial analysis. The banks will examine the following:

- Type of contractor. Is the contractor main contractor or a subcontractor. Banks tend to favour main contractors for obvious reason that they directly deal with the clients/employers and thus the payment source than the subcontractor who has to go through the main contractor. Other reasons are that the main contractors are bigger and have better financial strength.
- Company profile and experience. Start-up business don't get many favours from banks. The more the years of successful business the high the chances of getting finance support
- 3. The promoters/shareholders or directors of the business and their experiences. The banks will look at the profile of the main persons behind the business and gauge their experiences in the trade. Here always the character issues will be ascertained. The bank will use the Credit Reference reports to ascertain the financial history of individual persons behind the company. Other public sources of information will also be consulted. The purpose is to ensure the person behind the company are of good standing.
- 4. The skill and experiences of the management team is also key. Again here, the interest will be in the character of the Team, skill and experiences to steer the company to success. In this also an evaluation of the key human resources will be undertaken. For instance, the banks will want to know the profiles of engineers, architects, accountants that the company employs.
- Job profiles. The analysis of jobs previously executed will be undertaken.
 The bank will look at the previous jobs executed successfully, the current jobs and the pipeline. This conveyor belt analysis assists the bank to evaluate the stability of the cash flows and the operating efficiency of the company.
- 6. Arsenal of equipment. Equipment are a key matter these days. The level of equipment should be commensurate with the jobs the contractor is undertaking and of course the specialisation. For instance, a road contractor will be assumed to hold more equipment than a contractor specialising in building construction. In the current market, lack of equipment subjects the contractor to constant hiring which brings in the challenges of costs escalation and loss of control
- Membership to professional bodies. If the owners of the company are engineers, they should be registered members of UIPE, and the same for Architects and with valid practicing certificates. The company should also be a member of associations like UNABSEC.
- Operating efficiency vis-à-vis other players in the industry. Are the ratios above or below the industry bench mark? The bankers will want to deal with leaders and not laggards.
- Auditors. The company should have audits and submit (unqualified) audited accounts on time. The company should have clear deadlines to undertake audits after financial year end and reports submitted to bankers on time.
- Corporate Governance issues. The contractor will be required be compliant with all relevant statutory requirements. The key ones are: Properly registered as a corporate body, pays relevant taxes and submits annual returns as required.
- 11. Client's base: The contractor can decide to specialise to either Public or Private sector jobs. There is no preference from the banks point of view. However, the bank will want to ensure that the contractor understands the dynamics in each of the sectors. For instance, the public sector jobs will require compliance to public procurement standards. Private sector jobs have simple requirements. Whatever the contractor choses it must be done as per the requirements. The company can also chose to participate in both sectors.



The main challenges with financing contractors arises from relatively low profit margins, volatility in the industry, high levels of competition...

Second we look at financial analysis.

This is straight forward. It is based on information obtained from the financial statements which as mention above must be audited and unqualified report submitted. The banks will require at least 3 years statements. From the financial statements, the bank will examine the following:

- Company probability. The banks want to ensure they deal with
 a business which is profitable and with good margins. If the
 business if profitable for all the three years, that's good performance. If unprofitable for one of the year, a good reason should
 be given. If unprofitable for all the threes, it's unlikely the bank
 will finance the company.
- Liquidity. Liquidity is the ability to meet short-term obligations. The company should have enough cash to meet payments for wages, utilities for smooth running of the business.
- 3. Solvency. This is the ability of a company to meet its long-term financial obligations. Solvency is essential to staying in business. The banks will assess, in addition to the tangible net worth, that there are enough funds to cover loan principle and interest payments, capital expenditure, rent, lease payments and dividends.
- 4. Leverage. Leverage is the level of debt in the company. The high the leverage, the less the chances of obtaining funding from the bank. The leverage ratio should be kept in manageable levels. Since much of the debts to a contractor appears short term, keeping this ratio low is key for the bank.
- 5. Bank statements analysis. The banks will also ask for bank statements and study the trends and behaviour. If the company has existing loans, the bankers will assess how they are paid. The accounts will be also be checked for cases of unauthorised excesses and returned cheques

- Other lenders covenants. If there are other lenders with loan covenants on the contractor like negative pledges, the bank will put that into consideration prior to additional funding.
- Structure of financing required. For Construction Companies, banks preference is to finance through non funded lines i.e Guarantees. Preferred funded line is certificate discounting. Overdrafts will seldom be considered.
- Collateral. Land and buildings and equipment form the preferred collateral by the banks. Others securities will include guarantees, debentures, contract assignment will be considered.

To conclude the bankers will consider both financial and non-financial elements in assessing the contractor's application for credit extension. Cash flows and projects profile are very important. It's important that at the time of submitting the application, the contractor submits a complete file with all the information. Early submission of application is equally important to avoid last hour rush.



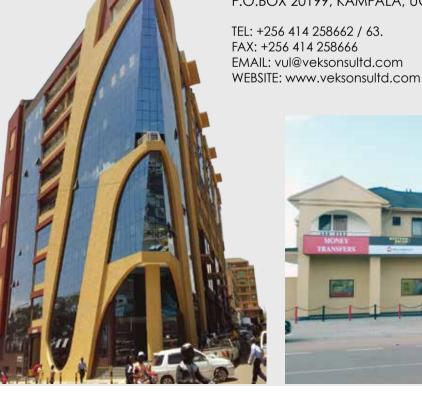


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The recent spate of fatal road accidents on the newly constructed roads, especially the **Kampala Masaka highway** has generated a lot of concern in the general populace. They have also created a lot of debate on local media as well as social media. So many questions are being asked why these accidents are happening on new roads but not as many answers are forth coming.

n that regard, we spoke with a professional sign maker about the importance of road signs and markings and what effect they have on the safety of drivers and passengers on highways. The situation is worrying.

According to Mr. Isaac Oteng, a professional sign maker, road signs and markings are guides for a driver to move safely on the road. Un-marked roads would be akin to driving at night without headlamps. Road signs also give the driver crucial information such as name places, directions and speed limits when approaching towns and exchanges. The driver is constantly reminded what speed to move at, where they are heading and respective distances.

Ignoring signs or not understanding their meanings can lead to bad accidents. Which explains why accidents may occur in built up areas along the highways if drivers ignore speed limits.

New road markings

Road signs and markings have been around since time immemorial but in Uganda, we are only beginning to see "new" marks on the roads. The new highways have been expanded and some include climbing lanes and parking

lanes. Our roads didn't require the markings because they were a smaller gauge, and single lane in some places.

Now that the roads have been expanded to allow more vehicles, road markings and signs are very crucial in keeping the roads safe.

Challenges

Mr. Oteng contends that the quality of road markings and signs in Uganda is very low. He says that some contractors use ordinary paint to mark roads which does not last long.

Apparently, road markings must glow at night, which is not the case in Uganda. Some contractors are using commercial grade signs which have a life span of about 6 months, whereas engineering grade reflective signs can last up to 7 years.

It is extremely dangerous to drive on asphalt at night without proper markings.

At the edge of the road there is a white line to mark the end of carriage way. Imagine driving at night without that line or the center line. What this means is that poor road markings which are not visible at night, are a big hazard to road users.



Do our drivers understand these signs and markings?

According to Mr. Oteng, qualified drivers must know all road signs and markings. In his view, Police should clear all non-qualified drivers off the roads. The fact is that many if not the majority of drivers on our roads have acquired driving permits under dubious circumstances. It is doubtable if they really understate the Highway Code.

There is need for regulators to intervene by educating the general public about road safety. Road safety and the highway code need to be embedded in our curriculum so that people grow up knowing these things.

Who is responsible for ensuring standards?

The National Road Safety Council under Ministry of Works is mandated with road safety and awareness. They have set standards and quidelines for contractors to adhere to.

All materials for road works must be tested and certified by Central Laboratory also under



Ministry of Works. After receiving a test certificate, the consultant then authorizes the contractor to award the sign or making job to the supplier.

However, some contractors, especially Chinese companies bring signs made in China and install them without certification. Some of these signs are wrong with wrong fonts, wrong sizes, and wrong colors.

Standards organizations such as UNBS may not be well equipped to test and standardize signs and road marking materials. There is urgent need for testing and standardization of sign and marking materials.

Contractors should not dictate what materials to use. They must work to set requirements /guidelines, not their own. The supervising entity should be keen on checking certificates from manufacturers.

Isaac Oteng is the Technical Director at Supersigns Ltd. He has 20 years' experience in sign making.

Email: i.oteng@supersignslimited.com, Tel:0772645059, Website: www.supersignslimited.com



Collapsing buildings, who should be held liable?

According to media reports, a building collapsed in Makerere. In this case, it is reported that the lower floors of the building were occupied, while the building was still under construction.

It has also been said that the building owner used a non- qualified engineer, and proceeded with plans which were not approved by KCCA. We've seen cases of buildings collapsing in Kampala, some of the most recent being at NSSF Construction site in 2008, Magobe Arcade in 2013, Kansanga in 2014 etc.

WHO SHOULD BE HELD RESPONSIBLE:

Legally, if it is proven that the building was sub standard, then someone will have to be brought to account. For example in the most recent building collapse in Makerere, it appears the person bearing direct responsibility is the building owner, but also, the persons affected might wish to hold KCCA liable for not doing enough while an illegal building was being erected. Because in this case, it appears like he plans were rejected in 2009, and yet construction continued until 2016, when it collapsed, and the lower floors were occupied. In case something like this happens to you, first check out if the building construction was approved by KCCA, if so, then they could be liable, if not, then direct responsibility falls with the owner of the building. If the owner of the building is transparent, and depending on the contract signed with the construction company, then the owner could instead pass the blame and responsibility to the construction company. If you know of any one affected by that collapse, tell him/her to seek the appropriate legal redress and not merely sit on his/her rights or try and use unlawful means to get compensated.

In many of these cases, the story is as if from the same script;

- a) Building under construction
- b) Building collapses,
- c) people are injured or die.
- d) Police and KCCA come in
- e) Claims that construction plans were not approved.
- f) Claims of shoddy works or Engineer not being approved.



WHAT ABOUT RELATIVES OF THOSE WHO LOST LIVES:

Under the Law, the family of a deceased person can sue another for causing a death, if the death was caused by Negligence. For instance, if the building owner was negligent during construction, then the family of the dead person can go to court seeking to recover money from the driver of the vehicle, or the owners of the vehicle. However, under Section 6(3), the victim's family must start the court process within 12 months after the accident, otherwise they will not be able to recover through court.

However, for one to sue, then such a person must be directly affected as a result of the said death e.g someone like a relative, child, dependent etc. mages (compensation) for your injuries.

LESSONS TO LEARN:

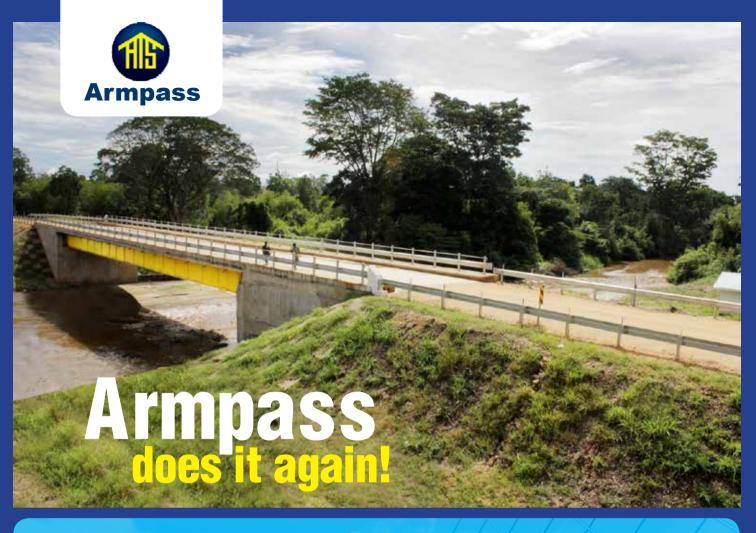
If you wish to construct a building, ensure you sign proper contracts with the construction company which contract might eventually shield you from liability in case of an accident. Do not commence construction without having your plan approved by KCCA. Finally, and most important, in case of such an accident, do not wait for the matter to reach court, always try to negotiate for an out of court settlement with those affected.

Courtesy of Barefoot Law, www.barefootlaw.org









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East Africa's largest convention center has opened in Kigali, Rwanda. The \$300 facility comprises of a 5-star hotel, with 292 rooms, conference hall with capacity of 5,500 people, meeting rooms and office park.

he project which kicked off in 2009 and was initially set for completion in 2011, officially opened its doors for business July 8th 2016. The project suffered several delays which pushed the completion date to 2016. However, when the opportunity to host the African Union Summit was given to Rwanda, the project was expedited.

Speaking at the opening ceremony, President Paul Kagame reiterated Rwanda's spirit of resilience. "Throughout the process we were failing and trying again but am very happy that today we stand here to celebrate the conclusion

of immense work that has been put into this and can proudly look back on those efforts." Rwanda has been through a lot of challenges least of which a civil war that wiped out nearly a million people. However, the Rwandan spirit and visionary leadership of President Kagame has put Rwanda on a steady path to recovery.

