Issue No. 12, April 2019



This magazine is a publication of Uganda National Association of Building and Civil Engineering Contractors (UNABCEC)

### FEATURES

THE

Output-Based Aid in Uganda : Contractors respond

Graduate interns to become Employees while MoES sleeps on job

Why contractors need to vote in 2021

MAIN FEATURE

# National providers can deliver – given space





# NOW get unsecured Bid Bonds of up to UShs. 250m in 24 hours!





Mark Anthony Muyobo - Executive Director

### Q & A ON FINANCING SOLUTIONS OFFERED BY NC BANK TO UNABCEC MEMBERS

### Could you tell us more about NC Bank?

NC Bank Uganda Limited was incorporated in Uganda on 8th August 2011 and was granted a license to transact financial institutional business by Bank of Uganda on 8th February 2012.

NC Bank is a subsidiary of NIC Group Headquartered in Nairobi Kenya which oversees the banking subsidiaries of NIC bank Kenya PLC, NC Bank (Uganda), NIC Bank (Tanzania) and non-bank subsidiaries of NIC Insurance, NIC Securities, NIC Capital, NIC Leasing and NIC Ventures.

NIC Bank prides itself as a one stop shop by providing a wide range of financial products and services that include asset finance, personal and business current accounts, savings accounts, credit cards, trade finance, insurance premium financing, foreign exchange services and institutional banking.

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# Does NC Bank give working capital to contractors and if so what are the requirements?

NC Bank gives and supports all big and small contractors with additional working capital to complete their contracts on time through financing their suppliers as well.

The key requirements are;

Financial statements and contracts are the main requirements for us to consider financing a contractor. In certain cases we will request for additional collateral from the contractors.

### Do you offer unsecured bid bonds?

NC Bank offers unsecured bid bonds for contractors and suppliers with a key requirement that they open accounts with us. The contracts are considered on a case by case basis which means the conditions will vary from contract to contract. This enables contractors to participate in many bids within the financing cycle.

## Does NC Bank offer any other bank guarantee apart from bid bonds?

NC Bank provides a whole range of working capital solutions which include performance guarantees, Advanced payment guarantees, Retention guarantees, Customs and Immigration guarantees to support your contract. With these solutions we are confident that our customer's working capital requirements are fully taken care of.

# What other products does the bank offer contractors and suppliers out there?

As mentioned, NC Bank is a fully fledged financial institution which provides solutions for personal, SME and Corporate customers for both short term working capital (export and import Letters of Credit, bills availisation & documentary collections.

## Why have you decided to partner with UNABCEC?

NC Bank being a one stop shop for financial requirements, we feel that strong partnerships with UNABCEC will benefit its members from the solutions we provide as mentioned earlier. We have also seen huge investment in the infrastructure sector and would like to support the construction industry. We also know that we can provide solutions along the whole value chain.

Image: Provide the second second

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## DOTT SERVICES LTD is an indigenous Ugandan Company.

Incorporated in October 1994, DOTT SERVICES LTD has since grown and built a significant capacity in the field of Infrastructure and Related services.

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In the recent past, DOTT SERVICES LTD successfully completed major infrastructure projects (*as seen in the attached pictures*) in Uganda and Tanzania.

The Management and staff of DOTT SERVICES LTD are proud to be associated with GOVERNMENT OF UGANDA AND UNABCEC; serving NW&SC, UNRA, MINISTRY OF ENERGY AND MINERAL DEVELOPMENT et al; for the successful completion of these Projects simultaneously. This is <u>a testimony of DOTT's capacity built as a</u> "Domestic Contractor".

### LONG LIVE UGANDA!







DEVELOPMENT FACTORY (PIBID) BULDINGS -BUSENYI





This magazine is a publication of Uganda National Association of Building and Civil Engineering Contractors (UNABCEC)

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### **Our Partners**



# Word from the EDITOR

Dear reader, a lot has transpired since the release of The Contractor Magazine Issue 11. Several mega-construction projects have since been completed or nearing completion. Also new projects are underway or in the pipeline.

The highly anticipated Source of the Nile Bridge finally opened to the public last year. Located across River Nile, the bridge is the first cable-stayed bridge in the region and the only one in the country. Constructed at a cost of US\$125 million, the Bridge structure consists of 525 meters length and 22.9 meters bridge deck designed with a two way paved dual lane configuration. Construction was undertaken by Japanese Contractor Zenitaka and lasted 4 years.

The construction industry is experiencing a boom in mega-projects. Take for instance the proposed Kampala Jinja Expressway. The 95Km US\$ 1Billion highway will be Uganda's biggest ever Private Public Partnership infrastructure project. Conceived as a major conduit for trade and commerce around the region, this highway forms part of the Northern Trade corridor that stretches from Mombasa to Kigali in Rwanda.

Construction of the proposed Kampala Flyover project and upgrading of ancillary roads, is expected to mitigate traffic congestion in Kampala. A study carried out by Japanese International Cooperation Agency (JICA) recommended construction of two flyovers at Kitgum House area and Clock Tower Junctions, widening of Mukwano Road and improvements to interfacing roads and junctions. The UGX 295 Billion (USD 80.541 million) project is being undertaken by Ms Shimizu-Konoike JV.

On the local front, Local contractors are proving that given a chance, they can deliver on big construction projects. Take the example of the recently concluded Nile Bridge, which was built almost entirely by local sub-contractors, using local materials and local manpower. This project goes a long way to prove that Local Contractors have come of age and are ready to compete with international firms.

On a similar note, Local Contractors are taking charge in empowering student interns by taking them under their wings and giving them much needed site experience. One such company is Armpass Technical Services Limited which has taken on several engineering interns on the ongoing Mubende - Kakumiro -Kagadi road. There is a commendable gesture and we encourage more members of UNABCEC to emulate such firms in empowering our young engineers.

This issue is packed with member-focused content and we hope you enjoy reading it as much as we enjoyed producing it.

Thank you and see you in Issue 13!

Francis Agaba – Editor Email: agabaf@gmail.com Tel: +256 772 690111

### Membership to Certified Bodies













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This isn't an industry you just work in; it's an industry whose strength and progress depends on the contributions of everyone who is privileged to be part of it.

You can't contribute if you're not involved. That's the beauty of UNABCEC; it is the perfect vehicle through which you get involved and contribute to your industry's strength and progress. That is the message I will convey throughout my presidency!

Francis Karuhanga, UNABCEC President

### RETURN HOME power in numbers

As a leader in the construction industry, your voice has a greater impact than most. Your understanding of the issues and our experience in the industry can help guide policymakers in government. But no matter how strong, one voice is often overpowered by the endless clamour of Government politics

As the saying goes, "There is power in numbers", UNABCEC allows you to join with thousands of others in the industry to speak with a united voice.

UNABCEC would like to have all its old members back on board so as to have a one strong voice that will foster growth of the construction industry. This therefore comes to inform you about the "Presidential Pardon" which was passed in our last AGM on 6th December 2018.

The pardon waived all the arrears for our old members and can thus renew their membership by registering afresh. The Presidential Pardon is effective for years before 2018. Kindly get in touch with our membership team on membership@unabcec.co.ug or call 0392795036 for more details. Word from the President

# **Celebrating** our Association and our Industry

We want to give our future members even more to celebrate twenty-five years from now than we had to celebrate in 2018.

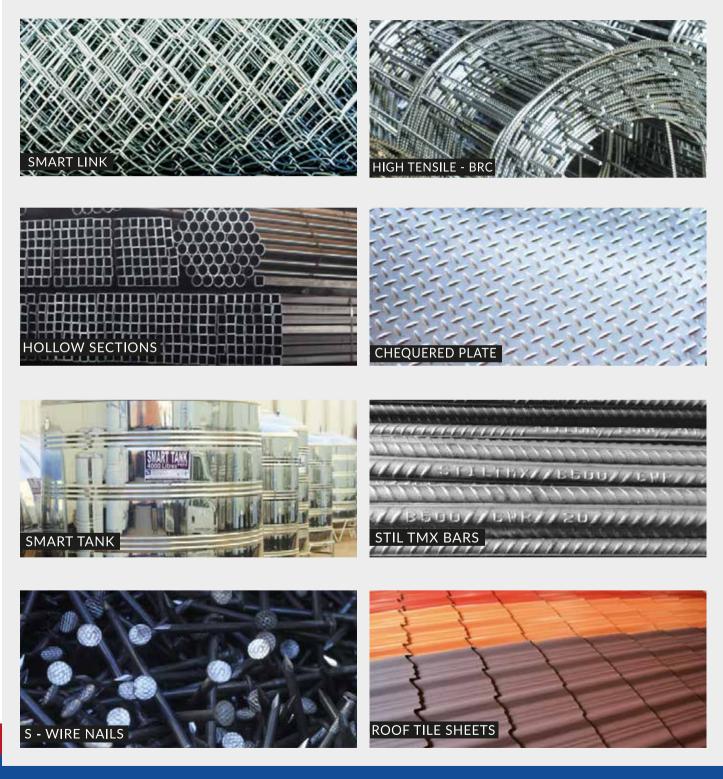
**ONE OF THE GREATEST** privileges of serving as the UNABCEC president is being able to meet so many members who are passionate about our industry and their involvement in this Association. But never in my wildest of dreams could I have imagined just how many people feel so passionately about UNABCEC and our industry until we met first in November to review the proposed road Contractor Registration and Classification System (CRCS) of Ministry of works and Transport and second at our 25th Annual General meeting early December.

Nearly 250 people attended the workshop in Kampala and 118 contractors attended the Annual General Meeting. All the contractors spoke with one voice to reject the criteria used for the pilot initial registration of road contractors in Uganda.

The Annual General Meeting kicked off with briefing the members on the state of the Association and summarized some of our key accomplishments. We highlighted key members and national adhoc committees who are crafting innovative solutions to chronic industry challenges. And because so much of our focus throughout this silvernnial has been on preparing for the future, we delved into how this industry is rapidly changing and what those changes will mean for our members and the Association.

Moving forward, our mission is to honour the legacy of those who came before us by taking every possible step to prepare for the future of our Association and the Indusrty. That is why the new Board of Directors will launch a multi-year Future Focus process next quarter that is designed to better understand the dramatic changes coming to our industry and make sure we offer the right mix of services and support to help members take advantage of these changes. Our goal is clear; we want to give our future members even more to celebrate twenty-five years from now than we had to celebrate in 2018. It takes **INNOVATION** to lay the foundation for future generations.





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# Word from the Executive Director **Elizabeth Muhebwa**

# Want to Make a Difference for our Industry**?**

### Join and Attend Your Association activities

SINCE WE ARE IN the season of making resolutions, here is one suggestion: resolve to make a difference in the construction industry by getting more involved in your sector Association. UNABCEC is an Association that brings together all genuine players in Uganda's construction industry. We;

 i. Undertake policy advocacy with Government on key challenges in the construction industry
 ii. Identify, advance and represent members' interests

 III. Undertake capacity building and development in the construction sector
 IV. Promote fair and ethical business in the construction sector; and

**v.** Promote networking and collaboration amongst various stakeholders in the construction sector.

And the best way to contribute to the above is by joining the Association and/or attending the Association's activities. Getting involved in this Association is the best way to help improve the construction industry. UNABCEC is the only place where professionals from every aspect of the industry gather to learn from each other and to share success stories designed to improve the work we do. It is also the place where contractors can gather to tackle challenges that are too great for a single firm to fix, including workforce shortages, improving safety and finding ways to profit from new technologies and new techniques.

Being involved with UNABCEC also provides you with opportunities to make yourself a better construction professional. This industry is as strong as our professionals are prepared. That is

why UNABCEC intends to offer world-class educational and professional development programs in our new term of office (2019-2021) on a host of topics, including output and performance based contracting, Public Private Partnership arrangements, Lean construction, safety and supervisory training. Beyond these upcoming training and education programs, UNABCEC is also the only place where construction professionals gather to share their experiences and knowledge with each other.