The Convection Center is a beacon of hope and testament to what can be archived with the right set of circumstances. "We have failed many times...but we have succeeded many times than we have failed. We keep learning from our failures. This is what happened with this facility."

The dome structure is the most important architectural element of the Convention Center. It pays tribute from an African hut, which our ancestors lived in many years ago.

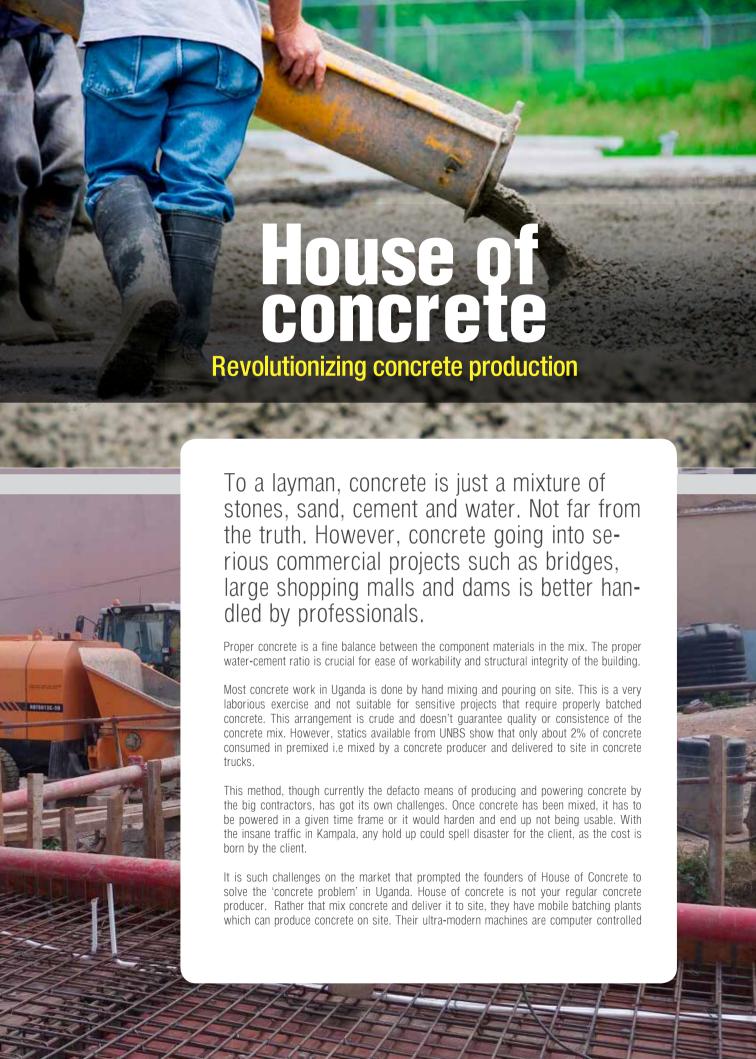
The Kigali Convention Center is an architectural icon which is set to put Rwanda on the world map, akin to the Eiffel Tower or Statue of Liberty.

It was designed by German Architect Roland Dieterle in 2004. He considers the dome structure as the most important architectural element of the Convention Center. It pays tribute to the African hut, which our ancestors lived in many years ago.

Inspiration for the multi colored patterns came from kitenge, a popular dress in Rwanda. His interpretation of the kitenge on the building is brilliant. "we believe that bringing fresh colors, bright colors and also something which is delightful to people is something that is positive for the new identity of Rwanda."

Kigali convention center is hosting the African Union Summit this July, 2016.









and have separate hopers for stones, sand, cement and water tanks.

They (House of Concrete) can quickly create a mix to suit the client's specific needs. For instance they could create separate mixes for retaining walls and immediately switch to a mix for a slab on the fly. Most developers in Uganda do not realize that time saved equals money spent. More time on site means more money to pay laborers, equipment hire etc

House of Concrete has created a service that will change the way developers and contractors look at concrete. Their system is transparent and gives the client options. Client pays for only what they consume, no need to pay for excess or overruns.

This system has clear cost saving benefits to the client. For starters, there are no transport overheads from moving concrete from production facility to site as the whole process is done on site. Besides, there is no need for additives and associated costs needed to stop concrete from drying up in transit to site.

House of concrete promises very competitive rates. They also promise a high turnover, up to 360 cubic meters or the equivalent of 50 trucks in just 2 days.

Last but not least, they promise quality and consistent concrete produced right at your site.





The Amazon Echo

At a glance:

Voice controlled speaker. Connects to the internet to stream music, podcasts, news, audio books and news. Connects to other gadgets to control the home with your voice.

Costs \$179 (about UGX 600,000/=) from www.amazon.com





You no longer have to leave the comfort of your bed in the morning to turn on your computer to read mails and catch up on news and tweets from your favorite 'tweeps".

You can do all this in the comfort of your bed. The Echo speaker from Amazon is your digital voice controlled companion.

Amazon, for the un-initiated, is the world's largest online supermarket. They stock everything available under the sun. From electronics, household goods, appliances, clothing, books, music and magazine subscriptions. Amazon also has video and music streaming services with

a catalog of blockbusters and millions of songs and movies/TV shows to choose from. You would be lost for choice on Amazon.

The Echo speaker is Amazon's latest hit gadget. It is a bit of a departure from their usual ebook readers, tablets and smart phones.

These gadgets are clearly aimed at consuming products from Amazon's vast catalog of books, magazines, music and movies.

The Echo is another animal altogether.



"One of the most popular features of Echo is news. Echo offers a list of headlines and news bits from popular sources including CNN, BBC and Fox Sports."





How it works

The Amazon Echo connects to your home WIFI network and can then be controlled from the Alexa app on your smartphone or tablet.

Once it is up and running, you can control it with your voice. It is a good listener. Every time you say 'Alexa' or 'Amazon' or 'Echo' it lights up showing that it is ready for your commands.

You can do a lot with the Echo. For instance you can call a cab through Uber, listen to podcasts/music or catch up on news.

At the heart of Amazon's Echo is Alexa, Amazon's voice assistant similar to Apple's Siri.

Some other things you can do with the Echo include setting alarms and timers, managing shopping lists and ordering for products on Amazon. Believe it or not, you can buy things on Amazon without even turning on your computer. Just tell Echo to buy them for you and it will humbly comply.

One of the most popular features of Echo is news. Echo offers a list of headlines and news bits from popular sources including CNN, BBC and Fox Sports. You can add more news sources through the Alexa app.

Amazon has also opened the Echo to app developers in order to expand its functionality.

Some big names in the home automation business have already embraced the Echo. These include Philips, Belkin, Insteon and Samsung. You can now simply tell the Echo to turn on the lights or turn on the security system. No need to turn on any button or walk to a switch. All this is possible through a simple voice command. 'Alexa, turn off the lights and switch of the TV'.

With the Echo, Amazon has created the gadget of the future, only that it is available now for you to enjoy! 'Thank you Alexa, see you next time'

The local content dilemma!

Analyzing the opportunities and challenges from the UNABCEC point of view



Eng. Francis Karuhanga **Board Chairman UNABCEC**

At the 10th Heads of Procurement forum held at Speke Resort, Munyonyo on 10th June, 2016 the UNABCEC Board Chairman Mr. Francis Karuhanga made a key note presentation on the theme: Supporting local content in public sector procurement with the case study being: Opportunities and Challenges of Implementing Local Content-UNABCEC Perspective.

Here are excerpts from his presentation.

Abstract

UNABCEC is a 23-year-old non-profit, non-political, member-driven association bringing together genuine Ugandan players in the construction industry.

We work closely with Government and other stakeholders in realizing the following, for our members:

- 1. To undertake policy advocacy with Government on key challenges in the construction industry:
- 2. To identify, advance and represent members' interests;
- To undertake capacity building and development in the construction sector;
- 4. To promote fair and ethical business in the construction sector; and
- To promote networking and collaboration amongst various stakeholders in the sector.

The general objectives of Local Content are

- 1. Generation of employment opportunities for nationals
- Increased engagement and participation of domestic nationals in the industry
- Training and development of nationals capacity in building of local expertise
- 4. Reduction of expatriate staff of companies involved in the sector
- 5. Utilization of local materials, goods and services.

Implementing local content in a developing country with limited capacities and dealing with established players with global connections is not easy. Uganda's main obstacles in implementation of the local content policy/ideas is lack of local capacity and capabilities in virtually all sectors which makes it difficult for local businesses to provide works, goods and services competitively in terms of price, quality and timely availability.

The Ugandan landscape

For the last 11 years Infrastructure development has been at the heart of Uganda's priorities. H.E President Museveni's commitment to prioritize Transport (Roads, Railway) and Energy development has remained steadfast. E.g. Road Infrastructure budget has grown exponentially over the last six years from UGX 250billion to UGX 3.8 trillion. In the last two years the Government committed our own funds and completed the construction of paved National Highways.

Unfortunately, local contractor contribution is very minimal and diminishes even further in larger infrastructure projects. As all medium to large projects are dominated by foreign contractors (nowadays mostly from China) this trend has a direct negative impact on the economy as cash injected into infrastructure does not bring about the desired creation of jobs in the short to medium term, nor does it trigger longer term investment needed for stability. Local contractors must be brought to the forefront of delivery of

infrastructure development if GOU funds (including oil revenue) are to be invested for equitable returns.

Local content in public sector

The PPDA law and Regulations which govern the procurement and selection of works contractors **has no specific practical alignment and directive** to grow Local Contractors. The Law is very "Convenient" to foreign large contractors even if some are "ghosts"!

When such companies undertake the works, **the lo- cal content is limited to only provision of unskilled or semi-skilled labour,** which inputs are insufficient to make meaningful impact at project implementation stage and certainly such back stage responsibility has contributed to the slow growth of capacity in the local construction industry.

In the short term, the country continues to lose the benefit of employment - which the Ugandans anticipate at the inception of such projects while we are also forfeiting future impacts of growth of the skilled workforce and requisite investment in the construction industry. Both are essential ingredients for transformation to a modern and prosperous Country.

Development of Local Content in Public Sector

The key issues and constraint affecting the development of the construction sector are

- The erratic and unpredictable work opportunities and resultant inconsistent cash flow that has consequently hampered institutional and human resource development of contractors.
- 2. The Construction Industry is currently highly distorted and unpredictable. It is largely dominated by foreign firms, some of which are state owned firms whose business operations are subsidised by their countries of origin. There is another set of approximately 800 local construction firms that do not belong to the national association, the majority of which are speculators commonly known as "Brief Case Contractors". All these contractors have been allowed to participate in the construction industry without being regulated.

The diversity in capacity and objectives of these industry actors has led to the emergence of an unlevelled playing field. This dynamic has led to the genuine local firms being forced to go without business for many years and many have closed / or are due to close shop and exit the industry.

The foreign firms largely fill all the technical positions with their nationals at the expense of locals thereby negating knowledge sharing and transfer. Ugandans have been relegated to casual works. This has in the

long run killed competition from local firms thus giving foreign firms a field day in Uganda on their own terms.



PDU members at the 10th Heads of Procurement forum held at Speke Resort, Munyonyo on 10th June, 2016

Though Government has made several attempts to enacting some laws, this has not translated into the desired local capacity for the following reasons;

- Lack of a policy for deliberate capacity development .This is evidenced by the lack of policies in the implementing agencies to grow and promote performing local firms through continuity of business for companies that have invested in the sector;
- Agency trading mostly seen in the development projects (Mukono-Katoosi Road Project saga etc);
- The mushrooming unclassified companies that do not subscribe to UNABCEC competing for major construction projects yet procuring entities lack adequate capacity to perform due diligence on the capacity of bidders without leading to significant delays in the procurement processes. Denying tenders to such companies has often led to complaints leading to administrative reviews thus causing significant delays in the procurement processes;
- Lack of institutional policy to deliberately train local firms in construction processes, techniques, methods, procedures and technologies;
- The high cost of capital that leads to significant losses and loss of investment if contractors spend time without business;

- **6.** In-house trading creating unfair competition in the procurement process;
- Unrealistic client qualification requirements that eliminate capable local firms with similar or better work experience from qualifying for contracts that they are able to execute.
- Lack of continuity of business for companies that have invested in the sector; and
- Difficulty in accessing facilities from financial institutions due to poor relationship with financial institutions resulting from high default rates.

The problem has been aggravated by some of the local firms that succeed in getting work but end up doing shoddy work due to factors including; '

- 1. Lack of capital
- 2. Delayed payments
- 3. Non UNABCEC membership
- 4. Inability to profitably cost a project and reliance on clients estimate
- 5. Lack of knowledge and experience in construction by all parties (client/consultant/contractor)
- 6. Lack of skilled personnel in construction
- 7) Lack of organizational capacity
- 8) Lack of credibility with financial institution

Why develop local content?