Being a part of UNABCEC also allows you to advocate on behalf of the construction industry with national lawmakers and policy makers. This is the only place where individual construction professionals can speak on behalf of the entire industry, whether they are talking to lawmakers about pending legislation or regulators about the latest piece of red tape. And the more professionals who speak on UNABCEC's behalf, the louder our voice gets.

If you haven't done much with your national association until now, the easiest way to learn about what we do and to find out how you can help is by attending our quarterly and monthly events or giving us a call or visit at the secretariat. Among the many benefits of attending our quarterly and monthly sector events is the opportunity to interact with our gathering of members and other stakeholders. This is a great opportunity to see, first-hand, the work of many of our volunteer committees and task forces. These meetings are open to attendees, making it very easy to find, meet and get involved with the right groups working on the right issues for you.

In addition to finding out how you can get

involved, the added bonus of attending our events is the access you will have to top quality education and professional development sessions, and the chance to meet and learn from colleagues across the country, hear about top qualify projects and safety programs, and be inspired by some amazing speakers.

New methods and Technology have always disrupted the construction industry. Think of the impact of Output and Performance Based Contracting, the electrical excavator or, more recently, building information modelling (BIM) – a process for construction and collaboration using a data-rich 3D design model. Each has changed existing practices. But what happens when multiple disruptive technologies arrive simultaneously? That is what is looming for the industry, and the implications could be monumental. Perhaps even a shift in the industry's historic dynamic of 'high-risk, low margin'' to 'low-risk, high-margin'' that many seek.

If you are reading this column, odds are pretty good that you have invested enough in this industry and this association to want to have an impact. The good news is, you can. It is as easy as joining the the Association. We can't wait to receive you.

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UNABCEC is the only place where professionals from every aspect of the industry gather to learn from each other and to share success stories designed to improve the work we do.

### WELCOME NOTE

UNABCEC would like to thank and welcome the following new members that have joined the Association in quarter one of 2019. We are excited to have you as part of our membership. The association is ready to listen and help with the problems you may face during the execution of your services

- Pramukh Steel Ltd.
- Crisp Contractors Ltd.
- CGH Establishment Itd.
- Dansem Construction Co. Ltd.
- ETA Engineering works.
- Prisma Limited.
- Technical Masters Ltd.
- WIM services Ltd.
- Universal Engineering (U) Ltd.
- Build Base Associates (U) Limited
- Africa Road Furniture Ltd

UNABCEC



### UNABCEC Board of Directors 2019-2021



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Manager



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Mike Serunkuuma **Programs Officer** 







**UNABCEC Secretariat 2019** 

# ADVICE TO CONTRACTORS: REASONS FOR OPTIMISM AND CAUTION - IN 2019

**CONTRACTORS ARE SHOWING SIGNS** of optimism about increasing volumes of work in 2019 - and with good reason but there are also reasons to be cautious.

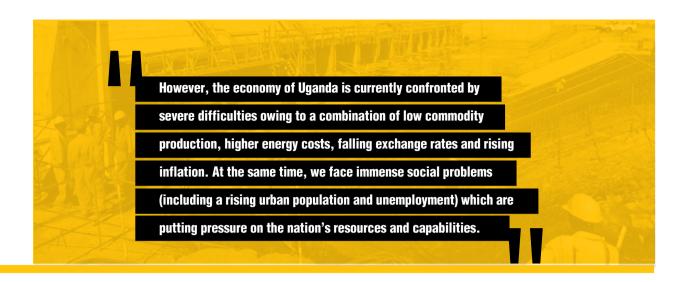
On the positive side, Real GDP growth is projected to improve to 5.5% in 2019 and 5.7% in 2020. Increased infrastructure investment, foreign direct investment in the oil and mining subsectors, and reforms to improve the business environment will drive stronger growth over the short and medium term. The current account deficit is projected to stabilize at 4.9% in 2019 and further weaken to 5.4% in 2020, and the fiscal deficit is projected to further narrow to 4.4% in 2019 and 4.3% in 2020. Headline inflation is projected to increase to 4.3% in 2019 and 4.8% in 2020. These indicators all suggest that demand for construction will not slacken.

Uganda is abundantly endowed with natural resources, including oil, gas, and mineral resources and a natural habitat for diverse wildlife that could support the tourism industry. The country continues to post high economic growth and price stability driven by prudent macroeconomic policies. And its strategic location allows it to be accessible to Central and East African markets, including Common Market for Eastern and Southern Africa members, making it a possible transportation, logistics, and transit hub for regional trade.

However, the economy of Uganda is currently confronted by severe difficulties owing to a combination of low commodity production, higher energy costs, falling exchange rates and rising inflation. At the same time, we face immense social problems (including a rising urban population and unemployment) which are putting pressure on the nation's resources and capabilities.

The construction industry should do well despite the severe constraints in its operating environment. The construction industry's (CI) contribution to socio-economic development may be viewed from many areas, among them, creating employment, wealth and demand for manufactured goods, infrastructure and producing factors of production(e.g. office space, factory shells, roads, etc.) for other sectors. Moreover, the construction industry must help the national economies to recover, and also contribute to the easing of the social problems.

Ways must be found to take advantage of the special features of construction which offer unique opportunities. First, the construction industry should effectively play its role in the economy by realizing its potential to create jobs in all parts of the country as well as stimulating business activities in other sectors



of the economy. New strategies are necessary to make this possible.

Corporate development is of crucial importance. Construction industries need companies which take a long-term view, and are prepared to invest in human resource, equipment and research and development in order to improve their performance. However, the construction enterprises in developing countries are known for their lack of knowledge, short-term orientation and lack of focus on construction (Ofori, 1991). They are also unable to employ qualified personnel, and/or unwilling to appoint them to positions of responsibility. Management development should be a key concern in the construction firms of Uganda.

The construction industry in Uganda is close to the pure free market system with little barrier to entry but also little barrier to failure. The importance of taking measures to improve the performance of the construction industry has now been recognized in several countries at various levels of socio-economic development. Dedicated agencies have been formed in many countries to administer the continuous improvement of the industry, although they have different objectives, responsibilities and levels of authority. In the UK, the Construction Industry Board is an industry initiative, whereas its counterpart institutions in developing countries are government agencies. They include the Construction Industry Development Board of Malaysia, the Institute of Construction Training and Development of Sri Lanka and the National Construction Council of Tanzania. Singapore's Building and Construction Authority and Kenya National Construction Authority are also government agencies.

Southern African countries formed construction industry development agencies with a regional initiative to co-ordinate efforts and pool resources where necessary. The institutions are industry inspired, or involve the industry's active participation. These initiatives have been sustainable and successful because the main stakeholder and beneficiary is directly included in the planning and implementation processes.

Considering the nature of the industry's needs and problems, and in many developing countries, the resource constraints, formation of an agency does not guarantee the success of construction industry development. An important point worth stressing is that construction industry development is a continuous process. A number of countries at different levels of development formulated long-term plans for improving their construction industries.

### Construction enterprises and practitioners in Uganda should be encouraged and assisted to become excellent.

Of course, we are not taking anything for granted. That is why UNABCEC will continue to lead several broad coalitions representing construction groups that are dedicated to pushing for streamlined construction industry regulation. We will continue educating national and local media about the need for regulation of the industry.



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**CONTRACTOR** 

# Modular and prefabricated houses - The answer to Uganda's housing



Student corner

By Anyoya Allan Nicholas BSc. in Construction Management MAKERERE UNIVERSITY Tel: 0706 058753

### 

Unless a quantum increase in production of housing is achieved, towns and cities in the country already unable to cope with the dramatic levels of urbanization will be overrun with informal settlements. ganda among many other developing countries has for decades been faced with a high deficit in the housing sector.

A large percentage of the population cannot afford decent housing and as such have resorted to settling in slums and generally poorly structured housing. Unless a quantum increase in production of housing is achieved, towns and cities in the country already unable to cope with the dramatic levels of urbanization will be overrun with informal settlements. With this ugly reality, it becomes imperative for planners and government at large to think outside the box in providing quick, affordable and better planned housing for the growing mass.

A concept therefore such as prefabricated and modular construction, that can improve efficiency in construction time, quality and overall cost of the finished product can be a viable option to address this challenge. Modular prefabricated construction represents a specific type of prefabrication in which building components are assembled off-site in form of modules. Modules are complete units, containing walls, floor and roof with the interior space, which are built in a factory, transported to the site, installed, and connected into a complete building.

Faster speed of construction and thus, faster return on investment, is one of the major drivers of this type of construction which can take place at a variety of scales, from single-house to high-rise, and for various types of functions including residential, student housing, and commercial buildings.

Other benefits include safer and more productive working conditions in manufacturing settings, which is beneficial in extreme climate regions. In addition, cost eficiency can be realized especially on large scale projects, plus higher quality of building components can be achieved since they are built indoors under close supervision.

However, the manufacturing setting may present challenges in terms of inspections, permits, labor organization, transportation and logistics.

Prefabricated and modular construction is not an entirely new concept, it has actually existed ever since the industrial revolution and it has been applied in construction throughout the ages, especially in the developed world. It has had both successful and unsuccessful experiences and has evolved throughout history. The United States for instance experienced a severe shortage of housing supply following the end of World War II when soldiers returning to the United States wanted to buy a home. The demand for homes was greater than the conventional construction industry could supply and soon builders were looking for solutions to increase efficiency and lower the cost of home construction, and prefab modular housing was the solution.



# Output-Based Aid in Uganda : Using Output and Performance-Based Contracts



Rehabilitation of the strategic Tororo-Kamdini highway is expected to begin in this quarter. This comes after the country was able to secure project funding worth US \$157m from the World Bank under the North Eastern Road Corridor Asset Management Project of Uganda

The development objective of the project is to reduce transport costs, enhance road safety, and improve and preserve the road assets sustainably by applying cost effective performance based asset management contracts, along the Tororo - Kamdini road corridor. The road rehabilitation, operations, and maintenance for the Tororo - Mbale - Soroti - Lira - Kamdini road (340 km)

will be financed by world bank on long term Output and Performance-Based Road Contract (OPBRC). The works will be executed by a Portuguese construction firm, Mota-Engil Africa, an international member of UNABCEC and will cooperate and develop capacity of domestic companies in UNABCEC as subcontractors and suppliers according to their available capacity. Some Machinery and equipment imported by Mota-Engil Africa have started arriving in the country and the company has requested local contractors to acquire similar equipment and be ready to provide labour and local materials for the project. The contractor has already acquired land at Kamdini in Oyam District and Boroboro in Lira District to set up site camps in which they will be working from in the ten years the project is expected to take until it is fully complete.

Output and Performance-Based Contracting (OPBRC) for road infrastructure is a method under which the selected contractor has to plan, design and implement maintenance activities in order to achieve short and long term road condition standards for a fixed price, subject to specified risk allocation.

In OPBRC, contractors have to take the high risk and obligation of the road maintenance work as they are responsible for the design and implementation of the project using their workforce. It motivates the contractor to implement better-quality maintenance practices to improve the overall condition of road assets during the contract period. Payments are made after checking that the contractor is meeting the performance standards properly as defined in the contract. It reduces the time and costs for road maintenance by applying well-organized and time saving work methods and technologies.

The road will be rehabilitated, strengthened and enlarged to accommodate and sustain the heavy traffic caused mainly by heavy cargo trucks which travel regularly on the road from Mombasa in Kenya to Juba in South Sudan and vice versa. The successful completion of the roads will develop east and northern Uganda while boosting trade between Kenya, Uganda and South Sudan since it will ease the movement of goods and services between the neighbouring countries.

### **Contractors Respond**

Contracting out road maintenance to the private sector based on performance measures is an alternative solution to maintain road infrastructure in a cost-effective way. Many countries have succeeded in minimizing road infrastructure maintenance costs using output and performance-based maintenance contracts over the last two decades. However, implementation of OPBRC is still a challenge for many developing countries because of resource and skill limitations, corruption and poor management systems.