The benefits of building capacity of local firms are enormous and include:

- 1. Improved efficiency in planning and management by entities;
- 2. Increased budget absorption capacity by entities,
- 3. Reduced contract supervision costs by entities:
- Reduced dependency on expensive international contractors by entities in the long run;
- 5. Reduced procurement cycles for contracts by entities;
- Lower overheads than the international companies leading to better value for money for entity and greater retention of profits in the country;
- Lower cost of works and increased savings accruing from increased local participation; and the resulting multiplier effect on the medium and long term economic performance.
- 8. The presence of competent local firms with adequate capacity to execute development and rehabilitation projects in the construction industry that will provide competition to foreign firms which would effectively reduce the rates of construction.

The resulting benefits would have a positive impact on local firms and the national economy through:

- Employment of Ugandan professionals will be guaranteed and will lead to strengthening the qualifications in the construction industry.
- 2. It would prevent capital flight as money owned by Ugandan firms would always remain and be invested in Uganda by Ugandans reducing the pressure on foreign exchange.
- 3. Easier access to affordable finance and credit for procurement of construction plant and equipment by the local Contractors;
- Improvement on the tax base as more domestic firms contribute to the economic growth of the nation.
- 5. More regular access to work hence stable cash flows;
- 6. Increased turnover for local contractors;
- Competent firms with capacity would be able to do projects outside Uganda, exporting our expertise, thus attracting foreign exchange.
- Local firms are the best engine for distribution of the national cake and for addressing the problem of high youth unemployment
- 9. Domestic construction firms would provide the best channel to trickle down wealth to the country side.



Recommendations to promote local content

Exclusive Local preference and reservation;
Domestic/citizen contractors are based and operate in the district, municipality, urban authority and sub-counties should be given Local preference and reservations when participating in procurements using funds from released from central government, except where it is established that local capacity is not available.

National Reservations.

Introduce a threshold up to which exclusive preference shall be given to domestic/citizen owned contractors in all procurements using open tendering methods to the sum of:

- Fifteen billion shillings for procurements in respect of road and bridges works;
- Six Billion shillings for procurements in respect of other works; and
- One and half billion shillings for procurements in respect of goods or services

Margin of preference.

Where citizen contractors have entered into contractual arrangements with foreign contractors, a twenty percent margin of preference in the evaluated price of the tender should be applied.

Mandatory subcontracting domestic companies/providers Foreign-owned companies awarded contracts on mega projects should be required to subcontract citizen-owned/ domestic companies to a minimum of 30% of the total cost of the project.

Mandatory transfer of skills to the subcontracted citizen-owned/domestic company It should be a requirement that a foreign company transfer skills to the subcontracted citizen owned/domestic companies with a view to developing their capacities.

Mandatory placement of graduate interns by companies awarded projects. Companies awarded projects should absorb interns and the number placed will be determined by the procuring entities, taking into account the length, nature, scope, complexity, and national interest of the project.

Qualifying domestic providers To qualify as domestic providers persons or firms MUST be legally registered, with majority shareholding owned by Ugandan citizens and registered with the relevant national association.

Performance guarantee;

- The entities should release the performance bond at various stages of contract to assist domestic companies meet project related costs in construction
- The performance bond should be re-insured insurance bonds and relaxation should be revised from 10% to 5% for domestic owned firms

Advance payment

- In order to assist domestic contractors who cannot afford surety for mobilization advance the following is proposed
- The contractor to arrange for materials to be on site and for the client to pay 10% of the materials for permanent works are on site and the value of materials on site is not less the value of the 10% of advance payment.
- The 10% advance should be made payable to a commercial bank nominated by the contractor in his bid. In turn the bankers would then be more prepared to extend low interest rate loan facilities to the contractor. Government would effectively be providing part of

contractor's working capital requirement and interim payments would also be made direct to the bank

Institute 10% plant/ equipment advance payment direct to supplier.

Local firms' participation in the supply chain -with strengthened capacity to compete is crucial to the promotion of local content. This will guarantee organic growth of firms into bigger construction firms that will compete with international companies. These deliberate incentives will safeguard the construction industry and spur meaningful and sustainable economic development.



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Masaka Rd, Next to Eliana Jr School Tel: 0414 271194

NAKASERO

Plot 4/4 Market Street Tel: 0414 344989

MBARARA

Akiiki Nyabongo Road Tel: 0717 900469

BWAISE

Bombo Rd, Opp. Tuff Foam Tel: 0716 242501

LIRA

Aduku Rd Tel: 0473 420541

GULU

Bunyoro Rd. Opp. Gapco Tel: 0713 728775

KISORO

Bunagana Road Tel: 0711 244238

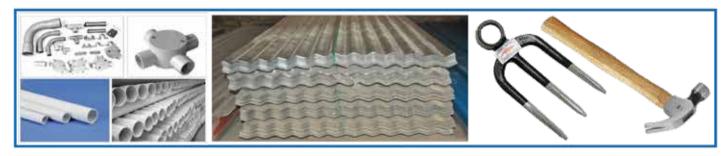
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Together We Build

Welcome To



EXPO 2016

Construction Machinery, Building Materials, Machines Stone Crushing Equipments & Construction Vehicles

Theme:

Supporting The Local Contractor For Enhanced Productivity And Job Creation

Date: 21-22 **Sept.** 2016

Venue: Silver Springs Hotel



STRATEGIC PRICING FOR PROFIT TRAINING



8TH TO 10TH SEPTEMBER 2016 KAMPALA

ARE YOU INVOLVED IN CONSTRUCTION AND WANT TO:

- Understand the tender documents and specifications
- Control your project costs
- Ensure you price tenders competitively and profitably
- Empower your management to decide whether to tender



We have the answer:

UNABCEC has organised a 3 day non residential training on Strategic pricing for profit (Estimating, Costing and Building up rates) foe owners of construction projects. contractors, consulting Engineers, project managers and all those involved in construction works.

About the course

The training will bve delivered by ateam of Ugandan expets. By the ebnd of the training, you will be able to:

- Build-up realistic unit rates based upon
- evidence of costs and productivity Identify opportunities for profit from tender documents and bills of quantities using Contractor's estimates
- Price competitive tenders
- and allow for contingencies Make final adjustments to win tenders
- firm foundation for building up rates

Registration

The course is open to the public at the cost of UGX certificate. lunch and refreshments, payable in advance. Certified UNABCEC member will be subsidized at a cost of UGX 500.000/=

September 2016

Payment options

By Cheque to UGANDA NATIONAL ASSOCIATION OF BUILDING AND CIVIL ENGINEERING CONTRACTORS Chartered Bank, Speke road Branch

For further information, contact **The Secretariat**

Uganda National Association of Building and Civil Engineering Contractors (UNABCEC)

Plot M764, Coronation Avenue, Show-grounds, Lugogo/

P. O. Box 34046. Kampala, Uganda

Tel: +256 (0)392 795 036 / 0312209400

Email: unabcec@unabcec.co.ug; unabcec@yahoo.com



Training Programme

Day One

8:00am Registration 8:30am Start of Training

1. Course Overview / Introduction to the UNABCEC Training

- Make decision to Tender
- Respond to an invitation to tender
- Follow the instructions to tender
- Identify how risk has been allocated
- Remedies as presented in the tender documents
- Make an informed decision as to whether to bid!

Refreshments

2. Scope of Work and Method Statement

- Abstracting
- Method statement preparation

Networking Lunch

3. Unit Cost analysis for Labour and Materials

- Establish staff and labour unit costs
- Identify key elements affecting labour and material costs in building and civil engineering works
- Apply these principles to bill items in any tender document

Refreshments

4. Workshop 1 - Interaction

17.00 End of Day One

Day Two

8:30am Start of day two

1 Unit Cost of Plant

- Identify expenditure on equipment
- Identify elements that affect unit cost of equipment
- Apply the principles of unit cost analysis
- Relate Method Statement and unit cost analysis

Refreshments

2 Unit Rate Analysis of Roads

- Cost inputs
- Transfer basic cost data into Unit Rate Analysis sheets
- Estimate unit rates and price the bill items using derived unit costs

Networking Lunch

3 Unit Rate Analysis for Buildings

• Participants should be able to develop a Unit Rate of Concrete

Refreshments

4 Workshop 2 Interaction (Civil and Building works)

17.00 End of Day Two

Day Three

8:30am Start of day three

1 General Expenses

- Explain the term general expenses
- Identify project expenses not included in the bills of quantities but cost has to be met by the contractor
- Cost the items for inclusion in general expense totals

Refreshments

2 Completing the Estimate and final Tender review

- Analyse the estimator's report
- Analytically convert an estimate into a tender
- Determine the level of Overheads and Profit to apply to unit rates
- Complete the Tender Summary Form / bid form

Networking Lunch

3 Course Recap / Feed back

• Recap of the entire three day session (summary)

Refreshments

4 Wrap up / Closing ceremony

17.00 End of Day Three



UGANDA NATIONAL ASSOCIATION OF BUILDING AND CIVIL ENGINEERING CONTRACTORS

Lugogo UMA Show Grounds, Plot M764 Coronation Avenue, P.O. Box 34046, Kampala, Uganda

Tel: +256 (0) 392 795036 • secretariat@unabcec.co.ug • www.unabcec.co.ug

About this training

This special three-day event has been designed to provide a detailed insight into the preparation and analysis of how unit costs translate into Unit rates; - that are used to price bills of quantities. The programme has been designed to be highly practical and includes active participation in 'hands-on' interaction and discussion sessions. The trainers are highly experienced in both design offices' and in the field / Construction sites as decision makers.

Who should attend?

This event will be of great interest to all those actively involved in construction projects, including representatives from Consulting Engineers, Contractors, Funding Agencies, Employers, Insurers, and Manufacturing Organisations as well as representatives from the Legal, Construction Procurement and other Construction Professions.

If you cannot make it yourself, perhaps you could forward this email to a colleague to whom it may be of interest?

Certificates and documentation

Participants will receive a UNABCEC course completion certificate, and of the Training material during the event.

Venues and date

Training will be in Kampala from 8th to 10th September 2016, and Venue details will be sent following confirmation of registration



How to register

Please register using one of the following methods:

- 1. Online: Visit our website www.unabcec. co.ug Interested participants are required to fill the application forms that can be downloaded from the website.
- By Email: Please email full registration information or booking form to: programs@ unabcec.co.ug or unabcec@unabcec. co.ug;
- 3. By Phone: Just phone Registrations on Tel: +256 392 795 036 / +256 779 518 824

Training fee

- The course is open to the public at the cost of UGX 600,000/= per delegate, to cover for tuition, training materials, lunch and refreshments,
- Certified UNABCEC members pay a subsidized cost of UGX 500.000/=

The full fee is payable in advance and includes the cost of all lunches, refreshments, tuition, course certificate and Documentation. The language of the training is English.

Payment methods

Payment of the fee is due in advance as follows:

- By Cheque payable to Uganda National Association of Building and Civil Engineering Contractors
- By bank transfer (in Uganda shillings) to: or to our bank Account No. 0102010826300 Standard hartered Bank. Speke road Branch

Payment is required in advance of the event and must be made in Uganda shillings (Ugx). UNABCEC reserves the right to refuse admission or withhold

materials if payment is not received. Invoices and/or receipts will be issued to all delegates. Acceptance to the training is after evidence of full payment has been received.

Travel and Hotel accommodation

Participants are responsible for arranging their own travel and overnight hotel accommodation and these are not included in the fee.

Cancellation, refund and transfers

Cancellation by the delegates: Cancellation by the delegates must be made in writing and received 7 days before the event date. It is regretted that no refunds will be made after this date. Substitutions may be made at any time before the start of the training.

Cancellation by organizers:

It may be necessary for reasons beyond the control of UNABCEC to change the contents or timing of the programme, the speakers, the date or the venue. In the unlikely event of the programme being cancelled by UNABCEC, delegates will be given a one week notice and automatically a full refund will be made.

In the event of cancellation, organizers will not be liable for any pre-booked travel and or accommodation costs.



Personal Details

1)

UGANDA NATIONAL ASSOCIATION OF BUILDING AND CIVIL ENGINEERING CONTRACTORS

Lugogo UMA Show Grounds, Plot M764 Coronation Avenue, P.O. Box 34046, Kampala, Uganda Tel: +256 (0) 392 795036 * secretariat@unabcec.co.ug * www.unabcec.co.ug

Application Form

| a) | Sur name: | | | | |
|-------|---|------------------|-----------------|-------------|---------|
| b) | Given name: | | | | _ |
| C) | Gender: Male | Female | | | |
| d) | Date of birth: | | | | |
| e) | Highest education level: Primary | _ Secondary | Vocational | University_ | |
| f) | Profession | | | | |
| g) | Nationality: | Count | ry of Residence | | |
| h) | Residential address (District): | | | | |
| i) | Email: | | | | |
| j) | Telephone: | | | | |
| 2) | Work Experience | | | | |
| k) | Name of current employer: | | | | |
| 1) | Position/Title: | | | | |
| m) | Location of company (District): | | | | |
| n) | Is the company a UNABCEC memb | er? Yes | | No | |
| 3) | Course information | | | | |
| a) | How did you know about the training | ng? (please tick | appropriately) | | |
| Newsp | apers UNABCEC website | _ From a friend_ | Thro | ugh email | |
| Other | (specify) | | | | |
| b) | Who is your sponsor? (please tick Please outline your expectations from | | elf | | Employe |
| | | | | | |
| | | | | | |
| | | | | | |

All correspondences should be addressed to Training organisers;-

Uganda National Association of Building and Civil Engineering Contractors (UNABCEC) Plot M764, Coronation Avenue, Show-grounds, Lugogo P. O. Box 34046, Kampala, Uganda

Tel: +256 392 795 036

Email: unabcec@unabcec.co.ug; unabcec@yahoo.com www.unabcec.co.ug

Why you should embrace

Adopted from casedesign.com

Are you a home owner looking to maximize the space in your house? Are you about to embark on a home construction project? Are you an open minded person? Now that we have your attention, let us talk open plan floor space, shall we?