UNABCEC supports introduction of output and performance-based maintenance contracts Due to the emerging problems by Government of Uganda in controlling the quality of maintenance works and the management of time and costs related to various traditional methods of contracting and increased use of force on account. OPBC is an efficient method and if implemented successfully, it has the potential of reducing maintenance costs by 20% to 50% and will build a vibrant local contracting industry. The use of OPBRC also reduces Government risk and administrative burden. However, there are still obstacles in regard to introduction of OPBRC in a developing country like Uganda.

The Benefits of output and performance-based contracts over the traditional methods of contracting are:

i. cost savings,
ii. risk sharing,
iii. assurance of quality,
iv. availability of initial funding sources,
v. achieving a sustainable road management system,
vi. increased flexibility, and
vii. increased transparency.

On average, the indirect costs to contractors are 30% lower in OPBRC, since contractors can improve their internal business process with more efficient manpower, equipment and materials due to the long term nature of OPBRC. However, application of OPBRC is still at an early stage in Uganda and Uganda National Roads Authority or Ministry of Works and Transport and contractors will gain experience with time on this pilot project.



We are extremely happy that the successful contractor on this pilot project is a member of UNABCEC and has committed to work with our UNABCEC internally regulated local contractors on this pilot project.

As by nature, OPBRC requires less administrative effort, Government can maintain fewer in-house personnel than before. This method can facilitate the highest level of skills and proficiency.

A strong road infrastructure system is the backbone of poverty eradication and maintaining a sustainable socioeconomic structure in Uganda. OPBRC is a new concept designed to resolve the problems related to traditional methods of contracting and has significant potential to improve the maintenance and management of road infrastructure. We look forward to scaling this method to pilot at least half of UNRA current stations to domestic contractors.



**UGANDA** 

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MOTA-ENGIL is a group with over 70 years' experience which started its activity in Africa (Angola in 1946) and carries out activity in Engineering & Construction, Environment & Services, Transports & Logistics, Mining, Energy, Oil and Gas. Mota-Engil is performing the Capacity Improvement of the Kampala Northern Bypass, aimed at contributing to the economic development of the great lakes region as well alleviate traffic congestion in Kampala. Mota-Engil is developing in western Uganda the Civil Works and Rehabilitation of Ishaka - katunguru Road, being an important link to western areas in Uganda and neighboring countries, and had the merit and reliability to perform the North East Road Asset Management Project, the first unique, design, build, operate, maintain and transfer, Output Performance Road Contract in Uganda, aiming at delivery of better and continuous road service from Eastern to Western Nile trough transversal development of Uganda. Mota-Engil has also engaged with Ugandan companies to provide services and materials to support the activities in the country and employs over 750 Ugandans on its projects.

With evident commitment to the expansion of sustainable infrastructure and positively contributing to local empowerment, Mota-Engil is proud to continue developing Uganda.

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# Tororo - Mbale - Lira - Kamdini Highway. Uganda's first ever Output and Performance Based Road Contract (OPBRC).

onstruction of Tororo - Mbale - Lira -Kamdini Highway marks the first ever Output and Performance Based Road Contract, following the award of the contract to Mota Engil Africa, a locally registered international construction firm.

The world Bank funded project under the North Eastern Road Corridor Asset Management Project (NERAMP) will cost US \$157 million.

The highway stretches from Tororo to Kamdini a distance of 340 kms and the main objectives for the upgrade include reducing transport costs, enhancing road safety, improving and preserving the road asset management by applying cost effective performance systems.

Uganda is the first country in East Africa to adopt OPBRC contracting on a key asphalt road and the project will take 10 years that will include design, maintenance and rehabilitation.

Output and Performance Based Road Contract (OPBRC) contracting is similar to Design, Build, Maintain, Operate and Transfer (DBMOT) model contracts which address issues of inadequate incentives.

According to Mota Engil Managing Director Francisco Franca, the OPRC model of contract compels the contractor to propose fixed lumpsum price for restoring the road to a certain level and then maintaining it at that level for a specified period. His company will maintain the Tororo - Kamdini Highway for the next 10 years. According to the agreed scope of work in the contract, Mota Engil will spend 6 months on designing the road, 24 months (2 years) upgrading the road to the required specifications that include asphalt concrete overlays, and another 24 months on improvements to the road that will include replacement of 2 big bridges and building a Weigh Bridge along the road. The company will maintain the road for 5 to 8 years.

The Tororo - Mbale - Lira - Kamdini Highway is a key road corridor linking South Sudan, parts of Eastern Democratic Republic of Congo, Northern and Eastern Uganda to the Port of Mombasa in Kenya, and that is why it is called the North Eastern Road Corridor Asset Management Project (NERAMP).

#### Local Content

In line with local content guidelines, Mota Engil will sub contract part of the civil works and supplies to local sub-contractors.

However, in order to meet the quality and standards set in the contract, Mota Engil specifically will sub contract work to Local Contractors who have the capacity to acquire similar equipment to what they use in implementing the project.

Uganda government policy requires that a Foreign Construction Company winning a mega contract in Uganda must sub contract 30% of its total work to local registered companies in Uganda to build their capacity so that in future such companies can bid and compete for such projects when they attain the required experience and ability.

Two operational work camps have been set up at Kamdini in Oyam District and Boroboro in Lira district to facilitate the project.

Menhers comet





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# UNABCEC 25<sup>th</sup> AGM Minister's Speech



The Chairman, UNABCEC Executive Director, UNABCEC Members of UNABCEC All Invited Guests Ladies and Gentlemen

It is my pleasure and honor to officiate at this Annual General Meeting of UNABCEC. As per your invitation, the 25th Annual General Meeting implies that UNABCEC has been in existence for the last 25 years. As an association of Building and Civil Engineering Contractors you have had the opportunity to witness Uganda's transformation for those years especially the infrastructure sub sector.

Ladies and gentlemen, the field of Building and Civil Engineering is a very dynamic and competitive sector. By holding the 25th General Meeting, it means that you have built resilient capacity in UNABCEC to overcome challenges that confront local institutions that in most cases threaten their growth.

As you may be aware, the Government of Uganda is committed to the Local Content policy which must be implemented by all stakeholders including those contracted to execute public works. All international companies working in Uganda are by policy required to report Local Content. This provides a window of opportunity for UNABCEC members and other Private Contractors in Uganda. The Ministry of Works and Transport is committed to supporting local contractors and part of building local capacity in Uganda. This is further aimed at reducing the cost of building infrastructure, curbing capital flight as strategic policy in the transformation of Uganda. As you hold this year's General Meeting, UNABCEC has continued working with Government in addressing the generic challenges that confront and undermine growth in the Private Sector actors working in your sector. Civil engineering and Building Contractors are faced with challenges including;

- Accessing finance and credit
- Difficulty in accessing securities and guarantees
- Limited equipment ; and
- Under developed human resource in the construction industry
- Unethical conduct
- Competition with international companies
- Delays in payments over contracts executed among others

We are concerned. As you are already aware, Government has come up with a number of strategies to address the problems of delayed payments to contractors and other service providers. The strategies include;

- Local Content Policy under Buy Uganda Build Uganda
- Introduction of the Commitment Control System;
- Introduction of the Integrated Financial Management System;
- Introduction of Procurement Plans under PPDA law;
- Linking procurement plans to budgeting I.e
- procurements being tied to financial resources; and
- Streamlining Operations of the Uganda Road Fund

All these are aimed at providing a conducive environment for local contractors to be able to do their business.

Ladies and Gentlemen, as per the Program, UNABCEC has elected new office bearers. It is my sincere pleasure on behalf of the MOWT and my own behalf to congratulate you upon that achievement and for those who have been victorious. Remember , leadership is about Service. I wish you Good luck.

Once again, I thank you for inviting me to this Annual General Meeting.

#### For God and My Country

#### ENG. MONICA AZUBA NTEGE Minister of Works and Transport

### 25<sup>th</sup> AGM PICTORIAL







UNABCEC members at the dinner



The Chief Guest awards the President as other Directors look on













UNABCEC heartily appreciates; NC BANK, JCB, ICEA and Kampala Cement Co. Limited

for Sponsoring its 25th AGM which took place on 6th December 2018 at Silver Springs, Bugolobi.

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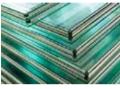
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# GIRL POWER

# A CONVERSATION WITH TWO CONSTRUCTION PROFESSIONALS ON THEIR EXPERIENCES IN AN EFFORT TO ATTRACT OTHER WOMEN TO THE INDUSTRY

The Contractor magazine sat down with two amazing women in the industry to get their take on what it means to be in a predominantly male industry, the obstacles they've faced in their journey, and whether they would choose the same career again. Spoiler alert: They would.



ng Rose Kiggundu is one of those exceptional women who beat the odds to lead a team that was contracted by a consortium of giant corporations in the oil and gas industry. This milestone has elevated her to the crème dela crème of the local construction industry.

The mother of three, went to Namugongo Primary School, Gayaza High School and Wanyange Girls for A' Level. Rose was a math diehard who wanted to become an Economist. "I opted for sciences and concentrated on math" Rose recounts.

"My father used to say, you can't go wrong with a female engineer. He encouraged me to take a Bachelor's of Science in Civil Engineering at Makerere University. In my first year, I discovered engineering was interesting and enjoyed it. It is exciting to see an excavated deep hole, packed with rubble and cast concrete that becomes the foundation for a bridge. After you raise it and add another slab,it becomes a walking area and water goes under. It is fascinating to see things from scratch to a finished structure." After university in 2003, Rose worked as a design engineer in water consultancy for five years at Calborou, a Danish firm, where she gained experience in designing water systems. Between 2008 and 2009, she was a resident engineer at Masaka-Kyotera under the backlog project.

She later proceeded to Nakasongola in 2010 where she managed materials on the 144Km Kawempe - Kafu road. "I spent a lot of time in the laboratory managed by Energo Projekt; learning mixes for roadworks. This exposure opened a world of innovation."

Kiggundu's turning point came in early 2012. "I was selected out of 4 candidates, by Kasese Wood and Nail Industries (KWNI), to be a contract manager for the oil and gas project worth USD 3million (approximately UGX 11bn). We signed a contract with Tullow Oil who later recommended KWNI to CNOOC. CNOOC also recommended us to Total.

Eng Rose strives to market her company at any opportunity. "For the oil and gas project, I formulated ideas and came up with a magazine; publicizing how we nurtured local manpower and trained them to fit into formal employment. Over the years, we have transformed lives from casual workers to significant positions in the industry. In 2014, Rose encountered another milestone when she was voted onto the UNABCEC board. "I was voted to the board not handpicked. While on the board, I ably represented UNABCEC in Ethiopia and Germany. These are some of the things that make you fulfilled working on the board. I received an accolade in recognition of good service."

Creativity, innovation and pro-activity have kept **Eng Rose Kiggundu** on top of her

game

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GitPower

Rose describes herself as aggressive, shrewd and a no-nonsense person who can drive herself, anywhere in Uganda, do an inspection, return to office or sleep in a car and do a report, unlike other women who may not be comfortable to drive themselves or volunteer to go to site, Rose remarks.

Behind the success story, there are always misfits that gave her the courage to weather any storm. She draws inspiration from fellow strong women in the male dominated engineering world. She mentioned Eng Irene Muloni as one of the women who inspire her. "As a female engineer you need to be sure of your facts and figures, work twice as hard as male colleagues just to prove your worth". Being a field engineer, entails long distance travel, working late that could possibly hinder family relations. Rose recalls carrying her children to a project she was overseeing in Kisoro.

"We have managed to balance work and family life over the years, now that the children have grown." Rose looks forward to becoming one of the best CEOs, leading a company driven by operation excellence, sufficient resources to provide solutions to clients in a timely manner. "Most challenges in the construction industry include finances, technical capacity in terms of equipment and personnel. However, all these can be mitigated with the right mindset."

Finally, Rose advises women joining the industry, "Engineering is not a bed roses. The only means of survival that can sustain one in a male dominated industry include relevance, value addition to the company and creativity. Don't call yourself an engineer if you don't know how to interpret drawings." she advises.

She believes that affirmative action can get more women in the industry. "If we have five women on a project, it promotes women in a workforce and brings out their visibility in the construction industry; whether in middle, top or low management".

# **Eng. Esther Akello** making it big in a male dominated world



Eng. Esther Akello is not your average working class woman. She has blazed her own path in the male dominated world of engineering.

Having grown up with a single sibling, (only one sister) she had no elder siblings to look up to for inspiration or guidance in her career path.

Her childhood dream was to become a banker,which she later traded for the hard-hat world of engineering. Her father wanted her to become a teacher,while her mother advocated for a doctor.

As fate would have it, Esther's performance in school and love for mathematics would later determine her career path.

Esther went to Madera Primary School in Soroti District and thereafter St Mary's Madera Secondary School. "I concentrated on sciences since I scored poor grades in History. I put in alot of effort and excelled with good grades that got me into Iganga Secondary School where I did PCM" Esther recounts.

She went on to acquire a BSc. in Civil Engineering from Makerere University and a Certificate in Road Construction and Maintenance from IKRAM University in Malaysia. She is currently finalizing her MSc. in Construction Management at Makerere University.

Among her professional affiliations, is membership in the Uganda Institute of Professional Engineers (UIPE) and being registered with the Engineering Registration Board (ERB).

"I didn't have an idea at all about engineering but risked to swim in the deep waters, furthered my education at Makerere University with a bachelors in Civil Engineering where I had to experience real life. Since I had grown up in single girl's school, I had phobia for boys in a mixed class; in that It earned me retakes in the first semester. Later I got used slowly but sure and mingled with others. While at University, I had two industrial trainings at Makerere University and National Water and Sewage corporation."

In 2002, having finished her studies, she returned to her parents' home with only papers and dreams of starting a career in engineering. As luck would have it, a former colleague called her for a three week project after he was amazed at how Esther used to push a wheelbarrow during the industrial training. "It was rare to see a woman do that".

She recounts, "when the project came to an end, a relative referred me to Mulowooza and Brothers in 2002; here I did more of desk work as opposed to field assignments. I finally got my break during one of late Musoke's visits, a former supervisor at office, who advised Mulowooza to take me on site rather than wasting my talent in office".

"Despite the LRA insurgence in Northern Uganda, I was determined to eke a living and gave no ear to being security cautious. I opened a number of security Roads in the North under Mulowooza and Brothers Limited from 2002 - 2006. I was the first female Engineer to work on security Roads".

Happily married to Muyombyo Emmanuel with two children, Esther has a strong support system away from the demanding world of engineering. She derives support from an understanding husband and parents who give a hand in balancing work and family time especially at the birth of her child and babysitting the toddler.

Esther advises young women to be ambition driven, dream big, to discard the generalization that men should do everything for them. "We should understand they (men) are like us. If you join hands everything works out. Every woman ought to work to use their brain and stop being dependent on men."

She also advises "move with people who are ahead of you; to learn how they have made it. They will always push you to greater things. The ones behind you will do the reverse as well."Like they say, birds of the same feathers flock together.

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### The Uganda Building and Civil Works Contractors Co-operative Society Limited holds 2<sup>nd</sup> AGM



UNABCEC set up **The Uganda Building and Civil Works Contractors Co-Operative Society Limited**, a multi-purpose Cooperative, to bring the membership of UNABCEC together to pool resources and work together in jointly owned investments to further meet her objective of **strengthening the member economic base**.

### $\mathbf{\Psi}$

### Vision:

To provide effective financial solutions to members by ensuring high quality prompt and affordable credit to members.

### **Mission:**

To be the leading Contractors` financial institution in mobilising savings and providing dedicated financial products and services to its members.

### Objectives of the Cooperative:

The primary objective of the cooperative is to provide a forum where members are able to pool their ideas and financial resources in order to attain increased savings, investments, productivity and improve their purchasing power.

# Specific Objectives include the following:

- Encourage regular savings amongst members with a view to build up or generate a pool of funds for the benefit of companies, the company owners as well as their employees.
- Build up a guarantee fund to cushion individual businesses as well as support contractors' bid requirements
- Be a basis for negotiating for favorable lending terms by the member businesses with other financial institutions in the country
- Complement other UNABCEC activities in advocacy and policy reform.
- Engage in investment ventures to broaden business opportunities for members
- Take other measures designed to encourage the spirit and practice of cooperation and self –help among members.

### Who can be a member?

# The following groups qualify for Membership;

- Construction companies
- Individual directors of companies
- Employees of construction companies
- Family Members of principals
- Building suppliers, manufacturers and sellers

### **CHAIRMAN'S WORD**

### UNABCEC SACCO was

registered and started operating in August 2017 being the first contractors' cooperative society in Uganda. From a humble beginning the society has made fair progress within a span of one and half years. We still believe that this society will grow to become the pillar of building/civil engineering and other related contractors in Uganda.

The current few committed members of the society have been the pillar on which the edifice of this society is built and sustained. The faith and trust reposed and the unstinted support extended by the esteemed members have all along been a source of encouragement for the society's Executive Committee in building the foundation for the society.

A strategic plan 2019-2021 was developed as a tool to achieve the major dreams of this society. I have a stern belief that the society and its clients are the central focus of the SACCO and hence the fulfillment of their needs is the Society's ultimate goal.

I therefore call upon all the building/civil engineering and other related contractors in Uganda to join this cooperative society.

### Can. Eng. Jonathan G. Mwedde

Chairman Uganda Building and Civil Works Contractors Co-operatives Society Limited

Tel: 0772494329/0702494329

# 2<sup>nd</sup> AGM PICTORIAL











UNABCEC Sacco would like to thank China Food Machine for sponsoring it's 2<sup>nd</sup> AGM which took place on 7<sup>th</sup> December 2018 at silver springs bugolobi





Kitgum House FLYOVER – Railway

Station view

price escalation and physical contingencies while the Government of Uganda is financing general administrative expenses, taxes, purchase of land and compensation of project affected persons (PAPs).

In September 2015, Government of Uganda and JJICA signed a loan agreement for extending an untied loan amount of Japanese Yen (JPY) 199.89 million at an annual interest rate of 0.01% with a repayment period of 40 years including 10 years of grace period for the financing of the project.

The upgrading of several roads will feed traffic into several ongoing and planned transport-related projects within Kampala City and adjacent areas, namely the proposed Bus Rapid Transit (BRT) pilot project, Kibuye-Busega-Mpigi Expressway, Kampala-Jinja Expressway, Kampala-Entebbe Expressway, Nakasero Northern Urban Expressway (VVIP Expressway) and Kampala Northern by Pass.

The Project has been divided into 2 civil works contracts, namely Lot-1 (Package 1: Clock Tower Flyover and Package 2: Nsambya Road) and Lot-2 (Package 3: Kitgum House Flyover). Whereas Lot-2 package 3 contract is undergoing design review due to interface with Standard Gauge Railway (SGR), Lot 1, package 1 and 2 have been contracted to Ms Shimizu-Konoike JV at a contract price of Uganda Shillings 295 Billion equivalent to USD 80.541million. During project implementation, the Contractor/UNRA will take necessary measures to mitigate environmental impacts caused by the project and prevent deterioration of the existing environmental condition in accordance with the Environmental Management Plan approved by NEMA, Preservation and re-vegetation, soil erosion control, preservation of trees and shrubbery, prevention of water pollution, abatement of air pollution, dust, noise measures have been included in the contract. Clean up and disposal of waste materials will be constantly monitored.

The Project will be implemented on highly congested junctions at Kitgum House and Clock Tower and therefore safety measures including working at night, impact on traffic flow and safety, mitigation of traffic congestion during construction will be strictly complied with.

The Contractor will also take HIV/AIDS prevention programs such as advocacy activities, Voluntary Testing and Counselling (VCT), and condom distribution through local human resource.

# Flyovers to ease traffic congestion in Kampala City

### By Patson Baraire

It is common knowledge that while driving through Kampala, during peak hours will not only give you stress but may lead to cancellation of some engagements. On average we lose about 2 hours daily due to traffic congestion in the city.

However, the recent launch of construction of the proposed Kampala Flyover project and upgrading of ancillary roads, will bring some relief to motorists and other road users in Kampala.

The inconvenience caused by traffic jams in Kampala has generally reached intolerable levels. Traffic gridlock has become a regular occurrence which not only affects economic activity but also productivity in the city. In order to mitigate traffic congestion within the Greater Kampala Metropolitan Area (GKMA), Japanese International Cooperation Agency (JICA) conducted a preparatory survey, pre-feasibility and comprehensive feasibility studies between 2003 and 2010. These studies concluded that construction of two flyovers at Kitgum House area and Clock Tower Junctions respectively, widening of Mukwano Road and improvements to interfacing roads and junctions would be effective and feasible to achieve the traffic congestion mitigation objective.

The proposals of the feasibility studies also considered improvement of traffic safety for non-motorized transportation (NMT).

The primary alignment of the project will commence at a point about 500meters to the South side of the Clock Tower junction, passing through the Clock Tower junction and along Mukwano Road to Kitgum House junction where it will turn East onto Jinja Road which it will follow to the end of the project approximately 250m East of Hotel Africana Junction. The total length is approximately 3.5km.

### Objective of the Project

The main objective of the Project is to mitigate traffic congestion and improve urban transportation in Kampala City by construction of flyovers, widening roads and improvement of junctions.

### Project Scope

The scope of works of the project include the construction of bridges (flyovers or sky roads), widening and improving existing roads, signalization of roundabouts and construction of an underpass (tunnel). Japan International Corporation Agency (JICA) will finance the cost of the construction and supervision consultants for the project as well as the associated



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# **Dott Services committed to complete** the rehabilitation of Tirinyi - Mbale Road

Despite the challenges encountered by Dott Services in the rehabilitation of Tirinyi - Mbale road, the company is committed to ensure the 99.3 Km road is completed and returned to the government of Uganda.

Dott Services Contracts Manager, Eng. Jamesone Olonya affirms that their company had a conflict with Uganda National Roads Authority (UNRA), early last year, over management issues, that were eventually resolved amicably, thus paving way for successful execution of the remaining work as evidenced by the current progress report.

"Every contract between a contractor and government has got its own unique challenges stemming from various factors and it was the same with – Tirinyi Mbale Road. The project had challenges relating to design and contract management, but these were eventually resolved" Eng. Olonya said.

Explaining the impasse between Dott Services and UNRA that saw the two face off in court, Eng. Olonya said that the original tendered contract which was supposed to be implemented at tender stage, was substantially amended during execution. This was the genesis of their conflict with UNRA.

Olonya said the road had reached its

terminal stage which required more than simply overlaying asphalt and also needed enhancement of the underlying layers to improve the pavement bearing capacity.

He added that there was increase in traffic around the same time that led to significant deterioration of culverts and many vandalised which needed replacement.

Eng. Olonya said it was at this stage that UNRA as the employer decided to change the design and scope of work which brought about big variations in the contract that had been signed and subsequently this raised contractual issues which needed to be addressed.

He said that he was happy when Dott Services and UNRA resolved these issues and the concerns incorporated in a new contract agreement.

Accordingly, the revised contract entailed Dott Services as the main contractor working from revised designs which have considerably improved the road.