If you are not already living in an open plan space, which am guessing most people reading this article are not, understand you are under using your space. Sitting rooms are underused. By creating a "great room" by combining the kitchen and sitting room helps the sitting room get more use and the kitchen gain some much-needed extra space.

This article may tempt you to remodel your space of you are a home owner. Better still if you are about to build a new house, consider an open plan layout.

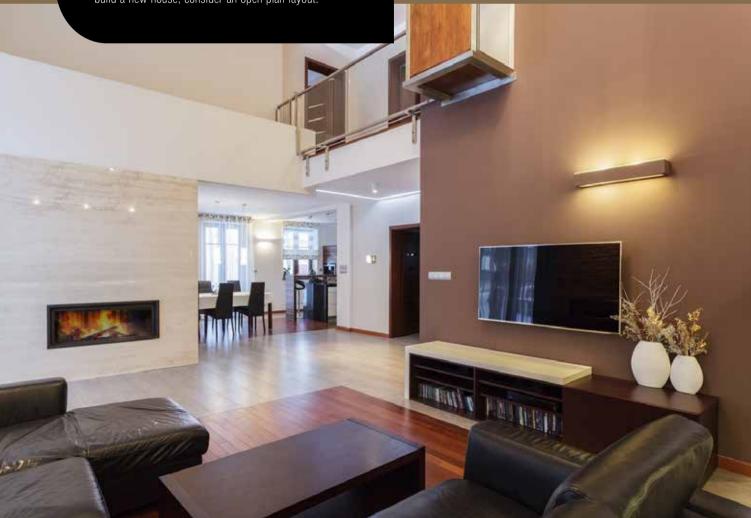


So what exactly is an open floor plan?

Just as the name suggests, a home with this type of layout has one or more large, open rooms that function as multiple rooms within a single living space. The most common is a "great room" that combines the kitchen, dining room, and sitting room in one shared space.

These floor plans usually work extremely well in homes while larger homes have more leeway to work with when integrating great rooms into a floor plan.

The mindset has been that the more rooms a house had. the more attractive, compartmentalized, and functional it was. But designers and homeowners alike started realizing that homes with open floor plan designs could fit more usable living space into the same amount of square footage.





Advantages of open floor plan

Let us examine the advantages of open plan layouts.

More time to socialize

The person cooking or cleaning in the kitchen can converse with people in other rooms.

Keep an eye on the kids

Open layouts allow parents to cook and do other household duties while their kids play in the same room.

Increase views and natural light

The removal of interior walls allows sunlight from windows in the exterior walls to permeate throughout the house.

Better for entertaining

When guests are over you can be part of the group while you cook and serve food at the same time.

Advantages of closed floor plans

So what is the advantage of the closed plan alternative? Since most people have this type of plan, shall we looks at the advantages? Closed floor plans offer a larger number of smaller sized rooms that can provide privacy and organization.

More privacy

Many households have people with different ages and schedules, from babies to teenagers and grandparents or nannies that all live in the same home. Enclosed spaces may work better in a house where everyone needs their space.

More walls for artwork

If you are an art enthusiast and need ample space to display your favorite works you will need wall space. Also, depending on the delicacy of the work, direct sunlight may damage the art. In this case, walls are a good thing!

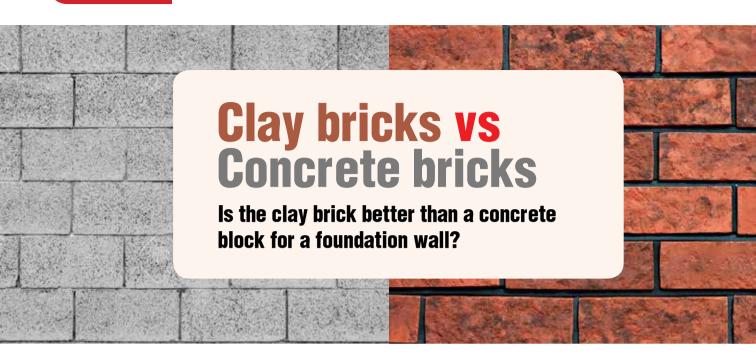
Easier to clean/contain messes

You may prefer an enclosed playroom for kids or rooms with doors that can keep messes out of the main rooms, making you look and feel like a better housekeeper.

So what is the best plan for you?

That is all up to you.

mindset has been that the more rooms a house had, the more attractive...'





Without asking you to pay me, I want to tell you why the plinth walls of your houses (including those internal walls that start below the ground floor slab) look miserable and the paint keeps peeling off even when the location of your house is on a hill.

I want to argue that many technicians don't have the right facts and have been misleading unsuspecting clients into thinking that burnt clay bricks are a better choice to work in foundation/plinth walls.

The first assumption is that since burnt clay bricks do not disintegrate under water, then they must be a suitable material to work in the foundation.

Concrete too is made with hydraulic cement and hardens under water so this should not be a criteria for disqualifying concrete blocks. We actually use mortar made out of the same materials as blocks to lay these bricks in walls.

The second assumption is that of strength of a burnt clay brick. This sec-

ond assumption is valid only when you buy poor quality hand made blocks that are made to no standard. Eco Concrete Ltd helps you mitigate this problem. The real enemy of a brick compared to a concrete block is its water absorption capacity. Clay has organic matter like plant roots, worms and also large quantities of water which are all affected by high temperatures.

The process of burning clay bricks leads to a microstructure with microscopic interconnected voids and pores which give the brick an absorption capacity that doubles that of a standard concrete block. To make matters worse, because the pores are small, surface tension and capillary forces limit draining of the clay bricks.

The clay brick therefore retains much



Eng. Apollo Buregyeya

more water from its environment and for a long time. This ensures that there is a constant moisture supply in foundation walls that are made of clay bricks. Because good quality concrete blocks have less absorption capacity and dry much faster, they tend to perform much better when used in foundation walls. Moreover, water in a concrete block means that previously unreacted cement will hydrate and lead to increase in strength, a condition we know as curing.

Unfortunately there is no simple solution once the unsightly moisture problem has started. It is best that you do it right the first time and minimise on the cost of repairs and maintenance. Don't always put the blame on the damp proof course (dpc) the next time you see a sweaty wall with paint peeling off. Sustained water supply easily corrupts the thin dpc materials. Of course there are other mechanisms of deterioration but the most dominant one in Kampala is that of high water absorption of a burnt clay brick. Not using the burnt clay brick actually saves the environment, trees and energy so the benefits are much more than performance.

Note: Some soils, especially where fertilisers are being used or soils affected by sea water intrusion, may have high quantities of sulphates and chlorides. Sulphates attack

cement products but this shouldn't be a cause for Kampala as the same attack mechanism would affect all concrete materials used in the foundation including columns and bases. This is not a common occurrence in Uganda.

Let me know if you have a house in Kampala with a burnt clay brick plinth wall and you haven't experienced wall staining, plaster swelling and peeling off of paint associated with moisture movement. Just one valid example will disqualify my premises.







Building up rates for Gravelling

1. Build-up of a unit rate for Gravel ling on a Road Project

Estimating the cost of Gravel includes, estimating the cost of labor, equipment and material. The analysis of the entire job requires a thorough review of the plans and specifications of the bid documents, an evaluation of the soil investigation report and a visit to the jobsite where the project is to be constructed. For earthwork estimates, the bid documents usually contain a soil report that provides geotechnical information about the soil and subsurface conditions. The estimator can use other sources that help in developing an accurate estimate.

1.1. Swell and compaction factors

To estimate the cost of excavating and hauling earth, it is necessary to know the physical properties of earth because the volume changes during construction operations. For an earth work operation, the soil is excavated from its natural state, placed in a hauling unit and transported to the disposal area, where it is distributed and compacted. For example, one cubic meter of soil that is excavated from the ground may occupy 1.25 cubic meters after it is loosened and placed in the hauling unit. After the soil is compacted in place it may occupy 0.9 cubic meter. The soil to be excavated is called bank measure, in its undisturbed condition, prior to excavating or after being compacted in place. Also, any additional requirements to support the excavation operation should be also added to the cost estimating of an excavation operation. For example, excavation support, dewatering, etc.

1.2 Calculating truck requirements

The estimator has to determine the optimum number of trucks required to transport excavated materials. A simple formula can be used for this calculation based on the premise that it is desirable to have sufficient trucking capacity to ensure that the excavation equipment is able to

operate continuously and not have to waste time waiting for trucks. Obviously, three trucks will be required if it takes 10 minutes to load a truck and 20 minutes for that truck to unload and return for another load, because while the first truck is away, two other trucks can be loaded. Thus, the number of trucks can be calculated as:

| Number of required trucks = truck cycle time / loading time | 5.1 |
|--|-----|
| Fræducydi mtimedulopidiggitim e + going time | 5.2 |
| Loading time = truck capacity / production rate of loader | 5.3 |
| Truck capacity (bank measure) = truck capacity (loose) / (1+swelling factor) | 5.4 |

Note that the number of trucks obtained from Eq. 5.1 should always be rounded up no matter how small the decimal. Most estimators consider it better to have more rather than less capacity so that the excavator is kept occupied.



Waste factors

When estimating the material required for any job, it is necessary to add a portion for the wastage of material used. The quantities of material taken off are the unadjusted net amounts calculated from the drawings. Allowance for waste and spillage of this material can be made by increasing the takeoff quantities or by raising the price by the percentage factor considered necessary. The values of waste factors usually lie between one and 10 percent for different materials.

1.4. Establishing the Unit Costs for Labour, Plant and Materials by Examples.

1.4.1 Unit Cost for Labor.

To evaluate the human effort used in the creation of a service/product is tedious because so many factors will affect productivity/output. Weekly and annual time analysis are very important to establish the effective Labor costs which translate also into Labor efficiency. Note that all work hours translate into productivity,

The table 1. below will give us an insight in developing the effective labor cost /hour for a casual laborer and a Foreman.interest on capital.

| Labour Category | Casual labourer | Foreman |
|-----------------------------------|-----------------|----------|
| Basic Wage rate/hr | 1,000 | 5,000 |
| Basic Cost per day | 8,000 | 40,000 |
| Total Paid hours/year | 2,874 | 2,874 |
| Basic Annual Pay | 2,874,000 | 14,370,0 |
| Basic Pay per month | 239,500 | 1,197,50 |
| rent/housing allowance | 100,000 | 200,00 |
| Transport Allowance | 50,000 | 50,000 |
| Food Allowance | 75,000 | 75,000 |
| Total Wage Bill | 464,500 | 1,522,50 |
| NSSF- Employer's Contribution 10% | 46,450 | 152,25 |
| Bonus 5% of basic | 11,975 | 59,875 |
| Total cost per month | 522,925 | 1,734,62 |
| Cost per year | 6,275,000 | 20,815,5 |
| Effective labour cost/hr | 3,179 | 10,545 |

| BOQ item: 5.2.1 | | | |
|--------------------------------|----------|--------|-----------|
| Equipment | Operator | Driver | labourers |
| Wheel loader CAT 966 | 1 | | 1 |
| Bulldozer D8 | 1 | | |
| Tipper truck 6x4 (18T 9m3 cap) | | 1 | |
| Other labour (misc) eg flagmen | | | 2 |
| TOTAL | 2 | 1 | 3 |
| Effective cost /man/ hour | 14,000 | 6,000 | 3,179 |
| Effective cost /man/ 9hr day | 126,000 | 54,000 | 28,611 |
| Effective total labour cost | 252,000 | 54,000 | 85,833 |
| Effective item: 5.2.1 labour | | | 204 022 |
| cost/day | | | 391,833 |

1.4.2 Unit Cost for Material, Gravel.

The Unit cost of Gravel will be having components of Loading and offloading as previously stated in section 5.2, the cost of the Gravel, transportation, wastage and storage when required.

| Description | Qty | Total |
|-----------------------------------|-----|-----------|
| Gravel | | |
| Gravel trip 3.5m3 (forward truck) | 1 | 30,000.00 |
| | | _ |
| Add Transport | 1 | 20,000.00 |
| | | _ |
| Add wastage 5% | 1 | 1,500.00 |
| | | - |
| Add Handling 2% | 1 | 600 |
| | | |
| Total cost per 3.5m ☐truck | | 52,100 |
| | | |
| Total cost per m □ | | 14,886 |

1.4.3 Plant Unit costs

The Factors associated with equipment/plant unit cost used on a particular activity will include, Capital costs, Plant economic Life and Operating costs. Most of this information is available in the Manufacturers catalogues and handbooks and quotations from suppliers.

Owning costs is evaluated as = (Peplacement cost)/
(Economic working life of the plant),where Replacement cost = Capital cost -Residual Value

The table 3 in the next page shows a summary of Various Plant unit rates.

1.5 Unit Rate analysis for Gravelling a Road.

At this stage, we have all the relevant data for building up a Unit rate of a Gravel a road section which can be inserted in Bill item.

The Labour, Plant and Material (Gravel) are all aggregated in the Unit Rate Analysis (URA) sheet to develop the total cost of the activity.

The Total cost is the divided by the total quantity of the material to raise the unit cost. The tables below give the example of deriving the final unit cost of Gravelling.

The table 3 shows a summary of Various Plant unit rates.

| DESCRIPTION | HORSE PLANT ECONOMIC LIFE POWER (H.P.) | | | FUEL | | | SHIPPING DIMENSIONS | | | VS | Capital Que | | | | TOTAL | | | | |
|---|--|-----------|-----------|--------------------|--------------|---------------|---------------------|-------|---|-----------|-------------|-----------|----|------------|-------|--------|--------|----------------|-----------|
| | | Hours | Res Value | Spares /1000hrs | Fuel Type | Av. Ltr/hr | Lube % | Lube | L | w | н | Vol m3 | Wt | | | Owning | Spares | Fuel & Lube | |
| | А | В | с | D | E | F | G | н | | | | | | 1 | | J | к | м | N |
| | | | 15%*B | | | 0.1*A | | F*G | | | | | | | | C*I | D*I | (F+H)*1.35 | (J+K+L+M) |
| CAT D8 c/with Blade S & multi-tyne Ripper | 300.00 | 15,000.00 | 2,250 | 7% | D | 30.0 | 20% | 6 | | | | | | 330,000.00 | | 18.70 | 23.10 | 30.60 | 72.4 |
| CAT 966 Wheel Loader with 3.1 m3 bucket | 232.00 | 12,000.00 | 1,800 | 7% | D | 23.2 | 20% | 4.64 | | | | | | 181,400.00 | | 12.85 | 12.70 | 23.66 | 49.2 |
| CAT 950E Wheel Loader with 2.4m3 bucket | 167.00 | 12,000.00 | 1,800 | 7% | D | 16.7 | 20% | 3.34 | | | | | | 146,324.00 | | 10.36 | 10.24 | 17.03 | 37.6 |
| 6 x 4 Tipper Truck 18T 9m3 capacity | 138.00 | 10,000.00 | 1,500 | 7% | D | 13.8 | 20% | 2.76 | | | | | | 65,000.00 | | 5.53 | 4.55 | 14.08 | 24.1. |
| Concrete Mixer 2 I / I 4 - diesel | 13.60 | 6,000.00 | 900 | 8% | D | 1.4 | 20% | 0.272 | | | | | | 30,000.00 | | 4.25 | 2.40 | 1.39 | 8.0 |
| Site dumper 2-T | 11.00 | 6,000.00 | 900 | 8% | D | 1.1 | 20% | 0.22 | | | | | | 7,500.00 | | 1.06 | 0.60 | 1.12 | 2.7 |
| Cat 120G Grader | 125.00 | 12,000.00 | 1,800 | 7% | D | 12.5 | 20% | 2.5 | | | | | | 122,747.00 | | 8.69 | 8.59 | 12.75 | 30.0 |
| Dynapac CA 15D Vibrating Roller | 72.00 | 10,000.00 | 1,500 | 7% | D | 7.2 | 20% | 1.44 | | | | | | 76,766.00 | | 6.53 | 5.37 | 7.34 | 19.2 |
| Diesel-driven Concrete Saw | 11.00 | 2,000.00 | 0 | 8% | D | 1.1 | 10% | 0.11 | | | | | | 9,200.00 | | 3.91 | 0.74 | 1.03 | 5.6 |
| Cat CB 534 double drum Vibrating Roller | 125.00 | 10,000.00 | 1,500 | 7% | D | 12.5 | 20% | 2.5 | | | | | | 85,000.00 | | 7.23 | 5.95 | 12.75 | 25.9 |
| Diesel driven Concrete Vibrator | 5.00 | 2,000.00 | 0 | 8% | D | 0.5 | 10% | 0.05 | | | | | | 2,400.00 | | 1.02 | 0.19 | 0.47 | 1.6 |
| Atlas Copco Compressor Spiroflo 320HP | 112.00 | 10,000.00 | 1,500 | 7% | D | 11.2 | 20% | 2.24 | | | | | | 31,000.00 | | 2.64 | 2.17 | 11.42 | 16.2 |
| Atlas Copco Compressor Spiroflo P100 | 31.00 | 10,000.00 | 1,500 | 7% | D | 3.1 | 20% | 0.62 | | | | | | 10,500.00 | | 0.89 | 0.74 | 3.16 | 4.7 |

KEY & NOTES

- I) D DIESEI 0.85 US\$ PER LITRE
- 2) RESIDUAL VALUE OF PLANT IS ESTIAMTED AT 15% OF THE CAPITAL COST OF THE MACHINERY
- 3) SPARES ARE ESTIAMTED AT 7 8% OF THE CAPITAL COST PER 1000 HOURS OF ITS ECONOMIC LIFE
- 4) FUEL PER HOUR IS ESTIAMTED AT A CONSTANT OF 0.1 × MULTIPLED BY THE HORSE POWER OF THE PLANT FOR HEAVY PLANT, THIS SHALL VARY FOR SMALLER PLANT
- 5) LUBRICANT IS ESTIMATED AT 20% OF THE FUEL COST PER HOUR
- 6) THE OWNING COST OF THE MACHINE IS TAKEN AS THE REPLACEMENT COST (CAPITAL COST LESS RESIDUAL VALUE) DIVIDED BY THE ECONOMIC LIFE OF THE PLANT
- 7) THE TOTAL COST PER HOUR SHALL BE THE SUM OF THE OWNING COST, SPARES COST, FUEL AND LUBRICANT COST ALL PER HOUR

1.5.1 Quantity of Gravel extracted from the Bills

| | Carrigeway width: 5m Thickness of gravel: 150mm | | | | | | | | | | | |
|-----|--|----------------|---|-------|-------------------|--|--|--|--|--|--|--|
| S/N | Quantity | Description | Works Methodology | Units | Total Quantity | | | | | | | |
| 1.1 | 7350.00 | 5.2. Base Cons | Works to be executed using machines as listed | m³ | 7350.00 | | | | | | | |
| 1.2 | | | | | | | | | | | | |
| | Total(A) | | | | 7350.00 | | | | | | | |

1.5.2 Establishing the Water quantity in materials Rate Build up Water quantity is 20% of the gravel volume

| S/N | Materual | Units | Quantity | Cost (Ug. Shs)/Unit | Total Material cost (Ug.Shs) | |
|-----|----------|-------|-----------|------------------------|------------------------------|--|
| c.1 | Gravel | m³ | 7,350 | 3,125 | 22,968,750 | |
| c.2 | Water | Itrs | 1,470,000 | 5 | 7,350,000 | |

1.5.3 Outputs and Methodology

| Methodology | Output (m³/day) | Duration (Days) | No. of Equipment |
|-------------------------------|-----------------|-----------------|------------------|
| Bull Dozer D6 | 500 | 16 | 1 |
| wheel loader -3m ³ | 600 | 16 | 1 |
| Tipper truck -10m3 | 600 | 16 | 10 |
| Water Bowser - 10,000Ltrs | 375 | 20 | 1 |
| Roller - 10ton | 375 | 20 | 1 |
| Grader | 375 | 20 | 1 |

1.5.4 Plant Rate Build Up

| S/N | Description | Units | Qty of labour force | worker Days | Hrs/ Day | Total Cost/ Hr(Ug.Shs) | Total Labour cost(Ug.Shs) |
|-----|------------------------------|-------|---------------------|----------------|-------------|---------------------------|---------------------------|
| A.1 | Bill Dozer | m³ | 1 | 16 | 8 | 153,000 | 2,040,000 |
| A.2 | Wheel Loader-3m ³ | | 1 | 16 | 8 | 115,000 | 3,264,000 |
| A.3 | Tipper Truck-10m³ | | 10 | 16 | 8 | 74,000 | 1,114,080 |
| A.4 | Water Browser-10,000 Its | | 1 | 20 | 8 | 74,000 | 2,049,792 |
| A.5 | Roller | | 1 | 20 | 8 | 76,500 | 2,562,240 |
| A.6 | Grader | | 1 | 20 | 8 | 90,000 | 9,244,160 |

1.5.5 Labor Rate Build up

| S/N | Description | Units | Qty of labour force | worker Days | Hrs/Day | Total Cost/ Hr(Ug.Shs) | Total Labour cost(Ug.Shs) |
|-----|-----------------------|-------|---------------------|-------------|---------|---------------------------|---------------------------|
| B.1 | Supervisor | m³ | 1 | 20 | 5 | 20,400 | 2,040,000 |
| B.2 | Surveyor |] | 1 | 20 | 8 | 20,400 | 3,264,000 |
| B.3 | Chainmen |] | 3 | 20 | 8 | 2,321 | 1,114,080 |
| B.4 | Operators -Dozer & WL | | 2 | 16 | 8 | 8,007 | 2,049,792 |
| B.5 | Operator-Grad &Roller | | 2 | 20 | 8 | 8,007 | 2,562,240 |
| B.6 | Driver-Tipper | | 10 | 16 | 8 | 7,222 | 9,244,160 |
| B.7 | Driver-Water Bowser |] | 1 | 20 | 8 | 7,222 | 1,155,520 |
| B.8 | Labourer | | 7 | 20 | 8 | 2,321 | 2,599,520 |

1.5.6 Aggregated Rate Analysis with Total Labor, Materials and Plant

| s/N | Description | Unit | Qty of Eqp/ Lab Force | Worker Days | hrs/ day | Total cost per hour (Ug.Shs) | Total Materials cost (Ug.Shs) | Total Labour cost (Ug.Shs) | Total Plant cost (Ug.Shs) |
|-----|--------------------------------|------|-----------------------------|----------------|-------------|------------------------------------|----------------------------------|-------------------------------|------------------------------|
| Α. | Plant | | | | | | | | |
| A.1 | Bull Dozer D6 | | 1 | 16 | 8 | 153,000 | | | 19,584,000 |
| A.2 | ●Wheel Loader-3m3 | 1 | 1 | 16 | 8 | 115,000 | | | 14,720,000 |
| A.3 | ◆Tipper Truck-10m3 | | 10 | 16 | 8 | 74,000 | | | 94,720,000 |
| Α.4 | •Water Bowser-10,000 litres | m³ | 1 | 20 | 8 | 74,000 | | | 11,840,000 |
| A.5 | ●Roller | | 1 | 20 | 8 | 76,500 | | | 12,240,000 |
| A.6 | Grader | | 1 | 20 | 8 | 90,000 | | | 14,400,000 |
| | | | | | | | | | |
| В | Labour | | | | | | | | |
| B.1 | Supervisor | | 1 | 20 | 5 | 20,400 | | 2,040,000 | |
| B.2 | Surveyor | | 1 | 20 | 8 | 20,400 | | 3,264,000 | |
| B.3 | ◆Chainmen | | 3 | 20 | 8 | 2,321 | | 1,114,080 | |
| 8.4 | ◆Operators-Dozer &WL | | 2 | 16 | 8 | 8,007 | | 2,049,792 | |
| B.5 | ◆Operators-Grader & Roller | m³ | | | | | | | |
| | | | 2 | 20 | 8 | 8,007 | | 2,562,240 | |
| B.6 | Driver-Tippers | | 10 | 16 | 8 | 7,222 | | 9,244,160 | |
| B.7 | Driver-Water Bowser | | 1 | 20 | 8 | 7,222 | | 1,155,520 | |
| B.8 | Labourer | | 7 | 20 | 8 | 2,321 | | 2,599,520 | |
| | | | | | | Cost | | | |
| C | Material | Unit | Quan | | (Ug. | Shs)/Unit | | | |
| - | Gravel | m³ | | 7,350 | 3,125 | | 22,968,750 | | |
| C.2 | Water | ltrs | 1,4 | 70,000 | 5 | | 7,350,000 | | |
| | TOTAL | | | | | | 30,318,750 | 24,029,312 | 167,504,000 |

1.5.7 Calculation of the Rate per CM for inserting in the Bill item

| Description | Total Material Cost (Ug.Shs) | Total labour Cost (Ug.Shs) | Total Plant Cost (Ug.Shs) | Total Cost (Ug.Shs) |
|------------------------------|---------------------------------|-------------------------------|------------------------------|------------------------|
| Total | 30,318,750 | 24,029,312 | 167,504,000 | 221,852,062 |
| TOTAL QUANTITYY - (M³) 7,350 | | | | |
| unit rate (USHS)/m³ | 4,125 | 32,269 | 22,789 | 30,184 |

Wonders of the Construction World



1. The Carlton CentreThe tallest building in Africa, The Carlton Centrelocated in Johannesburg, South Africa standing at 223 m (732 ft),50 floors. It was completed in



3. PSPF Towers Dar Es **Salaam, Tanzania** Since 2014, Tanzania's

PSPF twin towers have been the tallest buildings in East Africa standing at 153 m (502 ft), and 35 floors completed in 2014 . it has the highest number of floors in East Africa at 35.