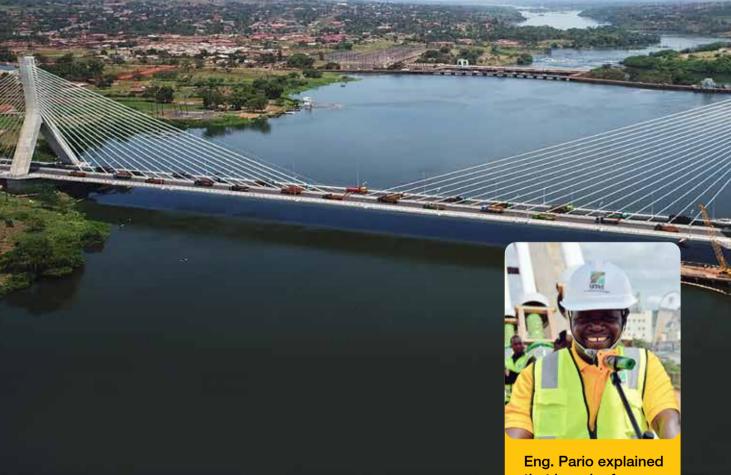
As a result Nakalama - Tirinyi -Mbale Road is going to have a much better pavement because the Contractor is replacing the old cross pipe culverts with new concrete pipes that will take a big volume of water especially in swampy areas. Currently Dott Services has completed laying asphalt on 34Km of the total road surface, which represents approximately 34% of the progress. They have also completed cross drainage works along 70 Km out of the 99.3 Km and project to complete and hand the road back to government by May 2020 in accordance with contract agreement.

Dott Services, a UNABCEC International Member, is currently involved in construction of Arua Town Sewerage Project, construction of the Kampala Main Sewage and Pipeline passing through Kampala City connecting to Kinawataka Treatment Scheme, construction of Waki Hydro Power in Buliisa District, Construction of Power Lines across the country in Nakasongola, Nakaseke , Luwero, Kiboga, Kyankwanzi, Kamuli, and Buyende Districts.

Some of their other on-going work includes constructing Doho irrigation scheme in Butaleja District and another irrigation Scheme in Rwengaju in Kabarole District, construction of Arua main Market, construction of Yumbe Hospital and building of the Presidential Initiative for Banana Industrial Development (PIBID) facility in Western Uganda.

# Main Feature: National providers can deliver – given space

CASE STUDY: More than 80% of the recently completed Nile Bridge was local content.



The successful completion of The Source of the Nile Bridge in Jinja has proved that local construction companies have the potential to take on giant projects across the country.Uganda National Roads Authority (UNRA) Head of Bridges and Structures Eng. Lawrence Pario said that he is optimistic that given more exposure and confidence the Local Construction Companies can perform better on Mega Construction Projects. Eng. Pario explained that in order for a Local Construction Company to partake in the civil works on mega construction, it must fulfill all requirements in the competitive bidding process.



He said that like any other business, successful construction work requires a company that has got qualified personnel, quality equipment, tax compliance, experience and funds to execute the contract.

With this in mind, the main contractor on the Source of the Nile decided to engage local suppliers and subcontractors which enabled them to successfully complete the work in time. "Skills required to work on a mega project like the Source of the Nile Bridge were so diverse that one company could not rely on in-house personnel," Eng. Pario explained. "Where the Main Contractor may want to carry out all the work alone without involving other local companies, such work may delay" He added.

He however said that at the Source of the Nile Bridge, more than 80% was local content. This included workers, consultants and contractors. All these provided the much needed skilled labour, semi skilled and non skilled labour.

The skilled ones included the masons, carpenters, steel fixers and steel benders, concrete technicians, electricians, mechanics, plant operators, plumbers, drivers, and foremen, while on the other hand unskilled labour included the causal labourers and guards.

All these participated in actual construction of the main bridge, steel binding, carpentry work, concrete shoving and electrical works.

They were also involved in the construction of the access and approach roads, maintenance of camps, offices and residences and supply of building materials like aggregate stones, sand and gravel.

This was inclusive of the graduate Interns who participated in construction work where they gained much needed hands-on experience.

Eng Pario is all praises of the local providers that participated in the construction of the Source of the Nile Bridge saying that Quality Control consultants have certified that their workmanship met the expectation of the construction standards.

He observed that the local construction Industry is slowly but steadily getting what it takes to execute mega construction works. He named some of the local content participants on the Source of the Nile Bridge as Trio Consultants and Mult Consult, Prism Concrete Works, Excel Construction Company that built culverts, Power Africa that provided electrical installations, Noor Construction Company that supplied equipment, and Afcon Ltd that sourced and supplied unskilled causal labourers.

He however said that some Local Construction and Supplies companies have single handedly undertaken some mega bridge construction work across the country and these include Armpass Technical Services that worked on Mitano and Ntungwa Bridges in Kanungu District, Multiplex that worked on Seretigo Bridge in Kween District, Rukoge Enterprises that worked on Apak Bridge in Lira, ETATS that worked on Nyamugasani bridge in Kasese district, Kasese Wood and Nails Industries that worked on Rubina bridge in Kasese Hands Uganda that worked on Opot bridge in Amuria district, Terrain Services that worked on Kabaale bridge in Hoima and Dynaco that worked on Lupeyi bridge in Karamoja.







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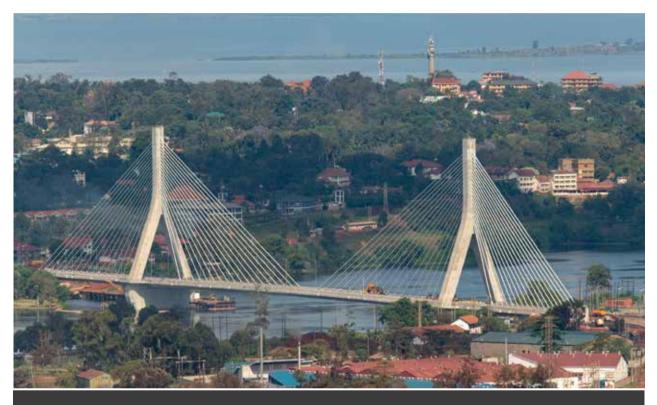


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# Uganda's only cable-stayed Source of the Nile bridge finally opens to the public

By Patson Baraire





Constructed at a cost of US\$125 million, the Bridge structure consist of 525 meters length and 22.9 meters bridge deck designed with a two way paved dual lane configuration The newly constructed **Source of the Nile Bridge** located across River Nile is the first cable-stayed bridge in the region and the only one in the country.

The bridge which was constructed with funding from Japan International Corporation Agency (JICA) is located between the Source of the Nile to the South and Nalubaale Hydropower Dam to the North, approximately 500 meters South of the existing Kampala – Jinja Highway.

Constructed at a cost of US\$125 million, the Bridge structure consist of 525 meters length and 22.9 meters bridge deck designed with a two way paved dual lane configuration. It is also reinforced with Y pylon towers built on pile foundations. 2km access roads on both Jinja and Njeru side connecting the new bridge to the existing Jinja - Kampala Highway were also constructed. The contract for construction of the new Source of the Nile Bridge was awarded to Zenitaka Corporation of Japan on November 25th 2013 and construction started in April 2014.

Continued to page 32

### **News Bites**

### Continued from page 31

The bridge was completed in September 2018. The government of Japan financed 80% of the project in form of a soft loan of US\$100 million at an interest rate of 0.01 percent, repayable in 10 years. The government of Uganda funded the remaining US\$25 million.

According to Uganda National Roads Authority (UNRA) Director of Communications Mark Ssali, the new Source of the Nile Bridge is supposed to fulfill 3 major objectives: contributing to the country's economic growth that will stimulate development, connecting the country to the surrounding East and Central African countries to guarantee movement of trade and people on the Northern Corridor Route (NCR) and also relieve heavy traffic on the old deteriorating Nalubaale bridge which was opened in 1954 and finally a tourist attraction due to its iconic stature.

Ssali added that the bridge was designed with a life span of 120 years compared to other major bridges across the country which have got less than 60 years. Ssali said that the bridge will be safe, comfortable and strong enough to contain the expected traffic flow where speed limit will be restricted to 80kms per hour compared to that of Nalubaale bridge which is at 20km per hour. The new bridge also has two protected pedestrian lanes compared to the old one with just one.

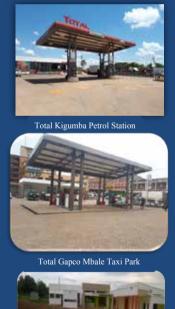
According to its structural design, the bridge will also have a health monitoring system and weigh-in stations on both sides of the bridge that will automatically monitor the tonnage of traffic.





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# **Empowering Tomorrow's Contractors and building the future of our industry today**

### GRADUATE INTERNS BECOME EMPLOYEES

Each year, the Association invites students majoring in construction and engineering fields at College of Engineering, Design, Art and Technology (CEDAT) of Makerere University and Faculty of Engineering of Kyambogo University to interview for paid up internships with our contractor members. Typically, our members hire between 50 and 60 interns each year.

Construction Industry Advancement Program has now been fully initiated at UNABCEC to offer the final year Student Graduate Internship Program. The huge success of the program is that, after they graduate, many students will be offered full-time positions at the company for which they interned. These early experiences give students an important stepping stone into a career.

One of the contractors championing the career advancement program is Armpass Technical Services a Ugandan owned and registered company.

Armpass has been able to absorb Young Graduate Interns for placement on their sites across the country. Armpass is currently working on the 45 kms Mubende -Kakumiro - Kagadi (MKK).

Although this is not the first time Armpass is taking on a giant project, it is the first time they have absorbed Graduate Interns on a project.

Mubende - Kakumiro - Kagadi (MKK) road construction work, started in June 2017 and has 6 graduate Interns from Ugandan Universities. Amanyire Andrew, the Armpass Technical Services' Site Coordinator is full of praises of his employers for accepting the placement of interns in this particular engagement.

Amanyire said that the interns were sourced from Makerere University and they are fully involved in the construction work at the site.

"The new team has come with new ideas they have just studied at school, and the placement will give them confidence to get hands on with what they studied on top of gaining experience" Amanyire said. "This work experience allows the young engineers to build professional confidence through exposure to real work environment and close mentoring by more experienced senior engineers in the same field"

Amanyire said that he started as an intern although he initially found the job challenging. He has come to appreciate the practice he is able to put into the work and recommends that it should become the only way interns are attracted to hands-on jobs.

Nyanja Abraham, a junior Engineer in charge of Earthworks who started out as a graduate intern of Civil Engineering from Makerere University, is currently on placement under Armpass Technical Services on the ongoing Mubende -Kakumiro - Kagadi road and he said that he learnt about the internship placement at Armpass through his Lecturer Eng. Anthony Rucukye . He said that the placement has helped him apply the principles he studied at Makerere University. He said that any young graduate who faces challenges on job-site as an intern will nonetheless persevere for future undertakings. Efforts through UNABCEC and its Members and industry partners are focused on the goal to attract, retain and train the future construction industry workforce.



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Armpass is gender sensitive when it comes to job placement and is currently engaging Ms. Nakamanya Gladys, a graduate of Land Surveying from Makerere University who is involved in the surveying at Armpass Technical Services project on Mubende -Kakumiro - Kagadi road.

"Being a girl has not stopped me from doing my work as a surveyor, it has actually broadened my understanding of the construction industry and if given an opportunity, I will take up a permanent position in Armpass Technical Services," She said of her first ever job placement in her life.

She also said that female graduate Interns should be encouraged to take up jobs in the construction industry because it helps them understand more on how to work in the male dominated construction industry.

Ronald Ssekitto, a chief surveyor and supervisor of the Land Surveying interns is full of praises for Nakamanya for her determined resilience to learn. He said that the interns are shaping their future and positioning themselves for bigger opportunities ahead since they are learning from hands on experience.

Started in October 1997, Armpass Technical Services is a private owned company with the motto "We Deliver" and a vision to be East Africa's Premier Contractor Delivering projects and services to the market place on time and with a mission to safely deliver any project any time in any environment for the benefit of customers , shareholders, employees and Community.



# Graduate Internship Placement Opportunities

Uganda National Association of Building and Civil Engineering Contractors (UNABCEC) through her "Construction Industry Advancement Program" invites final year students pursuing Construction and Engineering related courses at Makerere University and Kyambogo University to apply for graduate internship placements with our member companies.

Stand a chance to be offered full-time employment with our member companies after a successful graduate internship.