2. UAP Old Mutual tower, Kenya

UAP Tower is the tallest building in East Africa. standing at 163 meters tall. The 33 floor building is now Kenya and East Africa's holder of the tallest building title. It is located in Upper Hill, Nairobi.

Since 2014, Tanzania's PSPF twin towers have been the tallest buildings in East Africa. Standing at 163 m each, PSPF Towers are about 13 meters taller than Times Tower. Source: www.nairobiwire.com



4. Workers' House Kampala, UgandaThe tallest building in Uganda at 20 floors. Completed in 2001. This building currently serves as the headquarters of the National Social Security Fund.

5. Kampala Intercontinental HotelWhen complete, Kampala Intercontinental Hotel will be the tallest building in Uganda, standing at 34 floors. Kampala Intercontinental Hotel is part of a business/residential real estate development that will include a 200 bedroom 4 star hotel, 40,000 square metres (430,000 sq ft) office space and 16,000 square metres (170,000 sq ft) rentable space and parking space for over 1,500 vehicles. Completion is planned for 2018 at an estimated cost of US\$300 million.







6. Kigali City Tower Kigali, Rwanda Kigali City Tower is a mixed use high rise office and retail building located in Kigali, the capital of Rwanda is the tallest building in Rwanda. The complex consists of a 20 storey tower, the tallest in the country, a four-storey commercial centre and a car park block, with space divided between leased office space and retail outlets. Major retailers include supermarket Nakumatt, Bourbon Coffee and a four screen cinema.

7. Equatoria Tower South SudanUAP Group is finishing construction of UAP Equatoria Tower, a 15-storey office block with 8,000 square metres of letable space in the capital Juba's Hai Neem area.at a cost of 1.7 billion Kenya shillings about 51 billion Uganda shillings



8. RTNC Congo Building & Immeuble CCICThese are the tallested buildings in

the Democratic Republic of Congo, DRC, standing at 103m (338 ft) and 22 floors. They are located in the heart of Congo's capital Kinshasa.





MEMBERS' DIRECTORY

Uganda National Association of Building and Civil Engineering Contractors

CLASS A+

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Balaii Industrial and Agricultural Casting Limited

UNAB/14/16/BC/487 Plot 151, Bbuye Ssempagala zone P.O Box 71631,Ntinda Kampala, Contact Person: Ravindranath Chowdary - Chief Executive Tel: 0755064018/392176587

Email: info@balajialps.com **Cementers Uganda Limited**

Bld/Civil Eng. Wks UNAB/01/02/ RC/013 Plot 130 6th Street Industrial Area P.O Box 22766 Kampala Contact Person: Mr. Razak -Tel: 0414346847/ 0414346803 Email: Uganda@cementers.com

China JiangXi Corporation for International Economic and **Technical Cooperation** UNAB/14/02/BC/433

Mbuya, Nakawa. P.O.Box 27488 Mbuya Kampala Contact Person: Yuan Yuwen -Representative Tel: 0414285166 / 0771011001 Email: whec@cjic.cn / uga@cjic.cn

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Plot 121, Kyadondo Block 243, Luzira. P.O.BOX: 27508 Kampala Contact Person: Chen Zhijun/ Sabrina Li - Project Manager Tel: 0414-532455/0754-734591 Email: tailaibi@hotmail.com, sabrina3860@163.com

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Excel Construction Limited

B/CIVIL/FLECT/JOIN UNAB/01/02/C/033 Engine Zikusooka Way P.O.BOX: 1202 Jinja Contact Person: Mr. Satvinder Saini (Vik) - Director Tel: 0434 122 068 / 0414 505 959/0752 229 955 Email: vik@excelconstruction.org

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Jesani Construction Ltd

UNAB/07/06/BC/453 Plot 923 Kyadondo, Block 208 Contact Person: Otong Moses - Quantity Tel: 0755788890 Email: engineer@ iesaniconstruction.com

Liveco Engineering &

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Plot 132 Kirinya Bweyogerere P.O.BOX: 30315 K'la Contact Person: Ampaire Michael - Director Tel: 0712 110036 0772399929 Email: liveco2000@gmail.com

Mota-Engil Engenharia

Construction. UNAB/15/04/BC/438 Plot 4 Upper Kololo Terrace Kamnala P.O.Box 8453 Kampala, Uganda. Contact Person: Francisco Franca - Managing Director Tel: 0771009278, 0392203031 Email: info@mota-engil.ug

Multiple Industries Ltd UNAB/16/06/SU/495

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Multiplex Limited

UNAB/01/03/BC/066 Plot 5, 5th Street Industrial Area P.O. Box 3874 Kampala, Uganda Contact Person: Mr. Moses Ndege Bbosa - Managing Director Tel: +256 31 2360100 Email: info@multiplex.co.ug

National Housing & Construction Co. Ltd

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Omega Construction Limited

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Pearl Engineering Company I imited

B/CIVIL ENG, UNAB/97/01/BC/077 Plot 816, Nsambya Road-Kabalagala behind shell petro station P.O. BOX 7553 Kampala Contact Person: Mr. Gumisiriza - Director Tel: 0414 266 144 /0772 799

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Rhino Investments Limited UNAB/16/05/BC/492

Roko Construction Ltd

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Lionel Mugyeni - General Manager Tel: 0414-230165

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S & A Consultants Ltd.

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Sarjan Construction Ltd UNAB/14/16/BC/486

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Seyani Brothers & Company (U) Limited

B/CIVIL ENG. UNAB/10/02/BC/089 Plot 1469, Ggaba Rd Nsambya Behind Caltex Petro Station PO.BOX:21745 Kampla Contact Person: P.Manish Seyani -Managing Director Tel: 0755789006, 0414266218, 0712789005, 0752-578006 Email: sbcu@seyani.com, sarfaraz@sevani.com

Seyani International Company

B/CIVIL ENG. UNAB/02/02/BC/090 Plot 124/5/6 Bombo Rd Kawempe PO.BOX:23067 Kampala Contact Person: Nimesh.K Seyani - Managing Director

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Steel and Tube Industries Ltd

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Sumadhura Technologies Ltd B/CIVIL ENG. UNAB/01/00/BC/306 Plot 83, Chorey Cresent, Portbell Luzira. PO.BOX:1205 Kampala Contact Person: Venkateshwar Reddy -Managing Director Tel: 0392-772957 0752-222111 Email: response@sumadhura.co.ug

Terrain Services I td

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Uganda Clays Ltd

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CLASS A

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Costa Construction Services Ltd

jackiemusasizi@gmail.com

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Hands Uganda Limited.

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Kasese Nail & Wood Industry Limited

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Kiru General Services Ltd

LINAR/14/09/RC/417 Plot 92 Buye, Ntinda Kigoowa. P.O Box 3463 Kampala Contact Person: Eng Kiberu George Patrick - Managing Director Tel: 02913486932 Email: gpkiberu@yahoo.com

Krishna Construction Co. Ltd

UNAB/15/01/BC/429 Plot 217/219 6th Street. Industrial Area Contact Person: Dharmesh Vasudev Patel - Managing Director Tel: 0312261677 Email: dharmesh@ krishnaconstruction co

Lusa Construction & Engineering Co. Ltd UNAB/14/04/BC/408

Plot 174 Ringroad Lubiri P.O.BOX: 23518 Kampala Contact Person: Herbert Musinguzi - Operations Director Tel: 0784923209, 0705553311 Email: lusaconstruction@vmail

Multilines Company (U) Ltd UNAB/14/09/BC/420 Plot 16A Kwama Road P.O.Box 279 Lira Contact Person: Ojuka Fabio -Managing Director Tel: 0392945909 Email: multiline.co.uganda@ amail com

Muma Construction Ltd

B/CIVIL ENG. UNAB/09/11/ BC/324 Ntinda-Kurambiro Rd P.O.Box: 92 Kampala Contact Person: Tiberondwa Moses -Managing Director Tel: 0772-431806/ 0392-847699 /0312-513214 Email: mosestibs@gmail.com

Nicontra Limited

CIVIL ENG. UNAB/96/08/C/070 Plot 32 Martyrs way, Ntinda P.O Box 5588 Kampala Contact Person: Byengoma Nicholas - Managing Director

Tel: 0392716055/0772 821 874/0414 286 261 Email: nicontra@gmail.com, byenic@gmail.com

Niletrac Uganda Ltd

UNAB/08/03/BC/462 Plot 2490, Luzira Industrial Area Off Port Bell Boad Tuzira P.O Box 7734, Kampala, Uganda Contact Person: Mark Davidson -Managing Director Tel: 0414505777 Email: mark.davidson@niletrac. com

Rodo contractors Ltd

UNAB/15/06/BC/416 Old Kireka Road Mbuya 11 Zone 1 P.O box 28505 Kampala Contact Person: Wamimbi Robert - Director Tel: 256392 940 788 Email: wamimbi@yahoo.com

Royal Techno Industries limited

UNAB/15/02/BC/431 Plot 2220, Aqua complex Building Port Bell Road, Luzira, Kitintale Contact Person: G.K Reddy. Rakesh Rooppak - Managing Director Tel: 0414220573 Email: rtiluganda@gmail.com

Stone Construction Limited

UNAB/02/16/BC/483 Plot 244 Block 397 Lutembe. Kajjansi Stage- Follow Sign Post P.O Box 7677 Kampala Contact Person: Vekaria Gopal -Managing Director Tel: 0752-732373, 0772-742474, 0772-532375 Email: stone@afsat.com

Strakon (U) Ltd

UNAB/15/04/BC/437 Bweyogerere Kaziga Contact Person: Businge Robert -Managing Director Tel: 0772676388 Email: strakon2000@gmail.com

Tata Uganda Ltd

UNAB/07/06/BC/454 Plot 47 Jinja Road P. O Box 7153 Kampala, Uganda Contact Person: Chirag Pandya -Business Development Manager Tel: Tel +256-414-344320/1 Mob: +256-752-829290 Email: chirag.pandva@ tatainternational.com

Tegeka Enterprises I td

UNAB/14/02/BC/403 Plot 63 Masindi Port Road P.O. Box 236 Masindi Contact Person: Tegras Byeitima -Managing Director Tel: 0772480320 Email: tegeka@mail2engineer.com

Uganda Martyrs Housing and Construction Company Ltd UNAB/14/02/BC/359

Plot 276 Pope Paul IV Road Namugongo P.O.BOX: 2789 Kampala Contact Person: Okello Francis -Executive Director Tel: 0756375741

Watoto Limited

UNAB/08/03/BC/461 Watoto Village, Nakirebe, Masaka Road P.O.Box 26366 Kampala, Uganda Contact Person: Yosam Manafa Project Manager Tel: +256 (0)392 177 087, +256 (0)774 029 202 Email: Yosamm@watotolimited. Com

CLASS B

Abubaker Technical Services &

General Supplies Ltd B/Civil UNAB/07/06/BC/278 Plot 1021 & 2687 Bweyogerere P.O Box 29087, Kampala Contact Person: Juma Kutakulimuuki - Director Tel: 0772-577781 /0392-949990

Email: abutech2002@yahoo.com

Adapt Technical Services Ltd B/CIVIL ENG. UNAB/13/08/

Plot 1376, Kyadondo Block 214 P.O.BOX: 21064 Kampala Contact Person: Ssenozi Robert & Olur. F - Managing Director Tel: 0752754060 /0772708200 Email: olul.francis@gmail.com

Afrimech (U) Ltd

BC/348

UNAB/09/15/S/472 Plot 7 Spring Close, (off 5th Street) Industrial Area-Bugolobi P.o Box 1023 Kampala Contact Person: Ernest Van Hek/ Allan Senabulya - Director /Sales Manager Tel: 0414221565, 0772515865 Email: info@afrimech.com, allan@ afrimech.com, Ernst@afrimech.

AM and ML Investments Ltd

UNAB/14/04/BC/407 P.O.BOX: 1034 Mbarara Contact Person: Apollo Kansiime -Managing Director Tel: 0772551377 /0702502165 Email: akansiime@vahoo.com

Angich Enterprises Ltd

PRV/WRKS/013/JAN/10 Plot 102 Koli Road P.O. Box 430 Lira Contact Person: Abongo Richard - Managing Director Tel: 0782245697 Email: angich2003@yahoo.com

ARS Construction Company (u)

Itd. UNAB/15/02/BC/433 Plot 1174, Jinja Road P.O Box 613, Kampala, Uganda Block 110 Contact Person: Francesco Frigerio - Managing Director Tel: 0777648932 Email: frigerio@arsconstruction.

Clearline Constructors Ltd UNAB/15/05/BC/411

Ntawo Stage Upper Kawuga, Kampala Road - Mukono P.O.Box 539, Mukono Contact Person: Lumala Josiah -Director Tel: 0392174395, 0772996669, 0780132195 Email: clearlinescontractors@ vahoo.com

Epsilon Uganda Ltd

B/Civil UNAB/07/04/BC/273 Plot 1413 Mbogo Rd, Kampala P.O.BOX: 12647 Kampala Contact Person: Moses Kitaka -Engineer Tel: 0414- 252076, 0772353981 Email: epsilonugandalimited@ amail.com

Free Construction Ltd

UNAB/09/15/BC/473

Kyaliwajjala, Kira Road Near National Water Offices Contact Person: Mr. Bagiire Micheal - Managing Director Tel: 0393101610 Email: freeconstruction@live.com

Gabikan Engineering Limited

UNAB/01/16/BC/482 Kisaakye Shooping Mall Ntinda P.O. Box 2219 Kampala-Uganda Contact Person: Cuthbert Waira Operations Director Tel: 0772992808/070299808 Fmail: cwairah@vahoo.co.uk

Geses Uganda Ltd

UNAB/05/20/BC/454 3rd Floor Collin House, Pilkington P O Box 30315 Kampala Contact Person: Eng Ampaire Micheal - Director
Tel: 0772399929 / 0752092788 Email: geses2000@gmail.com

Halcons Ltd

UNAB/08/03/460 Plot 71-72 Semawata Road, P.O BOX 9826 Kampala - Uganda Contact Person: Ramesh Halai Director Tel: 0750992211 Email: halconsltd@gmail.com

Hoard International Ltd

UNAB/14/07/BC/411 Plot 3414 Namugongo P.O BOX 29780 Kampala, Uganda. Contact Person: Moses Naturinda - Managing Director Tel: 0392943996 Email: hoardinternational@gmail. com,nkmoses2@gmail.com

Home Builders Ltd

UNAB/15/01/BC/425 Plot 640, Block 195- Kyanja Gavaza Rd P.O Box 2771 Kampala Contact Person: Eng. Aloysius.G. Lubowa - Managing Director Tel: 0414373903, 0752667123 Email: Homebuilders-hbl@yahoo. com, aloysius.lubowa@hbl.co.ug

IBF Uganda Ltd

UNAB/09/15/BC/470 Plot 3058 Namanve-Seeta, P.O. Box 55. Seeta - Mukono Contact Person: Soren Jegindo-Tel: 256 392 174 474, 256 771 006 998 , 0787 434 575 Email: info@ibf-uganda.com; admin@ibf-uganda.com

Jami Construction Company

B/CIVIL ENG. UNAB/06/03/BC/115 Plot 123/125, 7th Street Kampala P.O.BOX: 2359 Kampala Eng. Contact Person Jonathan Mwedde - Managing Director Tel: 0414-347567 0772494329 Email: jmwedde@yahoo.com

Jiemke Limited

UNAB/96/03/BC/045 Plot 219/220 Kibuye, Lubiri Ring Road - Kampala. P.O Box 9207 Kampala, Uganda Contact Person: Ms. Jolly Kagonyera/Mayamba .D -Managing Director Tel: 0772-481476, 0312262080 Email: jiemke2004ltd@yahoo.com, mayambadj@yahoo.com

Kasu & Sons Engineering

Workshop Limited. UNAB/04/16/BC/490 Block 16 Ndeeba Masaka Rd P.O. Box 9351 Kampala Contact Person: Ddamulira Hakim -Tel: 0772412272 Email: hakimestrl@gmail.com

Kenvin Company Ltd

UNAB/07/06/BC/455 Plot 8/10 Kampala Road Uganda House 4th Floor P.O.Box 23506 Kampala Contact Person Ahabwe Kenneth - Director Tel: 0782604047 Email: kenvinco@yahoo.co.uk

Nabco Enterprises (U) Ltd

UNAB/14/05/BC/405 Plot 13 Awich Road P.O.BOX: 543 Gulu Contact Person: Odong Charles -Managing Director Tel: 0471-435878 Email: nabcoent@gmail.com

Olet Elyak Ltd. UNAB/14/07/BC/413 Plot 4 Maruzi Rd P.O Box 173 Lira Contact Person: Olet Elyak-Director Tel: 0775020369 Email: oletelyaks@yahoo.com

Pera Investments (U) Ltd UNAB/15/05/BC/439

Plot 10 Emka House Bombo Road P.O.Box 35248 Kampala Contact Person: Ssengendo Waswa Frank - Director Tel: 0772546198 Email: ficah2005@yahoo.com

RMF Engineering Ltd UNAB/10/15/BC/480

Plot 163 Kiwatule Road P.O.Box 10556 Kampala Kiwanuka Contact Person: Frank - Managing Tel: 0788 576861 Email: rmf.engineering.contractors@

RockTrust Contractors (U) I td

B/CIVIL ENG UNAB/13/11/ BC/354 Plot 15 Nile Rd Njeru Town Council P.O Box 355 Jinja Contact Person: Mr. Ssembatya Francis - Managing Director Tel: 0392944516 Email: rocktrust.11@gmail.com

Rukara Enterprise Ltd B/CIVIL ENG UNAB/10/08/

BC/336 Plot 777, Gayaza Rd P.O.Box 28130, Kampala Contact Person: Mr. Uwimana Francis - Managing Directo Tel: 0414530131 Email: francisuwimana@yahoo.com

Sarova International Builders (U) Ltd

B/CIVIL ENG. UNAB/09/02/ BC/303 Plot 940 Ntebetebwe Bweyogerere P.O.BOX: 40393 Kampala Contact Person: Halji Lakhaman Vekariya - Managing Director Tel: 0772-918754 0414-287360 Email: soravob@yahoo.com

Statewide Insurance **Company Ltd**

UNAB/14/02/IN/402 Plot 1 Bombo Road-Sure House Plot 63 Masindi Port Road

P.O.BOX: 9393 Kampala Contact Person: Nyanzi Kigongo -Marketing Manager Tel: 0772506685 0759506685 Email: swico@infocom.co.ug/ musisi@swico.co.ug

TGS Water Ltd

UNAB/05/20/BC/405 Plot 40 Chwa 2 Road Mbuya P.O.Box 37461 Mbuya Hill Nakawa Contact Person: Mr. Ron Sloots -Tel: 0772222049/11 Email: uganda@tgsbuiling.info

UpDeal(U)Limited

B/CIVIL ENG. UNAB/04/01/ BC/099 Plot No. 291 Mawanda Rd P.O.Box: 30895 Kampala Uganda Contact Person: Faroog Mpanga -Proiect Engineer Tel: 256 775 786878 / 256 414 344951/0756096349 Email: fmpanga@updeal.org

CLASS C

BCR General Ltd

UNAB/08/03/BC/464 Plot 1-7 Spring Road Off Old Portbell Road P.O Box 12173 Kampala Contact Person: General Manager Tel: +256 392-725709 Email: info@bcrgeneral.com

CME Enterprises Ltd

UNAB/14/02/BC/401 Plot 1 Akabwai Road/Lira plot weite ojok lane lira P.O.BOX 948 Lira Contact Person: Eng. Oiilong Charles - Managing Director Tel: 0772446135 Email: enterprises.cme2000@ amail.com

Drens Enterprises Ltd

UNAB/09/15/BC/475 Plot 1447 Ntinda -Kiwatule Rd P.O. Box: 25539 Kampala, Uganda Contact Person: Fred Kabuieeme -Director Tel: 0772431471, 0701422248 Email: fkabujeeme@yahoo.com, drensentltd@gmail.com

Dvnaco Ltd

CIVIL ENG. UNAB/14/03/C/406 Plot 5270, Najera Kira Rd P.O.BOX: 37585 Kampala Contact Person: Eng Jonathan Tugume - Managing Director Tel: 0772630834 Email: dynacolimited@gmail.com

Hebron Investments Ltd.

UNAB/15/02/IN/430 Plot 433 Jinja Road, Kazinga-Bweyogerere P.O Box 40053, Kampala Contact Person: Samuel Kibbe -Managing Director Tel: 0772422359 Email: samkibbe@gmail.com

Kavcon (U) Ltd B/CIVIL ENG. UNAB/15/04/BC/341 Plot 1, Valley Drive, Ntinda Rd P.O.BOX: 28785 Kampala Contact Person: Andrew M. Kavuma - Managing Director Tel: 0393514613, 0772507560 Email: kavconconstruction@gmail.

Lubbe Contractors Ltd

LINAR/09/15/BC/471 Plot 1021 Bweyogere P.O Box 4298 Kampala, Uganda Contact Person: Sharif Kalema -Tel: +256 776 147791 Email: sharifkalema@vahoo.com

B/CIVIL ENG, UNAB/01/03/BC/066 Nsooba zone Mulago P.O.BOX: 21058 Kampala Contact Person: Alice Bongyeirwe -Managing Director Tel: +256712661293/+256414669 203/+256712980877 Email:malt_u_ltd@yahoo.co.uk

Muga Services Itd UNAB/14/11/BC/423

Jinja road, Kireka Opp Centenary Rank P.O. Box: 13130, Kampala Contact Person: Isaac Ibanda -Managing Director Tel: 0772539106/0750999000 Email: meguservices@yahoo.com

Multiline Construction Company Limited

UNAB/14/09/BC/420 Plot 12, Kitante Road P.O Box 8605 Kampala Contact Person: Kahiire Norbert -Managing Director Tel: 0414232475 0752640932 0777-913857 Email:d.katsime@gmail.com

Network Civil Engineering Contractors Limited

B/CIVIL ENG. UNAB/04/01/BC/068 Plot 9, Senfuka Road, Muvenga PO.BOX: 10585 Kampala Contact Person: Mwirumubi Paul -Managing Director Tel: 0414-251252 0712-272026 Email: paulntwrk@yahoo.com

Pekasa Enterprises Ltd

LINAR/14/03/RC/404 Plot 6 Rukiidi street P.O.BOX: 197 Fort-portal Contact Person: Sande George -Director Tel: 0772402531 Email: pekasasande@gmail.com

Perfect Multiple Engineering & Consultancy Services Ltd B/CIVIL ENG. UNAB/13/02/

2420 Namanve Industrial Park P.O.BOX: 11303 Kampala Contact Person: Nkooka James Segembe - Managing Director Tel: 0752744885 /0776744885, 0701744885 Email: sales@pmecs.co.ug, j.nkooka@gmail.com

Precise Eng. Services Ltd B/CIVIL ENG. UNAB/13/08/BC/349 Plot 27, Ntinda View Crescent P.O.BOX: 12472 Kampala Contact Person: Authur Bagarukayo - Managing Director Tel: 0312290390 Email: info@pes.co.ug

Provide International Ltd

Plot 57 6th Str Industrial Area P.O Box 3993 Contact Person Mayega Richard - Director Tel: 0312285836/772687477 Email: maywillus@yahoo.com/ provideinter@yahoo.com

B/CIVIL ENG. UNAB/12/01/BC/331 Namugga Apartment Nakulabye

Behind Shell P.O. BOX: 22074 Kampala Contact Person: Sseruuma Robert - Managing Director Tel: 0751-399750 Email: renofin@renofinlimited.com

Semen Enterprises Ltd

UNAB/14/06/BC/410 PO.BOX:7408 K'la Contact Person: Benedict Vyuuma -Director Tel: 0751051499 Email: vvuumac@yahoo.com

CLASS D

Aboye Technologies Ltd

UNAB/08/10/467 P.O Box 18 Kotido , Agwee Town, Ahim District

Adrac Contractors Ltd

UNAR/08/10/468 Plot 2 Ntare Rd, Mbarara P.O Box 884 Mbarara, Uganda. Contact Person: Adam Ahimbisibwe - Director Tel: 0701-836373 Email: adraccontractors@yahoo.

All in Trade

UNAB/15/04/BC/434 Plot 13/15 Dewinton Rise, Walusimbi Garage Building P.O.Box 35522 Kampala, Uganda. Contact Person: Ssemujju Abdul Hakim - Director-operations 0312106299, 0776030220 0702030222, 0750559496 Email: info@allintradelimited.