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Send Application letter, Testimonial, A and O level certificates and University ID to <u>executive.director@unabcec.co.ug</u> not later than 30<sup>th</sup> June 2019.

#### No hand delivered applications will be considered.

# Ministry of Education and Sports leads in being 'selfish and sleeping on the job' to skill the WORKFORCE in Uganda



His Excellency President Museveni described his ministers as 'sleepy and selfish' people during his address to investors during the sixth presidential investors round table on 7th Feb. 2019. UNABCEC agrees with His Excellency and his Ministry of Education and Sports is at the lead in failing to skill the workforce in Uganda.

Uganda's Ministry of Education and Sports as part of the Uganda Skills Development Project, a program funded by the World Bank - Component 2 seeks to improve the quality and relevance of skills development, and shall develop 4 colleges to eventually become Centers of Excellence (CoE) offering high quality competency-based training for artisans (low-level), craftsmen (medium level) and technicians (higher-level) to equip them with skills demanded by selected trades/occupations in the manufacturing, construction, and agriculture sectors of the Ugandan economy.

The Northern Alberta Institute of Technology (NAIT) signed a three-year agreement with the Government of Uganda to improve technical college capacity to develop training programs in key industries. The NAIT project is a twinning agreement with Uganda Technical College Lira and Uganda Technical college Elgon where NAIT will develop a curriculum for 'selected' courses, provide equipment lists and infrastructure guidance, and train the instructors who will eventually teach at the schools in Uganda. The selection of courses was done with Ministry of Education without wide consultation with industry stakeholders.

During a meeting with representatives of NAIT, the association was dismayed to learn that the program's selected courses are obsolete to the current needs of the industry and are simply duplication of the courses offered countrywide in technical schools.

The association appreciates NAIT's technical training and applied education that is designed to meet the demands of Alberta's industries – graduates have the knowledge and skills employers want. The students leave NAIT confident, prepared and in demand. NAIT twinning with our national technical colleges to assist develop similar industry demanded programs is a very welcome move by Government. However the technocrats at the ministry of Education and sports are sleeping on the job and failing the Government's efforts to develop the nation.

The Ministry advertised for consultancy services to undertake a Capacity Skills Needs Assessment, establish Occupational Standards and develop sector skills strategies and plan for the construction sector whose deadline for submission was February 20, 2019. It leaves one wondering why this was not done earlier before NAIT coming on board such that it implements the sector driven courses.

NAIT has a Heavy Equipment Technician program that trains students to maintain, repair and overhaul heavy vehicles and industrial equipment, both towed and self-propelled. The heavy equipment industry is very diverse, and typically apprentices specialize in a certain field of repair. Similar program should be a priority in the industry.

MoES must wake up and develop a national strategy for job training programs which will help streamline and make existing programs more efficient, Establish an advisory board of private sector and government representatives to help ensure the programs being taught in classrooms are needed in the workplaces. Our association and its members pledge to partner with government to educate, train and upskill workers through apprenticeships and on-the-job training.

MoES must wake up and develop a national strategy for job training programs which will help streamline and make existing programs more efficient.



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# Preparing for ongoing and coming Infrastructure Projects

Increases in infrastructure spending could be a boon to contractors across the country on 30% mandatory sub-contracting to local contractors provision on **Uganda National Roads Authority** new projects.



### ♥

The process to become a sub-contractor on these maga projects is unregulated and local contractors are suspicious. These mega projects need to be subjected to an assessment of compliance with best practice. UNABCEC has proposed a Standard that we require to have mandatory sub-contracting on public sector contracts

"People are looking at how they can become part of that," says Mark Nsubuga, a UNABCEC Board Director and the Managing Director of 37 year old domestic firm M/S Kasese Nail and Wood Industry Limited.

The process of becoming a sub-contractor on these maga projects is unregulated and local contractors are suspicious. These mega projects need to be subjected to an assessment of compliance with best practices. UNABCEC has proposed a standard that we require to have mandatory sub-contracting on public sector contracts.

Furthermore, it should be Uganda Government intent to increase the minimum Contractor Participation Goal (CPG) of 30% to at least 51% over a ten-year period. This incremental phasing-in of the CPG will provide employers and contractors the time required to gain experience with this Standard, and to introduce the necessary changes into the nature and structure of construction contracts to accommodate a CPG of 51% or higher. The standard sets out the methods by which the key performance indicator is measured, quantified and verified in the performance of these contracts.

Quality of work, speed and reputation is extremely important, Mark says. The international contractors will be looking to sub-contract part of the works, looking for local contractors to deliver in a timely fashion.

"There is a lot of opportunity within this space," Mark says.

 Follow the link below to find ongoing and upcoming Infrastructure Projects

 Road Construction Projects Under UNRA Jan 2018

 URL:http://catalog.data.ug/dataset/27cd6d5f-491a-4ad4-86bf-92f460bf9734/resource/ccb2ea18-3df4-4cc1

 -a58c-086e30d117af/download/unra-projects---january-2018.csv

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Together we can influence and achieve the future we need for our Construction Industry" The next national elections are around the corner and all politicians are preparing . These coming elections are particularly vital for our construction industry. The outcome of these elections will have a significant impact on national political, economic and regulatory policy for at least the next ten years. Regardless of who wins the next elections, if the construction industry doesn't turn out and vote in large numbers, we will have a lot to lose.

The next national elections are around the corner and all politicians are preparing . These coming elections are particularly vital for our construction industry. The outcome of these elections will have a significant impact on national political, economic and regulatory policy for at least the next ten years. Regardless of who wins the next elections, if the construction industry doesn't turn out and vote in large numbers, we will have a lot to lose.

It will take a variety of approaches to overcome the longstanding and growing weakness of construction industry. UNABCEC is advocating policy changes that will streamline the construction industry in Uganda. We need a Government that ought to;

1.1. Entrench and enforce "National Reservation Schemes" within the existing procurement laws and frameworks that deliberately cater for "Domestic/Citizen Owned (home grown) Companies" to favorably tender for and implement mega-infrastructure projects in general, and in particular, Government financed projects. In this respect, a "threshold system" Must be introduced that provides for exclusive reservation system.

1.2. Provide for "Foreign Service Providers" to partner with "Domestic/Local Service Providers" through "Sub-Contracting, Joint-Venture, or similar arrangement"; the extent of the works to be implemented by the Local Service Providers should not be less than 30% of the projects costs (foreign or locally financed) on all infrastructure projects whose values are above the agreed national reservation limits.

1.3. Classify and Register Contractors as one of the most tangible ways of promoting transparency and fair competition in procurement of works, goods and services in the construction industry; it should therefore, be implemented in accordance with the relevant provisions in the National Construction Industry Policy. Similar

#### Continued to page **47**

**News Bites** 



# World Bank signs five-year agreement to use FIDIC standard contracts



International engineering federation FIDIC (the International Federation of Consulting Engineers) has secured a major agreement with the World Bank that will see the international funding organisation adopt the use of six FIDIC standard contracts for the next five years.

Under the terms of the agreement, FIDIC has granted the World Bank a non-exclusive licence to refer to the six major FIDIC contracts (see list in notes below) for projects they finance and the documents will be used as part of the bank's standard bidding documents. The contracts mainly include the 2017 Second edition FIDIC contracts, which cover a wide range of international construction and infrastructure work, and the World Bank's move represents a major endorsement for the contracts from a major international funding organisation. FIDIC also expects to announce a similar agreement with the other multilateral development banks.

FIDIC chief executive Dr Nelson Ogunshakin said: "This is a major development for FIDIC and we are delighted that the World Bank has agreed to adopt our 2017 editions of the Rainbow suite of contracts and use them as a key part of their standard bidding documents. This will create more certainty in the market as by adopting the FIDIC contacts on major projects the World Bank is saving that they endorse the fair and balanced approach that these documents offer to parties on major construction contracts. The familiarity that the FIDIC contracts bring make it easier to get projects underway as many of the typical commercial risks are clearly addressed in the contracts and all the parties understand their obligations and responsibilities.

"Endorsement by the World Bank should provide additional comfort to the financial, institutional and private equity investors operating in the Under the terms of the agreement, FIDIC has granted the World Bank a non-exclusive licence to refer to the six major FIDIC contracts for projects they finance and the documents will be used as part of the bank's standard bidding documents.

global market to adopt the use of FIDIC standard procurement contracts as an effective tool to mitigate the risk associated with investable infrastructure asset class. Over the coming months, we will be working with our member associations and strategic partners to ensure that the FIDIC 2017 contract editions are translated into five major languages - Arabic, Chinese, French, Portuguese and Spanish - to aid effective use across the World Bank and other multilateral development banks' operating countries."

Commenting on the signing of the agreement, Enzo De Laurentiis, chief procurement officer at the World Bank, said: "We are very pleased to continue to build on our long collaboration with FIDIC by adopting the standard conditions of contracts in the 2017 suite for use in projects financed by the World Bank, as appropriate and complemented by our Conditions of Particular Application (COPA). Together, the 2017 FIDIC standard conditions and our COPA, will ensure that infrastructure contracts financed by the World Bank continue to be based on an internationally recognised standard and reflect key aspects of our policies and practice related, among others, to managing environmental, social and integrity risks."

FIDIC president Alain Bentéjac said: "This move by the World Bank represents major international market buy-in for our FIDIC 2017 Second edition contracts and one that we hope will also influence the supply chain to adopt FIDIC contracts thereby creating even more certainty in the planning and delivery of major international construction and infrastructure projects. We look forward to continuing our strong partnership with the World Bank and the other multilateral development banks (MDBs) over the coming years."

The six FIDIC contract documents covered by the FIDIC/World Bank agreement are as follows: -- Conditions of Contract for Construction for Building and Engineering Works Designed by the Employer ("Red book"), Second edition 2017;

- Conditions of Contract for Plant & Design-Build for Electrical & Mechanical Plant & for Building & Engineering Works Designed by the Contractor ("Yellow book"), Second edition 2017;

Conditions of Contract for EPC Turnkey Projects ("Silver book"), Second Edition, 2017);
Client/Consultant Model Services Agreement ("White book"), Fifth Edition 2017;

Conditions of Contract for Design, Build and Operate Projects ("Gold book") First Edition 2008; and
The Short Form of Contract ("Green book"), First Edition 1999.





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# Shs3.7 Trillion Kampala- Jinja expressway project to commence early 2020

The Government of Uganda represented by the **Uganda National Roads Authority (UNRA)** is seeking to partner with a private sector entity to design, build, operate, maintain and transfer a limited access tolled expressway between the cities of Kampala and Jinja in Uganda.

Following the conclusion of the evaluation process and no-objection from Development Partners (African Development Bank, French Development Agency and European Union), four consortia out of the eight were shortlisted having satisfied all the minimum qualification requirements. The shortlisted companies are now expected to submit technical and financial proposals whose evaluation will run until the end of the year. These companies are:

### i. Strabag and IC Ictas from Austria and Turkey —a consortium of Austrian and Turkish firms

ii. China Communications Construction Company/China First Highway Engineering Company Ltd from China iii. CCKS consortium comprising of South Korean and Chinese firms -China Wuyi iv. K L Connect/Vinci Concessions/Moto-Engil—a consortium of

iv. KJ Connect/Vinci Concessions/Mota-Engil—a consortium of French and Portuguese firms

The planning estimate for the KJE is Shs3.7 trillion pooled through Public Private Partnership arrangement. The government has already committed a principal of \$400m (Shs1.4T) and the preferred bidder will have to mobilise \$600m (about Shs2.2T) through a mix of equity and debt.

This project will be the first built in the country using a Public-Private Partnership (PPP) model. This implies that the contractor awarded the contract will design, build and operate the route for 30 years, earning profits by charging tolls before transferring the ownership to the state.

The billion dollar project forms part of the Northern trade corridor from Mombasa in Kenya through Kigali in Rwanda. This is a strategic corridor which serves as a trade link to the sea for land locked countries of Uganda, Rwanda, Burundi, South Sudan as well as the eastern Democratic Republic of Congo.