Allied Axies (U) Ltd

UNAB/15/06/BC/454 EdwardAvenue , Masaka P.O Box 1460, Masaka, Uganda. Contact Person: John Tabale -Director Tel: +256 752 646368 Email: lunarjo@yahoo.com

Alma Connexiuos (U) Ltd

UNAB/03/11/BC/320 Plot 13, Njeru P.O Box 5095 Jinja, Uganda. James Gidudu - Managing Director Tel: 0772414396. 0752514984 Email:okumugerald@gmail.com

Al-Mubarak Contracting UNAB/25/08/BC/469

Plot 1021 Bweyogere Tel: P.O Box 4298 Kampala. Uganda

Atlas Divine Construction Ltd B/CIVIL ENG. UNAB/13/08/

BC/350 Plot 632 Kayemba Rd P.O. Box: 27759 KAMPALA Contact Person: Patrick Kimongo -Managing Director Tel: 0772870210 /0713972323 Email: kimongop@yahoo.com

Cena Technical Services

UNAB/08/03/BC/458 Kaberamaido Market P.O Box 54 kaberamaido, Uganda. Contact Person: Enangu Charles -Managing Director Tel: 0782433599 Email: cenatechservices@gmail.

com

Dacosi Limited

UNAB/04/16/BC/491 Kireka & Mbarara P.O. Box 28761, Kampala Contact Person: Tugume Moses/ Kishaija Paul - Managing Directors Tel: 0752 636110, 0754535204 Email: dacosi2010@gmail.com, kishaija.pk@gmail.com

Davog Technical Services Ltd

UNAB/15/04/BC/435 Plot 35 Kampala Road GPO Building, 4th Floor Suit 4B Contact Person: Ogwang David -Managing Director Email: davog.ug@gmail.com

Devayani International (U) Ltd

B/CIVIL ENG. UNAB/05/10/BC/312 Plot 10 Block 57 Ndeeba-Kabowa Mosque-Kampala P.O.BOX: 70380 Kampala Contact Person: Ghanshyam Patel Managing Director. Tel: 0414-669740/0414-669745/0712-615855/0704-615855 Email: devintltd@yahoo.co.in

FlexiHome I imited

B/CIVIL ENG. UNAB/09/11/BC/325 Plot 1826 princess road Kira P.O.Box: 36582 Kampala Contact Person: Ahikiriza Aaron Managing Director Tel: 0414-690798 0782-454041 Email: flexihome@flexihomes.net

GliteTechnology Group Ltd

UNAB/03/16/BC/488 Plot 1455 Kibuga Road Nsambya P.O box 72092 Kampala Contact Person: Brian Lwetutte Managing Director Tel: 0312111977 Email: infi@glitetechnology.com

Haas Construction Co. (U) Ltd

UNAB/15/01/BC/42 Bukoto Kisaasi Road P.O.Box 10599 Contact Person: Bruce Asasira -Tel: 0782117704 Email: bruceasasira@vahoo.com

House of Concrete

Plot 4, Nakasero Road, Rwenzori Towers 5th Floor P.O Box 4550 Kampala, Uganda. Contact Person: Steven Nicoll -Managing director Tel: 0313673000

Jetpatcher Uganda Ltd

B/CIVIL ENG. UNAB/13/08/BC/353 Plot 104/105 Sir Appollo Kaggwa Rd Old K'la P.O.BOX: 11447 Kampala Contact Person: Mike Croslow-Director Tel: 0794508492 Email: marc.jpu@gmail.com

Katcom Projects Ltd

UNAB/08/03/BC/463 Plot 46, Ntinda Flats Close Martyrs Crescent Contact Person: Peter Sekanwagi - Office Administrator Tel: 0772877003 Fmail:katcom003@gmail.com.

Mc Leos Company Ltd UNAB/15/05/BC/440 Isabella Plaza, 2nd Floor Room 36 opposite Shell Jinja Road. P.O Box 35490 Kampala, Uganda Contact Person: Loenard Mwesigwa - Managing Director

Tel: 0773095039 Email: mwesigwaleonard@yahoo.

Reddys' Borehole and Technical Services

UNAB/02/16/BC/484 Plot 165, Kawempe, Bombo Road P.O Box 11795, Kampala Uganda Contact Person: V. Hanumantha Reddy - Managing Director Tel: 0756989866 Email: reddyscompanyltd@gmail.

Reddys' Engineering and Services Ltd

UNAB/08/03/BC/459 Plot 165, Kawempe, Bombo Road P.O Box 11795,Kla Uganda Contact Person: V. Hanumantha Reddy - Managing Director Tel: 0756989866, 0780776655 Email: reddyscompanyltd@gmail.

Sanqua Engineering Limited UNAB/11/15/BC/482 Plot 17 Campswahilli, Moroto Road P.O BOX 250 Soroti Contact Person : Epuwat Ignatius - Managing director Tel: 0755215440 Email: sanqua.ug@gmail.com

Shammah Associates

UNAB/07/21/BC/457 Plot 4 Jinja Road. P.O Box Jinja, Uganda Contact Person: Charles Olaboro -Managing Director Tel: 0777-812622 Email: olaboroc@gmail.com

S-M Cathan Construction

B/CIVIL ENG,UNAB/11/09/BC/326 Plot NO.180 Floor/suite No.1 Namuwongo Road P.O.BOX:26509 Kampala Contact Person: Mr. Mugisha Turyahikayo Allan - Managing Director Tel: 0414 375797; 0772 617889;

0701-261578 Email: smcathan@gmail.com

Solcon EA Ltd

UNAB/05/05/BC/452 Plot 86 / 90 5th Street Industrial Area Kampala Contact Person: Nabil Alam -Managing Director Tel: 0757107330 Email: nabilalam@alam-group.

Stancom Engineering & Electricals Ltd

UNAB/10/13/BC/354 Kazinga along Jinja Road. P.O Box 2400 Kampala, Uganda Tel: +256 312 518029/701 903002 Email: stancomengineeringltd@ gmail.com

Svista Uganda Ltd B/CIVIL ENG. UNAB/13/08/BC/352 Plot 248 Kitimda-Abayitaababiri P.O.BOX: 1023 Ebbe Contact Person: Mr. Kasana Andrew - Director Tel: 0753701469 / 790914298 Email: svistaugltd@gmail.com

TedMack Eng Works Ltd

B/CIVIL ENG UNAB/13/08/BC/351 Plot 1996, Block 192 Buwate Kiira Town Council P.O Box 24014 Kampala Contact person: Agaba Edwin -Director Tel: 0782475620/0701475620 Email:tedmack008@gmail.com

Umba Concepts Limited

LIMBA/03/16/BC/489 Plot 2 Kyaggwe Road, Kati P.O Box 23626 Kampala Mulumha

Contact Person: Isaac/Nassali Victoria - MD/Secretary Tel: 0392081638 Email: mulumhaz@vahoo.com

Ware World Contractors (U) Ltd

B/CIVIL ENG. UNAB/10/03/ Plot 575, Gayaza Rd Kalerwe Petro station next to Stanbic ATM P.O.BOX: 26260 Kampala Contact Person: Eng. Akankwasa Justus - Director Tel: 0414-576267 0772-631749 Email: wareworld@contractor.net

UNCLASSIFIED MEMBERS

- Achelis Uganda Limited
- 2 Aevar Engineering Services Limited
- 3. Afrique Technical Services
- 4. Allied Enterprises and Construction Ltd.
- 5. Ark Consult & Engineering
- 6. Azu Properties Limited
- Bamco Technical and Construction Co.
- Bemuga Heavy Equipment Company Limited 8.
- 9. Birime Construction
- 10. Buzibazzi Construction Limited
- 11. Delaru Construction
- GCC Services(U) Limted 12.
- 13. Holton Construction Limited
- 14. Hvdraform(U) Limited
- 15. Katt Equipments & Eng.
- Kuuka Investments 16.
- Lubowa Heights Limited 17
- 18. M4 Investment Limited
- 19. MM Construction Limited
- 20. Muka Investments Limited
- 21. Mwonzi Construction and Engineering Services Ltd
- 22. Networld Uganda Limited
- 23. Ochoda Enterprises Limited Peakcock Paints Ltd
- 24.
- 25 Pegasus International Limited
- Rapid Civil Contractor & Fubricators Itd

- 27. Samhee Construction Co. Ltd
- 28 Soleco Construction Limited
- 29. Starlite Engineers Limited
- 30. Toscano Limited
- 31. Tracemark Uganda Limited
- 32 Virgin Construction International Limited



UGANDA NATIONAL ASSOCIATION OF BUILDING AND CIVIL ENGINEERING CONTRACTORS

Lugogo UMA Show Grounds, Plot M764 Coronation Avenue, P.O. Box 34046, Kampala, Uganda Tel: +256 (0) 392 795036 • secretariat@unabcec.co.ug • www.unabcec.co.ug

How to become a UNABCEC Member

- 1. BE A REGISTERED CONSTRUCTION COMPANY OR MANUFACTURER / SUPPLIER OF
- 2. BUILDING MATERIALS AND CONSTRUCTION RELATED SERVICES.
- 3. GET MEMBERSHIP APPLICATION FORMS FROM SENSITIZATION OFFICER.
- 4. FILL AND RETURN A COPY OF BOUND APPLICATION WITH THE FOLLOWING
- 5. ATTACHMENTS
 - Certificate of Incorporation
 - Form 9 justifying company premises
 - · Certificates of works completed
 - Audited accounts for at least 2 years.
 - Enclose a cheque in the names of UGANDA NATIONAL ASSOCIATION OF BUILDING
- 6. AND CIVIL ENGINEERING CONTRACTORS of Ugx 300,000 as membership entry fees.
- 7. TECHNICAL COMMITTEE ASSESSES AND ALLOCATES AN APPROPRIATE CATEGORY.
- 8. CONFIRMATION FOR YOUR CLASS SENT TO YOU WITH AN INVOICE FOR SUBCRIPTION.
- 9. PAY MEMBERSHIP SUBSCRIPTION/REGISTRATION.
- 10. CERTIFICATE ISSUED WITH IN TWO WEEKS AFTER CHEQUE MATURING.

NB: YOU SHOULD BE SECONDED BY AN ALREADY CERTIFIED MEMBER OF UNABCEC

UNABCEC 2016 Quarterly Calendar

| | AUGL | IST | SEP | PTEMBER | OCT | OBER | NOV | EMBER | DECE | MBER |
|-----------|------|---------------------------|-----|---------------------------|-----|---------------------------|-----|-----------------------------|------|---------------------------|
| MONDAY | 1 | | | | | | | | | |
| TUESDAY | 2 | | | | | | 1 | | | |
| WEDNESDAY | 3 | | | | | | 2 | / // | | |
| THURSDAY | 4 | AGM | 1 | | | | 3 | | 1 | 11 |
| FRIDAY | 5 | | 2 | | | | 4 | 777 | 2 | |
| SATURDAY | 6 | | 3 | | 1 | 7/ // | 5 | CSR | 3 | |
| SUNDAY | 7 | | 4 | | 2 | | 6 | | 4 | |
| MONDAY | 8 | | 5 | | 3 | | 7 | | 5 | |
| TUESDAY | 9 | | 6 | | 4 | | 8 | | 6 | |
| WEDNESDAY | 10 | | 7 | | 5 | | 9 | | 7 | CSM Training |
| THURSDAY | 11 | | 8 | SPP Training | 6 | | 10 | | 8 | CSM Training |
| FRIDAY | 12 | | 9 | SPP Training | 7 | | 11 | | 9 | NETWORKING EVENT |
| SATURDAY | 13 | | 10 | NETWORKING EVENT | 8 | | 12 | | 10 | |
| SUNDAY | 14 | | 11 | | 9 | INDEPENDENCE DAY | 13 | | 11 | |
| MONDAY | 15 | 10 10 | 12 | | 10 | | 14 | | 12 | |
| TUESDAY | 16 | | 13 | | 11 | | 15 | | 13 | |
| WEDNESDAY | 17 | | 14 | | 12 | | 16 | | 14 | |
| THURSDAY | 18 | | 15 | | 13 | | 17 | | 15 | |
| FRIDAY | 19 | | 16 | | 14 | | 18 | | 16 | |
| SATURDAY | 20 | | 17 | | 15 | | 19 | | 17 | / |
| SUNDAY | 21 | | 18 | | 16 | | 20 | | 18 | |
| MONDAY | 22 | | 19 | 111 | 17 | | 21 | 1 11/1/1/1 | 19 | |
| TUESDAY | 23 | | 20 | | 18 | | 22 | | 20 | |
| WEDNESDAY | 24 | | 21 | | 19 | | 23 | | 21 | |
| THURSDAY | 25 | Sector Working Chapter | 22 | | 20 | | 24 | Sector Work- ing Chapter | 22 | |
| FRIDAY | 26 | | 23 | | 21 | | 25 | | 23 | |
| SATURDAY | 27 | | 24 | | 22 | | 26 | | 24 | |
| SUNDAY | 28 | | 25 | | 23 | | 27 | | 25 | CHRISTMAS DAY |
| MONDAY | 29 | | 26 | | 24 | | 28 | | 26 | BOXING DAY |
| TUESDAY | 30 | | 27 | | 25 | | 29 | | 27 | |
| WEDNESDAY | 31 | | 28 | | 26 | | 30 | | 28 | |
| THURSDAY | | | 29 | Sector Working Chapter | 27 | Sector Working Chapter | | | 29 | Sector Working Chapter |
| FRIDAY | | | 30 | | 28 | | | | 30 | |
| SATURDAY | | | | | 29 | | | | 31 | |
| SUNDAY | | | | | 30 | | | | | |
| MONDAY | | | | | 31 | | | | | |
| TUESDAY | | | | | | | | | | |



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