According to UNRA, the project will be carried out in two phases. In the first phase, a 35km section of the expressway of 4+4 lanes from Kampala to Namagunga in Buikwe district will be constructed alongside the 1 18km Urban Expressway of 2+2 Lanes with design speed up to 100kph which will start at Butabika, on the Eastern outskirts of Kampala, and link with the new Kampala- Jinja mainline Expressway then connect in Munyonyo.

In phase two the rest of the expressway, a 42km 2+2 lanes section with a design speed of up to 120kph between Namagunga and Jinja, where it'll cut off at the cable bridge will be built. The new road is expected to reduce the travel time between Kampala and Jinja to 70 minutes. Currently, the average time it takes to travel between the two towns is about two and a half hours.

UNRA said the project will generate about 1,500 jobs during construction and 250 jobs after construction to operate and maintain the road. It is also expected to generate tax revenue of at least \$300 million over the 30-year concession term.











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1 Statistics



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BABCON UGANDA LIMITED Plot 30 kome Crescent Luzira P.O Box 2100, Kampala 0414 220327 or 0772744011 babsav@infocom.co.ug graribwende@babco.co.ug Godfrey Zaribwende



EXCEL CONTRUCTION LIMITED Plot 43/45 Eng Zikusooka Way. P. 0 Box 1202, Jinja 0434122068 or 0414505959 or 0752229955 excel@excelconstruction.org or vik@excelconstruction.org Satvinder Saini

#### 

KASESE NAIL & WOOD INDUSTRY LIMITED Plot 936/970 Block16 Ndeeba Masaka road & Plot 26/28 -2nd Street Ind. Area P.O.Box 103, Kasese 0752 244116 or 0772 244111 markn@knwi.co.ug or info@knwi.co.ug Mr. Nsubuga Mark

#### Multiplex Limited

MULTIPLEX LTD Old portbell road, next to NWSC. 0701424315 /0772424315 mnbosa@gmail.com Moses Ndege Bbosa

#### 

PRISMA LIMITED Plot 22 ssemawata place. P.O. Box 34764, Kampala 0772708200 olul.francis@gmail.com Olul Francis

#### ROKO CONSTRUCTION LIMITED

ROKO CONSTRUCTION LTD Plot 160 A & B Bombo road Kawempe. PO.Box172 Kampala 0414 567305/331 or 0393 203110 0r 0772767472 roko@roko.co.ug Diana Kasabilit



UNIVERSAL ENGINEERING (U) LTD Plot 113 Namugongo road. P.O Box 71470 kampala 0774 520090 univeg2003@yahoo.com Aqaba Tomson



VAMBECO ENTERPRISES LIMITED Plot 43 Kanjokya Street, Kamwokya P.O Box 16220 Kampala 0772748351/0772716220/ 0414543510 vambeco @vambeco.com Banteyehun Haile



VEKSONS U LIMITED Suuna road, next to Uganda AIDS Commission - Ntinda Strecher. 0414 258662 vul@veksonsultd.com Hitesh Hirani

CLASS A-2 LOCAL CONTRACTORS Annual contracts between 10Bn and 15Bn UGX



AFRO BUILD (U) LTD Plot 63 Ntinda -Kisasi road. P.O Box 10736 Kampala 0782600748 afrobuild2006@gmail.com Rajesh Kumar



AMUGOLI GENERAL ENTERPRISES LTD Plot 1 Kataza close 11, City Royal Hotel, Bugolobi 0414572485 amugoliu@amugoli.com Koluo Charles



CIVTEC AFRICA LIMITED Plot 10, Malcom X road, Kololo 0779918103 civtec@civtecafrica.com Castro Taremwa Kagina



CORONATION DEVELOPERS (U)

Plot 171, Mutesa II Road. Ntinda. P.O Box 5696, Kampala 0414699084 info@coronationdevelopers.co.ug Mahinder Singh Channa



KIRU GENERAL SERVICES LTD Nsubuga Kakembo drive, off Kiwatule -Niinda road. P.O Box 3463 Kampala 0772 401781 gıkiberu@yahoo.com Eng Kiberu George Patrick



KUKA (U) LIMITED Plot 8B, gov't road, Booma East, Fort-portal municipality Kabarole District. 0788 762087 kukauganda@yahoo.com Businove Donald



MUMA CONSTRUCTION LTD Ntinda- Kulambiro Road P.O Box 91 Kampala 0772 431806 mosestibs@gmail.com Tiberondwa Moses



NICONTRA LIMITED Plot 32 Martyrs way, Ntinda P.O Box 5588, Kampala 0392 716055 or 0772 821 874 or 0414 286261 nicontra@gmail.com byenic@gmail.com Byengoma Nicholas



ROCKTRUST CONTRACTORS (U) LTD Plot 150 Nile Road Njeru town council 0392 944516 rocktrustcontractorsultd@gmail.com or rocktrust11@gmail.com Ssembatva Francis



RODO CONTRACTORS LTD Kayanja close - Mbuya 11 zone 1, Old kireka road P.O Box 28505, Kampala 0392 940788 or 0773138719 wamimbi@yahoo.com Wamimbi Robert



STONE CONSTRUCTION LIMITED Plot 244 Kajjansi, Near Kajjansi Airfield P.O.Box- 26443, Kampala , Uganda, 0752-732-373 or 0703-045-370 Procure@stonecon.net Gopal D Vekaria.



UGANDA MARTYRS HOUSING & CONSTRUCTION COMPANY LTD Kvaliwaijala-Kira road, P.O Box 2789 Kampala- Uganda 0776475741 okello.ateker@gmail.com Okello Francis

#### **CLASS A-3 LOCAL CONTRACTORS**

Annual contracts between 5Bn and 10Bn UGX



DAJ INVESTMENT LTD Plot 7 Rukidi iii street Fortportal P.O Box 440 0772738885 dmugarra1@gmail.com Denis Mugarra



CGH ESTABLISHMENTS I TD Plot 5 Ring road, Kibuye-Kampala 0772 687683 or 0772 452469 cghestablishment@yahoo.com Eng. Mubiru Charles Ms. Gertrude Nakitto



FPSILON UGANDA LTD Plot 1413 Kibuli-Mbogo Rd P.O.Box 12647 Kampala 0414 252076 0772 353981 epsilonugandalimited@gmail.com



Moses Kitaka

FALCON ESTATES LIMITED Plot no : 1111, Kansanga Nabutiti P.O.Box 34725 Kampala Uganda Info@falconestates.co.ug 0772202444 or 0414270088 Hassan Alwi

### GESES (U) LIMITED

GESES UGANDA LTD Plot 4 Pilkington Road Kampala Uganda, P.O BOX 30315 Kampala 0752 092788 geses2000@gmail.com Ampaire Michael

#### GABIKAN

GABIKAN ENGINEERING LTD Mukono - Kawuga road. 0782315707 eng.ronald2008@gmail.com Mubabi Ronald

LUSA CONSTRUCTION AND COMPANY I TD Plot 173- 174 Ring Road Lubiri (Bell depot building) 0784 923209 or 0705 553311 lusaconstruction@vahoo.com Musinguzi Herbert



TECHNICAL MASTERS LIMITED Ntinda Kigoowa road. Plot 582, opposite Power Trust Solar 0772 700206 tml@technicalmasters.co.ug Mwanja Joseph

#### **CLASS A-4 LOCAL** CONTRACTORS

**Annual contracts** between 1Bn and 5Bn **IIGX** 



ADAPT TECHNICAL SERVICES LTD Plot 13, block 204 Kawempe P.O.Box 21064, Kampala 0414 575437 or 0752 754060 or 0772 708200 olul.francis@gmail.com rssenozi@yahoo.com Ssenozi Robert Olul Francis



1 Hand A



#### ARS CONSTRUCTION COMPANY (U)

I TD. Block 110 Plot 1174, Jinja roadopposite Memarito hotel, Bweyogerere. P.O Box 613, Kampala, Uganda 0777 648932 or 0782 319214 frigerio@arsconstruction.co.ug Francesco Frigerio



BOLT CONSTRUCTION COMPANY LIMITED

Cynthia house Kawuku, Kisubi Entebbe Road P.O Box 10462, Kampala Uganda 0772466390 a\_mukiibi@hot,mail.com Mukiibi Andrew



BUILD BASE ASSOCIATES (U) LTD Plot 724/5 Theta building - Mawanda road

0772 609863 or 0772 186595 buildbase2011@live.com Asaba Stephen Irumba



DANSEM CONSTRUCTION COMPANY I TD

Plot 163 Ntinda-Naalya road, Mt. Olive building. P.O Box 29552 Kampala 0701 510877 dansemltd@gmail.com Wadda Fred



DYNACO I TD Plot 251 Kyebando-Kisalosalo road, Bukoto 0772 630834 or 0414 691834 dynacolimited@gmail.com



ETA ENGINEERING WORKS & SUPPLY CO. (U) LTD Plot 01/03, Barya plaza. P.O. Box 191 Mbarara/ 36276 Kampala etacompanies@gmail.com



GAT CONSULTS LIMITED. Plot 205 Hills House, Entebbe Road P.O Box 37067, Kampala 0414 580472 or 0772438420 gatItd@yahoo.com Mr. Mugizi Leonard



GEOMAX ENGINEERING LTD P.0 BOX 74710 Kampala, Seeta Bukerere rd next to Seeta playground 0779963000 or 0700243813 geomaxconsult@gmail.com Nahava Silver



HEBRON INVESTMENTS I TO Plot 433 Jinja Road Kazinga Bweyogererre 0772 422359 samkibbe@gmail.com Samuel Kibbe



HOME BUILDERS LTD Plot 640, block 195 kyanja - gayaza rd 0414 389122 or 0752 667123 homebuilders hbl@yahoo.com alovsius lubowa@hbl.co.ug Alosyius G. Lubowa

KENVIN COMPANY I TD Plot 8/10 Kampala road. Uganda House Building, Third floor. 0772 594960 or 0782 604047 kenvinco@vahoo.co.uk Nayabarema Vincent Ahabwe Keneth

**KINGSTONE ENGINEERING &** CONSTRUCTION CONSULTANT LTD Plot 832 Namanve Industrial Park. P.O. Box 8062 kampala 0782264288 info@kecco.co.ug muhuza2000@yahoo.com Muhumuza Michael Abera Faith

MASON CONSULT LTD P.O Box 37322 Kampala Bweyogerere Kito zone 0772392817 ledimu@masonconsult.co.ug Edimu Ivan



MUGOYAPLUS TECHNICAI SERVICES I TD Plot 112 Akamwesi complexi room E43 0703397796 or 0414340362 mugoyaplus@yahoo.com Atwine Eliud



PRUTAZ CONSTRUCTION & VOCATIONAL TRAINING (U) LTD Tooro Diary building, Plot 16B Rukidi 111 street P.O box 81 Fortportal 0772494288 info@protaz-construction.com Kisembo Robert Apuuli

ROBERTS ENGINEERING SERVICES I TD Plot 3580 Block 273 Nakinga Movit

Road Namasuba Wakiso District 0772457605 robertseng@gmail.com Robert Rwanga



SEMEO ENTERPRISES I TD Plot 831 Bombo Road 2nd Floor Nissi House Makerere Kavule 0772 498527 or 0777 728115 vvuumac@vahoo.com Vyuma B Cyrus



UNIT CONSULTS LTD Plot 13/15 Block 2 Apartment 7B Kira Road 0756261226 unitconsultsItd@gmail.com Twesigye Ignatious



WIM SERVICES LIMITED Kisozi house, Plot 8 Kyaggwe road, P.O. Box 30582. Uganda 0782 454568 wimserviceslimited@gmail.com or info@wimservices.com Katumba Allan

#### **CLASS A-5 LOCAL CONTRACTORS** Annual contracts below 1Bn UGX

ALLIED ENTERPRISES COMPANY LTD P.O Box 28895, Kampala Plot 3 pilkington Road, NIC building, 6th floor 0772458421 0785291837 alliedcons2002@gmail.com Tibeingana Manasseh



AL-MUBARAK CONTRACTING PLOT 1021 Bweyogerere-Kirinya road 0704 603198 kadt2007@yahoo.co.uk Jesse Otwane



BAKHIT BUILDERS LTD Plot 49B, Arua - Pakwach Road. P.O Box 679 Arua 0772374727 owachgiu2011@yahoo.com owachqiu2015@gmail.com Owachigiu Abdurahman

Eng. Jonathan Tugume



0772 638445

Kituyi Evelyn





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Plot 15/17 2nd street industrial area. P. O Box 31542 Kampala 0414255915 info@thermocool.co.ua Karim Lalani Dinak Lakhani



AFRICA ROAD FURNITURE LTD Plot 2065, Kasokoso road, Kireka, P.O. Box 23545 Kampala 0772611816 admin@afroadfurniture.co.ug Jesse W. Emuge



AFRIMECH (U) LTD Plot 31 Ntinda Road Complex Building Block A Floor 1 0414221565 info@afrimech.com charles@afrimech.com Charles Kavuma

**CLASS C-1** International **Mechanical & Electrical** contractors



POWER AFRICA (U) LIMITED Plot 4725 Kisota Road, Kisasi 0772 712812 md@powerafrica.co.ug . Serunkuma Herbert

#### CLASS C-2 **Local Mechanical & Electrical contractors**



VOLCOM TECHNICAL SERVICES LTD Najjera Kiwatule Road 0776153606 tomndawula@gmail.com Mwebaze Emmanuel Tom Ndawula

#### CLASS D-1 **International Associate Members**



MUA INSURANCE UGANDA LIMITED 9th Floor Workers House Pilkington Rd 0414349659 infoug@phoenix-assurance.com Mukasa Latimar CLASS D-2 Local Associate Members



STATEWIDE INSURANCE COMPANY

Plot 1 Bombo Road Sure House Plot 63 Masindi Port Road 031 2262119 swico@infocom.co.ua musisi@swico.co.ua Joseph B. Kiwanuka

CHAMEL INTERNATIONAL LTD Agi A S ADD TX ALCOMPTON & Magnites

CHAMIL INTERNATIONAL LTD P.O Box 97 Kagadi 0782513085 or 0782587222 chamilinternationalltd@omail.com Kagwa Milton

CME ENTERPRISES LTD Plot 1 Akabwai Road/Lira Weite Ojok Lane Lira 0772446135 enterprises.cme2000@gmail.com Eng. Oiilong Charles



CRISP CONTRACTORS | TD Pot 57 Bandali rise - Bugolobi 0777 147607 or 0772212100 crispcontractors@live.com Francis Kazinduki



DA TRACK LIMITED Plot 932, Block 223, 2 floor Ebenezer house Kireka- Namugongo Rd. Opposite Uganda martyrs hardware 0772978870 katongolechris29@gmail.com Katongole Christopher



DACOSI LIMITED Plot 2602, Block 216 Ntinda-Kulambiro Road 0752636110 or 0754535204 or 0392002613 dacosi2010@gmail.com kishaija.pk@gmail.com Tugume Moses



ETABCO PANAFRICA LIMITED Plot 209, Old Kira road, Bukoto Kampala P.O Box 819 Kampala 0779079883 khaled@etabcopanafrica.com Khaled Al Alem



FLEXIHOME LIMITED Plot 15 Ntinda complex, Ntinda Road P O Box 36582 Kampala 0414-690798 or 0782-454041 aroriza@flexihomes.net Aaron Ahikiriza



FRIENDSHIP (11) I TD P O Box 57 Gulu 0779937284 friendship.charles4@gmail.com Okidi Charles

GIGRACO ENTERPRISES (U) LTD Plot 001 Printers miracle centre-ground floor, room 002, Nasser road. P.O Box 8040, Kampala 0782 556363 mucumunya@yahoo.com or niracos@nmail.com Mucunguzi Emmy

HEAVY INVESTMENT LIMITED P.O Box 551 Kakumiro 0783689997 or 0772434689 fatumanassiri@gmail.com Nassiri Fatuma



JAMI CONSTRUCTION COMPANY Plot 954 Kintu Road, Kitintale P.O Box 2359, Kampala 0772494329 jmwedde@yahoo.com Can. Eng. Jonathan Mwedde



KAVCON (U) I TD Lugalama Shopping Centre, Ntinda. P.O.Box 28785. Kampala 0393514613 or 0772 507560 kavconlimited@gmail.com Andrew Kavuma



I UBBE CONTRACTORS I TD Plot 1021, Bweyogerere-Kirinya road 0704 603198 sharifkalema@vahoo.com Jesse Otwane

MALT (U) LTD Plot 1547 Block29 100m off Mawanda Road Kawempe Division P.O.Box 21058 Kampala – Uganda 0701-661293 malt u ltd@yahoo.co.uk Alice Bongyeirwe

MBAFAKOKI PRODUCE ENTERPRISES

LTD P.O Box 4 Karuguuza Kibaale 0751295530 vivisententerprisesItd@yahoo.com . Zziwa Joseph

## MOLECULE

MOLECULE INVESTMENT (U) LTD P.O Box 1667, lubiri ring road 0772680420 ndiwalanapeter@gmail.com Ndiwalana Peter

REAL INVESTMENTS LIMITED KCCA market building Room 007 South wing- Wandegeya 0776838483 realinvestmentsug@gmail.com Isaac Matovu Kimuli

11- Berlin and

r c s

REENBOOG CONSTRUCTION SERVICES LTD 3rd Floor Krish Mall P.O Box 35879, Kampala 0759653705 reenboogconstruction@gmail.com Mariam N. Kabanda

### (arushaka

RUSHAKA INTERNATIONAL INDUSTRIAL CO. LTD Plot 1 pilkington road - Kira house, 4th floor- suit 59 0705 095355 or 0774 229682 rushaka75@gmail.com David Muller



SANITATION AFRICA LIMITED Plot 1 lourdel Road, floor 6 Nakasero P.O Box 22499, Kampala 0756782657 smalinga@sanitationafrica.com Samuel Malinga

SEMWO CONSTRUCTION COMPANY Faibah Plaza, Luwumu Street Mubaraka's Building. Kihihi Town

Council, Kanungu District 0392 944595 semwo2000@yahoo.co.uk Semwogerere Moses



S-M CATHAN PROPERTY CONSULT SKAS house, plot 180, Namuwongo road 0414375797 smcathan@gmail.com Mugisha Turyahikayo Allan



TEDMACK ENG WORKS I TD Plot 1996 Block 192 Buwate Kiira Municipal Council 0782 475620 or 0701 475620 tedmack008@gmail.com Agaba Edwin

#### **CLASS B-1** Manufacturers of construction materials

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info@stil.co.ug Alovsius Ntambi **CLASS B-2** 

0312261283 or 0414 287950

MULTIPLE INDUSTRIES LTD

sales@multipleindustries.com

P.O Box 20166 Kampala

0414 236021/22

Mr. Naveed Saleem

PRAMUKH STEEL LTD

info@pramukhsteel.com

Ronald Ssemuli

industrial area

Plot 13/23, 8th street industrial area.

Promukh

Plot 2/20 Kayunga road - Njeru - Jinja

STEEL AND TUBE INDUSTRIES LTD Deals house, Mukabya road - Nakawa

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**Agents & Suppliers of** construction materials and equipment



NILETRAC UGANDA LIMITED Plot M424 Factory road - Henley business park - Ntinda Industrial area

### PANAFRICAN

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#### OCCUPY OF COULT OF THERMOCOOL UGANDA LTD

Uganda National Association of Building and Civil Engineering Contractors

Niletrac

0414505777

(II) I TD Namanve industrial park, next to Toyota Uganda 0775 215685 b.kwamusi@panafricangroup.com Paul Ssali



Kampala Uganda P.0 Box 4009 0758898736 or 0414345350 info@tilecentre.co.ug or jjuukohnry@gmail.com Henry Jjuuko





sd@niletrac.com Ali Mohamed



TILE CENTRE LTD Plot 91-93 6th street industrial area





#### Continued from page 39



system in Ethiopia enforced 12 years ago has led the Ethiopian domestic contractors winning contracts all over the region. Currently there is no specific registration of construction contractors in Uganda.

1.4. Establish a specialized training centre for Training of Infrastructure Technicians, Plant Operators, and mechanics that shall: 1.4.1. Conduct training for heavy plants/equipment operators and mechanics; the current operators can benefit by refining skills to increase production levels;

1.4.2. Provide trainings for road overseers, foremen, road surfacing specialists and supervisors;

1.4.3. Provide courses to improve on the skills for personnel in the construction industry;

1.4.4. Offer courses in research and consultancy for persons in the field of construction; and

1.4.5. Conduct such other capacity building programs as may be considered necessary.

1.5. Facilitate the acquisition of the revolving Equipment lease fund of UGX 104Billion that offer good financing terms not exceeding 5% pa. These funds may be managed by the Uganda Development Bank.

1.6. Initiate Affirmative Road Development Pilot Projects.

1.6.1. Set aside and provide 2000km of roads networks for a Deliberate training program to prime domestic (citizen owned) contractors for execution of real paved works thus reducing the unit cost of paved roads

1.6.2. A 10-year strategic program to address critical need for domestic paved roads construction providers, and impact to stimulate further investment in equipment and human resource assets for domestic contractors

1.6.3. In this program every year we would engage 8 firms each responsible for 10km Y1/2, then increased to 20km Y3/4 and finally (graduation stage) 30km Y5/6 for five intakes. Renewal upon good performance

These are six minimum interventions we need to improve the domestic construction industry and the following outcomes are expected;

• A Strengthened local construction industry will contribute to the economic development of the country.

• A strong and sustainable local construction industry will prevent Capital flight/outflows, on top of high skill, knowledge (brain drain) and technological transfer.

• Creation of employment for the citizens and more particularly, the many unemployed youths. A minimum of 10,000 jobs will be created every year.

•Increased revenue by increased tax base

You may be wondering why voting matters at all, especially since current NRM Government has the majority. The answer lies in making sure our industry's voice is heard. These proposed interventions continue to be shelved by Government for the past ten years. Without a supportive Government, it is increasingly difficult for our agenda to strengthen the industry to be heard. Regardless of who wins more seats in 2021 elections, it is absolutely essential that the construction industry turns out in big numbers. That will send a clear message to Government that we want them to work to solve big problems retarding our construction industry and to make needed investments.

2021 national elections will have a very significant impact on our nation, economy and industry. The best way to make sure our industry is heard is by making sure as many people involved in the construction industry as possible get out acquire national identification, register and vote in the coming elections.





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Norbert Mao



Robert Kyagulanyi (Bobi Wine) PEOPLE POWER



Kiiza Besigye FDC PARTY

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# UNABCEC encourages all the genuine players in the Construction Industry to attend these events





# **DOTT SERVICES LIMITED**

**ENGINEERING CONTRACTOR** 

33<sup>rd</sup>NRM CongratulatoryMessage

Directors, Management and Staff of DOTT SERVICES LIMITED congratulate His Excellency the President of Republic of Uganda, the Cabinet Ministers, the Parliament and the General Public for the progress achieved during 33 years of NRM Leadership in various sectors. We take this opportunity to convey our gratitude for giving us the opportunity to be a part and to contribute towards the infrastructure development of Uganda.



**Recently procured Construction** Equipment, at the Contractor's Mechanical Workshop Namamve

### **ONGOING PROJECTS IN UGANDA:**

- 1. Rehabilitation of Nakalama-Tirinyi-Mbale Road (102 KM)
- 2. Arua Water Supply and Sanitation Project, Arua
- 3. Nakivumbo and Kinawataka Main Sewers , Kampala
- 4. Development of Nyagaka III Power Project (5.5MW)
- 5. Development of Waki Power Project (4.8 MW).



Asphalt Surfa

Mkumb



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